



#### **Adobe Acrobat Reader 5.0**

### **Finding Words**

You can use the Find command to find a complete word or part of a word in the current PDF document. Acrobat Reader looks for the word by reading every word on every page in the file, including text in form fields.

### To find a word using the Find command:

- 1. Click the Find button (**Binoculars**), or choose Edit > Find.
- 2. Enter the text to find in the text box.
- 3. Select search options if necessary:

Match Whole Word Only finds only occurrences of the complete word you enter in the box. For example, if you search for the word *stick*, the words *tick* and *sticky* will not be highlighted.

Match Case finds only words that contain exactly the same capitalization you enter in the box.

Find Backwards starts the search from the current page and goes backwards through the document.

4. Click Find. Acrobat Reader finds the next occurrence of the word.

#### To find the next occurrence of the word:

Do one of the following:

Choose Edit > Find Again

Reopen the find dialog box, and click Find Again. (The word must already be in the Find text box.)

# Copying and pasting text and graphics to another application

You can select text or a graphic in a PDF document, copy it to the Clipboard, and paste it into another application such as a word processor. You can also paste text into a PDF document note or into a bookmark. Once the selected text or graphic is on the Clipboard, you can switch to another application and paste it into another document.

Note: If a font copied from a PDF document is not available on the system displaying the copied text, the font cannot be preserved. A default font is substituted.



# To select and copy it to the clipboard:

1. Select the text tool T, and do one of the following:

To select a line of text, select the first letter of the sentence or phrase and drag to the last letter.

To select multiple columns of text (horizontally), hold down Ctrl+Alt (Windows) or Option (Mac OS) as you drag across the width of the document.

To select a column of text (vertically), Hold down Ctrl+Alt (Windows) or Option+Command (Mac OS) as you drag the length of the document.

To select all the text on the page, choose Edit > Select All. In single page mode, all the text on the current page is selected. In Continuous or Continuous – facing mode, most of the text in the document is selected. When you release the mouse button, the selected text is highlighted. To deselect the text and start over, click anywhere outside the selected text. The Select All command will not select all the text in the document. A workaround for this (Windows) is to use the Edit > Copy command.

- 2. Choose Edit > Copy to copy the selected text to the clipboard.
- 3. To view the text, choose Window > Show Clipboard
  In Windows 95, the Clipboard Viewer is not installed by default and you cannot use the
  Show Clipboard command until it is installed. To install the Clipboard Viewer, Choose
  Start > Settings > Control Panel > Add/Remove Programs, and then click the Windows
  Setup tab. Double-click Accessories, check Clipboard Viewer, and click OK.



1	[REPORT OF ACTION TAKEN IN CLOSED SESSION
2	ON DECEMBER 20, 2005, BEGINS ON PAGE 109.]
3	
4	
5	
6	SUP. ANTONOVICH, MAYOR: THE DECEMBER 20TH MEETING OF THE LOS
7	ANGELES COUNTY BOARD OF SUPERVISORS WILL BEGIN. FIRST WE WILL
8	BE LED IN PRAYER BY THE PASTOR VINCENT DUNCAN, OF THE CALVARY
9	BAPTIST CHURCH AT PACOIMA IN SAN FERNANDO AND OUR PLEDGE OF
10	ALLEGIANCE WILL BE BY CEPHUS DANIELS, WHO IS THE COMMANDER OF
11	DISTRICT NUMBER 2, AMVETS. PASTOR?
12	
13	THE REVEREND VINCENT DUNCAN: CREATOR OF THE HEAVENS AND EARTH,
14	WE GIVE YOU THANKS FOR THESE UNITED STATES AND ITS
15	GOVERNMENTS: NATIONAL, STATE, AND LOCAL. WE HOLD UP IN PRAYER
16	BEFORE YOU THE MEN AND WOMEN WHO ARE IN A POSITION OF
17	AUTHORITY. WE PRAY IN INTERCEDE FOR PRESIDENT BUSH, THE
18	REPRESENTATIVES, NATIONAL AND STATE, THE SENATORS, NATIONAL
19	AND STATE; THE JUDGES OF OUR LAND, THE POLICEMEN AND WOMEN AS
20	WELL AS OUR GOVERNOR AND OUR MAYOR, OUR BOARD OF SUPERVISORS,
21	CITY COUNCIL AND ALL WHO ARE IN AUTHORITY OVER US. WE PRAY
22	YOUR SPIRIT WILL REST UPON THEM. WE BELIEVE THAT THE SKILLS
23	AND WISDOM OF OUR CREATOR HAS ENTERED INTO THE HEARTS OF OUR
24	LEADERS AND YOUR KNOWLEDGE IS PRESENT TO THEM. DISCRETION
25	WATCHES OVER THEM, UNDERSTANDING KEEPS THEM AND THEY ARE



- 1 DELIVERED FROM THE WAYS OF EVIL AND EVIL MEN. CREATOR OF THE
- 2 HEAVENS AND EARTH, WE ASK YOU COMPASS MAYOR WITH MEN AND WOMEN
- 3 WHO MAKES THEIR HEARTS AND EARS ATTENTIVE TO MORAL AND UPRIGHT
- 4 COUNSEL AND DO THAT WHICH IS RIGHT IN YOUR SIGHT. WE BELIEVE
- 5 YOU CALLS THEM TO BE MEN AND WOMEN OF INTEGRITY WHO ARE
- 6 OBEDIENT CONCERNING US, THAT WE MAY LIVE A QUIET AND
- 7 PROFITABLE LIFE IN A GODLY AND HONESTY. WE PRAY THAT THE
- 8 UPRIGHT WOULD DWELL IN OUR GOVERNMENT, THAT MEN AND WOMEN
- 9 BLAMELESS AND COMPLETE IN YOUR SIGHT SHALL REMAIN IN THESE
- 10 POSITIONS OF AUTHORITY BUT THE WICKED SHALL BE CUT OFF FROM
- 11 OUR GOVERNMENT, NATIONAL, STATE AND LOCAL AND THE TREACHEROUS
- 12 SHALL BE ROOTED OUT OF IT. IT'S BEEN WRITTEN AND DECLARED THAT
- 13 BLESSED IS A NATION WHO FOLLOWS THE CREATOR AND
- 14 UPRIGHTEOUSNESS. WE RECEIVE YOUR BLESSINGS, OH CREATOR. YOU
- 15 ARE OUR REFUGE AND STRONGHOLD IN TIMES OF TROUBLE, HIGH COSTS,
- 16 DESTITUTION AND DESPERATION. SO WE'RE DECLARING WITH OUR MOUTH
- 17 THAT THE PEOPLE OF LOS ANGELES DWELL SAFELY IN THIS LAND AND
- 18 WE WILL PROSPER ABUNDANTLY. WE ARE MORE THAN CONOUERORS
- 19 THROUGH YOU. IT HAS ALSO BEEN WRITTEN THAT THE HEARTS OF OUR
- 20 LEADERS ARE IN YOUR HANDS AND YOU TURN THEM WHICHEVER WAY YOU
- 21 DESIRE. WE BELIEVE THE HEARTS OF OUR LEADERS ARE IN YOUR HANDS
- 22 AND THAT THEIR DECISIONS ARE DIVINELY DIRECTED OF YOU. SO NOW
- 23 WE GIVE YOU THANKS THAT GOOD NEWS IS PUBLISHED IN OUR LAND,
- 24 YOUR WORD SHALL PREVAIL AND GROW MIGHTILY IN THE HEARTS AND
- 25 LIVES OF THE PEOPLE OF LOS ANGELES, THE STATE OF CALIFORNIA



- 1 AND THIS ENTIRE NATION. WE GIVE YOU THANKS FOR THIS LAND AND
- 2 THE LEADERS YOU HAVE GIVEN US AND ALL THAT ARE IN AGREEMENT
- 3 SAID AMEN.

4

5 **ALL:** AMEN.

6

- 7 CEPHUS DANIELS: WOULD EVERYONE PLACE THEIR RIGHT HAND OVER
- 8 THEIR HEART AND FOLLOW AFTER ME. [ PLEDGE OF ALLEGIANCE ]

9

- 10 SUP. ANTONOVICH, MAYOR: PASTOR DUNCAN IS A PASTOR OVER THE
- 11 SUBSTANCE ABUSE MINISTRY AND SERVES AS THE OFFICE ASSISTANT AT
- 12 CALVARY BAPTIST CHURCH OF PACOIMA. HE MINISTERS EVERY TUESDAY
- 13 NIGHT AT THE PENNY LANE AND, ON FRIDAY EVENINGS, HE HOLDS A
- 14 FAITH-BASED CHRISTIAN SUPPORT GROUP THAT DEALS WITH SUBSTANCE
- 15 ABUSE. THIS ORGANIZATION IS CALLED FREE AND ONE. PASTOR DUNCAN
- 16 IS A PROUD MEMBER OF AMVETS, POST NUMBER 116, AND A MEMBER OF
- 17 THE N.A.A.C.P. SO PASTOR DUNCAN, THANK YOU FOR COMING DOWN AND
- 18 LEADING US IN PRAYER DURING THIS HOLY SEASON. [ APPLAUSE ]

- 20 SUP. BURKE: WE'RE VERY PLEASED TO WELCOME CEPHUS DANIELS AS
- 21 OUR PLEDGE VETERAN. HE IS FROM CULVER CITY, AMVETS DISTRICT 2.
- 22 HE IS THE COMMANDER. IN TERMS OF HIS CIVILIAN POSITION, HE'S A
- 23 MANAGEMENT SUPERVISOR AT THE V.A. MEDICAL CENTER IN WEST L.A.
- 24 HE HAS BEEN LIVING IN THE DISTRICT FOR 11 YEARS. HE WENT TO
- 25 SCHOOL IN OHIO AND IN SANTA MONICA COLLEGE AND HE SERVED AS A



- 1 SERGEANT IN THE U.S. ARMY FOURTH ARMORED DIVISION, SERVED IN
- 2 GERMANY. HE RECEIVED THE ARMY GOOD CONDUCT MEDAL, NATIONAL
- 3 DEFENSE SERVICE MEDICAL, ARMY OVERSEAS RIBBON. THANK YOU FOR
- 4 BEING WITH US, AND HE TELLS ME ABOUT ALL THE THINGS THEY'RE
- 5 DOING AS VETERANS FOR OUR COMMUNITY, AND CULVER CITY AND
- 6 BEYOND THIS CHRISTMAS SEASON, BRINGING THEM ALL HOLIDAY CHEER.
- 7 GOOD HOLIDAY SEASON. [ APPLAUSE ]

8

- 9 SUP. ANTONOVICH, MAYOR: OKAY. WE'LL GO THROUGH THE AGENDA
- 10 BEFORE WE DO OUR PRESENTATIONS.

11

- 12 CLERK VARONA-LUKENS: THANK YOU, MR. MAYOR, MEMBERS OF THE
- 13 BOARD. WE'LL BEGIN ON PAGE 4. ON ITEM CS-2, THE DIRECTOR
- 14 REQUESTS THAT THE ITEM BE TAKEN OFF CALENDAR.

15

16 SUP. ANTONOVICH, MAYOR: OKAY. NO OBJECTION.

17

- 18 CLERK VARONA-LUKENS: ON PAGE 6, AGENDA FOR THE MEETING OF THE
- 19 COMMUNITY DEVELOPMENT COMMISSION, ITEM 1-D AND 2-D.

20

- 21 SUP. ANTONOVICH, MAYOR: MOTION BY YAROSLAVSKY. SECONDED.
- 22 WITHOUT OBJECTION, SO ORDERED.

- 24 CLERK VARONA-LUKENS: AGENDA FOR THE MEETING OF THE HOUSING
- 25 AUTHORITY, ITEMS 1-H AND 2-H.



1

- 2 SUP. ANTONOVICH, MAYOR: MOTION BY BURKE. SECONDED. WITHOUT
- 3 OBJECTION, SO ORDERED.

4

- 5 CLERK VARONA-LUKENS: BOARD OF SUPERVISORS, ITEMS 1 THROUGH 8,
- 6 I HAVE THE FOLLOWING REQUEST. ON ITEM NUMBER 5, THAT INCLUDES
- 7 THE REVISIONS AS NOTED ON THE GREEN SHEET. AND THE REST ARE
- 8 BEFORE YOU.

9

- 10 SUP. ANTONOVICH, MAYOR: MOTION BY MOLINA. SECONDED. WITHOUT
- 11 OBJECTION, SO ORDERED.

12

- 13 CLERK VARONA-LUKENS: ADMINISTRATIVE OFFICER, ITEMS 9 THROUGH
- 14 18. ON ITEM NUMBER 9, HOLD FOR SUPERVISOR YAROSLAVSKY. AND
- 15 THAT INCLUDES THE REVISIONS AS NOTED ON THE GREEN SHEET. ON
- 16 ITEM NUMBER 14, FOR THE RECORD, SUPERVISOR MOLINA VOTES "NO".
- 17 AND, ON ITEM NUMBER 16, SUPERVISOR ANTONOVICH REQUESTS A
- 18 REQUESTS A THREE-WEEK CONTINUANCE TO JANUARY 10, 2006.

19

20 SUP. KNABE: MOVE THE REMAINDER.

21

- 22 SUP. ANTONOVICH, MAYOR: MOTION BY KNABE. SO NOTED ON 14 BY
- 23 MOLINA VOTING "NO". SO ORDERED.

24

25 CLERK VARONA-LUKENS: BEACHES AND HARBORS, ITEMS 19 AND 20.



1 CIID ANTONOVICU MAYOD. MOTION DV VADOCI

- 2 SUP. ANTONOVICH, MAYOR: MOTION BY YAROSLAVSKY. SECONDED.
- 3 WITHOUT OBJECTION, SO ORDERED.

4

- 5 CLERK VARONA-LUKENS: CHILDREN AND FAMILY SERVICES, ITEMS 21
- 6 AND 22.

7

- 8 SUP. ANTONOVICH, MAYOR: MOTION BY BURKE. SECONDED. WITHOUT
- 9 OBJECTION, SO ORDERED.

10

11 CLERK VARONA-LUKENS: COMMISSION ON HUMAN RELATIONS, ITEM 23.

12

- 13 SUP. ANTONOVICH, MAYOR: MOTION BY MOLINA. SECONDED. WITHOUT
- 14 OBJECTION, SO ORDERED.

15

16 CLERK VARONA-LUKENS: COMMUNITY AND SENIOR SERVICES, 24.

17

- 18 SUP. ANTONOVICH, MAYOR: MOTION BY KNABE. SECONDED. WITHOUT
- 19 OBJECTION, SO ORDERED.

- 21 CLERK VARONA-LUKENS: HEALTH SERVICES, ITEMS 25 THROUGH 39. ON
- 22 ITEM NUMBER 28, THE DIRECTOR REQUESTS THAT THE ITEM BE
- 23 CONTINUED THREE WEEKS TO JANUARY 10, 2006, AS NOTED ON THE
- 24 GREEN SHEET. ON ITEM NUMBER 31, HOLD FOR SUPERVISOR MOLINA AND
- 25 MEMBERS OF THE PUBLIC. ON ITEM NUMBER 32, HOLD FOR SUPERVISOR



- 1 KNABE. ON ITEM 34, HOLD FOR MEMBERS OF THE PUBLIC. ON ITEM
- 2 NUMBER 37, HOLD FOR SUPERVISOR MOLINA AND MEMBERS OF THE
- 3 PUBLIC. AND ALSO, SUPERVISOR MOLINA WOULD LIKE TO TAKE UP 31
- 4 AND 37 TOGETHER, JUST FOR THE RECORD. AND THEN, ON ITEM 38,
- 5 HOLD FOR MEMBERS OF THE PUBLIC. THE REST ARE BEFORE YOU.

6

- 7 SUP. ANTONOVICH, MAYOR: OKAY. SO AS NOTED, MOTION BY
- 8 YAROSLAVSKY. SECONDED. WITHOUT OBJECTION, SO ORDERED.

9

- 10 CLERK VARONA-LUKENS: HUMAN RESOURCES. ON ITEM 40, HOLD FOR A
- 11 MEMBER OF THE PUBLIC. PARKS AND RECREATION, ITEMS 41 AND 42.

12

- 13 SUP. ANTONOVICH, MAYOR: MOTION BY BURKE. SECONDED. WITHOUT
- 14 OBJECTION, SO ORDERED.

15

16 CLERK VARONA-LUKENS: PUBLIC DEFENDER, ITEM 43.

17

- 18 SUP. ANTONOVICH, MAYOR: MOTION BY MOLINA. SECONDED. WITHOUT
- 19 OBJECTION, SO ORDERED.

20

- 21 CLERK VARONA-LUKENS: PUBLIC SOCIAL SERVICES. ON ITEM 44, THAT
- 22 INCLUDES THE REVISIONS AS NOTED ON THE GREEN SHEET AND THOSE
- 23 ITEMS AND THE REVISIONS ARE BEFORE YOU.



- 1 SUP. ANTONOVICH, MAYOR: MOTION BY KNABE. SECONDED. WITHOUT
- 2 OBJECTION, SO ORDERED.

3

4 CLERK VARONA-LUKENS: PUBLIC WORKS, ITEMS 45 THROUGH 60.

5

- 6 SUP. ANTONOVICH, MAYOR: MOTION BY YAROSLAVSKY. SECONDED.
- 7 WITHOUT OBJECTION, SO ORDERED.

8

- 9 CLERK VARONA-LUKENS: REGISTRAR-RECORDER/COUNTY CLERK, ITEM 61.
- 10 THAT ALSO INCLUDES REVISIONS AS NOTED ON THE GREEN SHEET AND
- 11 WE HAVE A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD. ON ITEM
- 12 62, AS NOTED ON THE GREEN SHEET, THE CHIEF ADMINISTRATIVE
- 13 OFFICER REQUESTS THAT THE ITEM BE CONTINUED THREE WEEKS TO
- 14 JANUARY 10, 2006.

15

- 16 SUP. ANTONOVICH, MAYOR: OKAY. MOTION BY BURKE. SECONDED.
- 17 WITHOUT OBJECTION, SO ORDERED.

18

- 19 CLERK VARONA-LUKENS: SHERIFF, ITEMS 63 THROUGH 68. ON ITEM 63,
- 20 THE SHERIFF REQUESTS THAT THE ITEM BE REFERRED BACK TO THE
- 21 DEPARTMENT AND THE REST ARE BEFORE YOU.

22

- 23 SUP. ANTONOVICH, MAYOR: MOTION BY MOLINA. SECONDED. WITHOUT
- 24 OBJECTION, SO ORDERED.



- 1 CLERK VARONA-LUKENS: TREASURER AND TAX COLLECTOR, ITEMS 69 AND
- 2 70.

3

- 4 SUP. ANTONOVICH, MAYOR: MOTION BY KNABE. SECONDED. WITHOUT
- 5 OBJECTION, SO ORDERED.

6

- 7 CLERK VARONA-LUKENS: MISCELLANEOUS COMMUNICATIONS, ITEMS 71
- 8 THROUGH 79.

9

- 10 SUP. ANTONOVICH, MAYOR: MOTION BY YAROSLAVSKY. SECONDED.
- 11 WITHOUT OBJECTION, SO ORDERED.

- 13 CLERK VARONA-LUKENS: ORDINANCES FOR INTRODUCTION, ITEMS 80
- 14 THROUGH 82 AND I'LL READ THE SHORT TITLE INTO THE RECORD. ON
- 15 ITEM 80, AN ORDINANCE AMENDING TITLE 1, GENERAL PROVISIONS AND
- 16 TITLE 2, ADMINISTRATION OF THE LOS ANGELES COUNTY CODE
- 17 RELATING TO POLITICAL CAMPAIGNS FOR COUNTY OFFICES PROPOSITION
- 18 B, THE ADDITION OF AN ADMINISTRATIVE FINE PROCESS FOR CAMPAIGN
- 19 FINANCE VIOLATIONS, THE ADDITION OF RECIPROCAL VIOLATIONS FOR
- 20 COUNTY LOBBYISTS MAKING CAMPAIGN CONTRIBUTIONS, CLARIFICATION
- 21 THAT THE REGISTRAR-RECORDER WILL ADMINISTER AND IMPOSE THE
- 22 ADMINISTRATIVE FINE AS WELL AS MONITOR COMPLIANCE WITH THE
- 23 ORDINANCE AND OTHER CHANGES WHICH FURTHER THE PURPOSE OF
- 24 PROPOSITION B. ON ITEM 81, AN ORDINANCE AMENDING TITLE 2,
- 25 ADMINISTRATION OF THE LOS ANGELES COUNTY CODE TO PERMIT



- 1 CONTRACTS WITH PHYSICIAN RESIDENTS AND FELLOWS WHO WERE
- 2 EMPLOYED BY THE COUNTY OF LOS ANGELES WITHIN THE 12-MONTH
- 3 PERIOD PRECEDING THE PROPOSED CONTRACT.

4

5 SUP. ANTONOVICH, MAYOR: MOTION BY...

6

- 7 CLERK VARONA-LUKENS: I'M SORRY, MR. MAYOR. 82, AN ORDINANCE
- 8 AMENDING TITLE 5, PERSONNEL, AND TITLE 6, SALARIES OF THE LOS
- 9 ANGELES COUNTY CODE RELATING TO REIMBURSEMENT FOR TRAVELING
- 10 EXPENSES, CHANGES IN SALARIES OR DESIGN, DESIGNATED CLASSES,
- 11 THE CREATION OF CLASSES, THE DELETION OF OBSOLETE PROVISIONS
- 12 AND OTHER TECHNICAL CORRECTIONS. AND THOSE ORDINANCES ARE
- 13 BEFORE YOU.

14

- 15 SUP. ANTONOVICH, MAYOR: MOTION BY BURKE. SECONDED. WITHOUT
- 16 OBJECTION, SO ORDERED.

17

- 18 CLERK VARONA-LUKENS: ORDINANCE FOR INTRODUCTION, ITEM 83. FOR
- 19 ADOPTION. ITEM 83. I'M SORRY, 83 IS BEFORE YOU.

20

- 21 SUP. ANTONOVICH, MAYOR: MOTION BY MOLINA. SECONDED. WITHOUT
- 22 OBJECTION, SO ORDERED.

- 24 CLERK VARONA-LUKENS: SEPARATE MATTERS, ITEMS 84 THROUGH 86. 84
- 25 IS BEFORE YOU FOR APPROVAL.



1

- 2 SUP. ANTONOVICH, MAYOR: MOTION BY KNABE. SECONDED. WITHOUT
- 3 OBJECTION, SO ORDERED.

4

5 CLERK VARONA-LUKENS: 85 ALSO IS BEFORE YOU FOR APPROVAL.

6

- 7 SUP. ANTONOVICH, MAYOR: MOTION BY YAROSLAVSKY. SECONDED.
- 8 WITHOUT OBJECTION, SO ORDERED.

9

- 10 CLERK VARONA-LUKENS: ON ITEM 86, AS NOTED ON THE AGENDA,
- 11 SUPERVISOR ANTONOVICH REQUESTS THAT THE ITEM BE CONTINUED TO
- 12 JANUARY 10, 2006, AT 11:00 A.M.

13

14 SUP. YAROSLAVSKY: WHICH ITEM IS THAT?

15

- 16 CLERK VARONA-LUKENS: THAT'S 86. PUBLIC HEARING, ITEM 87, WE'LL
- 17 HOLD THAT FOR HEARING. MISCELLANEOUS, ADDITIONS TO THE AGENDA
- 18 REOUESTED BY BOARD MEMBERS AND THE CHIEF ADMINISTRATIVE
- 19 OFFICER WHICH WERE POSTED MORE THAN 72 HOURS IN ADVANCE OF THE
- 20 MEETING, AS INDICATED ON THE GREEN SUPPLEMENTAL AGENDA. ITEM
- 21 88-A, WE'RE GOING TO HOLD THIS FOR SUPERVISOR ANTONOVICH. ON
- 22 ITEM 88-B, SUPERVISOR BURKE REQUESTS A THREE-WEEK CONTINUANCE
- 23 TO JANUARY 10, 2006.



- 1 SUP. ANTONOVICH, MAYOR: OKAY. MOTION BY BURKE. SECONDED,
- 2 WITHOUT OBJECTION TO CONTINUE THAT ITEM TO JANUARY 6. SO
- 3 ORDERED.

4

5 CLERK VARONA-LUKENS: AND 88-C IS BEFORE YOU.

6

- 7 SUP. ANTONOVICH, MAYOR: MOTION BY MOLINA. SECONDED. WITHOUT
- 8 OBJECTION, SO ORDERED.

9

- 10 CLERK VARONA-LUKENS: AND THAT COMPLETES THE READING OF THE
- 11 AGENDA. BOARD OF SUPERVISORS' SPECIAL ITEMS BEGIN WITH
- 12 SUPERVISORIAL DISTRICT NO. 1.

13

- 14 SUP. ANTONOVICH, MAYOR: LET ME FIRST DO OUR EMPLOYEE OF THE
- 15 MONTH.

16

17 SUP. YAROSLAVSKY: DID WE APPROVE THE ORDINANCES?

- 19 SUP. ANTONOVICH, MAYOR: YES. JOINING ME TODAY WILL BE DR.
- 20 BRUCE CHERNOFF, WHO IS THE DHS INTERIM DIRECTOR AND DR.
- 21 RICARDO CALDERON, WHO IS THE DEPARTMENT OF HEALTH SERVICES
- 22 AREA DIRECTOR AND HEALTH OFFICER. THIS MORNING, WE ARE GOING
- 23 TO RECOGNIZE ANGELA LOZANO-PEREZ, WHO IS THE 2005 DECEMBER
- 24 EMPLOYEE OF THE MONTH. SHE'S AN EMPLOYEE WITH L.A. COUNTY FOR
- 25 THE PAST 17 YEARS. SHE'S CURRENTLY A NURSE MANAGER WITH THE



- 1 DEPARTMENT OF HEALTH SERVICES WHERE SHE'S ASSIGNED TO THE
- 2 HOLLYWOOD WILSHIRE PUBLIC HEALTH CENTER. USING EXISTING
- 3 RESOURCES AND A COLLABORATIVE TEAM-BUILDING APPROACH, ANGELA
- 4 INCREASED THE ACCESS TO HEALTHCARE BY ADDING CLINICAL
- 5 SERVICES. A MONTH LATER, DUE TO HER PERSEVERANCE, DILIGENCE
- 6 AND INITIATIVE, CLINIC HOURS WERE EXTENDED AND COMMUNICABLE
- 7 DISEASES, IMMUNIZATION AND PHONE TRIAGE. ANGELA TRAINS HER
- 8 STAFF ON THE NEED TO FORM COALITIONS WITH PARTNERSHIPS,
- 9 BUILDING THOSE PARTNERSHIPS WITHIN THE COMMUNITY AS WELL AS
- 10 INCREASING COMMUNITY OUTREACH AND VISIBILITY. SO, AS A RESULT,
- 11 THE PARTNERSHIPS HAVE BEEN FORGED WITH THE S.T.D. MOBILE VAN,
- 12 THE LOS ANGELES FREE CLINIC, QUEENS CARE MIDNIGHT MISSION AND
- 13 THE LOS ANGELES COUNTY FAIR TO BETTER SERVE THE COMMUNITY. SHE
- 14 ATTAINED A BACHELOR, A MASTER'S ARTS DEGREE IN NURSING AND IS
- 15 A MEMBER OF THE SIGMA THETA TA NURSING ORDER SOCIETY. IN HER
- 16 SPARE TIME, SHE VOLUNTEERS AT HER LOCAL ELEMENTARY SCHOOL,
- 17 INVOLVED WITH THE JUNIOR HIGH SCHOOL'S COMMUNITY CENTER AND
- 18 HER GIRL SCOUT TROOP. SO, ANGELA, ON BEHALF OF THE COUNTY, LET
- 19 US GIVE YOU THIS PROCLAMATION AND THE PIN FOR BEING THE
- 20 EMPLOYEE OF THE MONTH. [ APPLAUSE ]

21

- 22 SUP. ANTONOVICH, MAYOR: ANGELA, SAY A FEW WORDS. I'M GOING TO
- 23 ASK DR. CHERNOFF AND DR. FIELDING TO SAY A FEW WORDS AS WELL.



- 1 ANGELA LOZANO-PEREZ: GOOD MORNING AND THANK YOU FOR BEING
- 2 HERE. IT IS A GREAT HONOR FOR ME TO RECEIVE THIS AWARD. THIS
- 3 AWARD IS WHAT I CONSIDER A TEAM AWARD. IT WAS DUE TO THE
- 4 COLLABORATION AND SUPPORT OF EVERYONE AT THE HOLLYWOOD
- 5 WILSHIRE AND THAT IS FROM CUSTODIAL SERVICES, SECURITY GUARDS,
- 6 BUSINESS OFFICE, PUBLIC HEALTH INVESTIGATORS, X-RAY TECHS,
- 7 PUBLIC HEALTH, NURSING, NURSING, THE AREA MEDICAL DIRECTOR AND
- 8 THE FULL SUPPORT OF MY AREA HEALTH OFFICER, DR. RICARDO
- 9 CALDERON. AND, LAST BUT NOT LEAST, MY FAMILY, MY HUSBAND AND
- 10 MY CHILDREN WHO HAVE BEEN VERY UNDERSTANDING AND SUPPORTIVE OF
- 11 MY LONG WORKING HOURS AT THE SERVICE PLANNING AREA SPA 4. AND
- 12 HERE WITH ME I HAVE MY SISTER, ALSO, WHO IS LIKE MY SECOND
- 13 MOM, AND MY KIDS, ALEX AND VANESSA. THANK YOU ALL AND HAPPY
- 14 HOLIDAYS. [ APPLAUSE ]

15

16 SUP. ANTONOVICH, MAYOR: DR. CHERNOFF?

- 18 DR. BRUCE CHERNOFF: ON BEHALF OF THE PUBLIC OF HEALTH
- 19 SERVICES, I REALLY WANT TO RECOGNIZE YOU FOR YOUR OUTSTANDING,
- 20 OUTSTANDING WORK. THE EFFORTS THAT YOU BRING REPRESENT WHAT WE
- 21 NEED FROM ALL OF OUR EMPLOYEES. YOUR WILLINGNESS TO STEP UP
- 22 AND LEAD AND TO DO WHAT WE NEED TO DO FOR OUR PATIENTS, THOSE
- 23 FOLKS WHO HAVE US AS THEIR PRIMARY SOURCE OF CARE, IS
- 24 ABSOLUTELY WONDERFUL. I HOPE EVERYBODY IN THE DEPARTMENT SEES
- 25 YOU AS THE SUCCESS THAT YOU ARE AND THAT WE CAN ALL STRIVE TO



- 1 BE AS SUCCESSFUL AS YOU ARE AS WE LOOK AT OUR JOBS GOING
- 2 FORWARD. THANK YOU SO MUCH.

3

- 4 SUP. ANTONOVICH, MAYOR: DR. FIELDING, THE DIRECTOR OF PUBLIC
- 5 HEALTH.

6

- 7 DR. JONATHAN FIELDING: ANGELA REPRESENTS THE BEST IN PUBLIC
- 8 HEALTH: GREAT LEADERSHIP, GREAT INITIATIVE AND PUBLIC HEALTH
- 9 NURSING IS AT THE CORE OF WHAT WE DO IN IMPROVING THE HEALTH
- 10 AND HEALTHCARE FOR OUR PATIENTS AND OUR COMMUNITY, SO
- 11 CONGRATULATIONS ON THIS WELL DESERVED HONOR AND A GREAT
- 12 EXEMPLAR TO EVERYBODY. THANK YOU. [ APPLAUSE ]

13

14 SUP. ANTONOVICH, MAYOR: SUPERVISOR BURKE?

15

- 16 SUP. BURKE: THANK YOU VERY MUCH. WE'D LIKE TO ASK CHAKA KHAN
- 17 TO COME FORWARD. [ APPLAUSE ]

- 19 SUP. BURKE: SHE HAS ALWAYS BEEN VERY SUPPORTIVE OF OUR
- 20 PROGRAMS HERE IN THE COUNTY OF LOS ANGELES BUT, FOR MORE THAN
- 21 30 YEARS, SHE'S BEEN AT THE TOP OF THE MUSIC CHARTS. IN THE
- 22 EARLY '70S, SHE BECAME LEAD SINGER FOR RUTHLESS, ONE OF THE
- 23 FIRST MULTI-RACIAL BANDS OF ITS TIME. THE GROUP SOLD ONE
- 24 PLATINUM ALBUM, FIVE GOLD ALBUMS AND FIVE GOLD SINGLES, FIVE
- 25 NUMBER 1 HITS AND WON TWO GRAMMY AWARDS. CHAKA KHAN WENT ON TO



- 1 RECORD SUCH CLASSICS AS, "I'M EVERY WOMAN AND I FEEL FOR YOU".
- 2 SHE'S A SONGWRITER AND HAS RECORDED WITH ARTISTS FROM ALL
- 3 MUSICAL GENRES. SHE'S RECORDED WITH DIZZY GILLESPIE, BOBBY
- 4 MCFERRIN, GLADYS KNIGHT, MYLES DAVIS. SHE WON LONDON'S 1995
- 5 CAPITAL RADIO LISTENERS POLL AWARD FOR LONDON'S BEST ACTRESS
- 6 FOR HER ON STAGE PERFORMANCE IN "MAMA, I WANT TO SING" ON
- 7 LONDON'S WEST END. TODAY, SHE'S BEING HONORED FOR HER
- 8 COMMUNITY ADVOCACY. IN 1999, SHE FORMED THE CHAKA KHAN
- 9 FOUNDATION, WHICH ASSISTS WOMEN AND CHILDREN AT RISK AND
- 10 WHICH, IN 2004, RAISED MORE THAN \$1.4 MILLION FOR AUTISM
- 11 RESEARCH, AWARENESS AND THERAPY. THIS YEAR, THE FOCUS OF THE
- 12 FOUNDATION IS BEING BROUGHT TO BEAR ON MOTIVATING SCHOOL
- 13 CHILDREN IN L.A.U.S.D. DISTRICT NUMBER 7 WHICH COVERS MOST OF
- 14 SOUTH CENTRAL LOS ANGELES AND THEIR AIM IS TO GET THOSE
- 15 CHILDREN TO GO TO COLLEGE. THE FOUNDATION HAS ALLOCATED
- 16 \$10,000 FOR A PILOT PROJECT, CHILDREN IN THE FIFTH GRADE AT
- 17 92ND STREET SCHOOL. THE PROGRAM INCLUDES WORKSHOPS FOR
- 18 INFORMATION ABOUT CORE CLASSES FOR COLLEGE PREP, PRELIMINARY
- 19 INFORMATION ABOUT THE S.A.T. AND FINANCIAL AID. IT ENDS WITH A
- 20 DAY BEING SPENT ON A COLLEGE CAMPUS FOR A PREVIEW EXPERIENCE
- 21 OF COLLEGE LIFE. LATE ACTIVITIES IN FAMILIES AND SCHOOL WILL
- 22 INCLUDE FOLLOW-UP ACTIVITIES IN THE SIXTH, SEVENTH AND EIGHTH
- 23 GRADE. PARTICIPANTS IN THE PROGRAM MUST DO SUMMER PROJECTS,
- 24 SUCH AS SUMMER SCHOOL, A SPORTS ORIENTED PROGRAM OR COMMUNITY
- 25 SERVICE. DURING THE SCHOOL YEAR, THEY ARE REQUIRED TO DO SOME



- 1 EXTRACURRICULAR ACTIVITIES. I'M VERY PLEASED AND PROUD TO
- 2 PRESENT THIS SCROLL TO CHAKA KHAN IN RECOGNITION OF HER
- 3 COMMITMENT TO THE WELLBEING OF OUR COMMUNITY AND THE CHAKA
- 4 KHAN FOUNDATION. [ APPLAUSE ]

5

- 6 SUP. BURKE: AND WE ALSO WANT TO RECOGNIZE VERONICA COFIELD,
- 7 WHO IS PRESIDENT OF CHAKA KHAN FOUNDATION. AND WE ALSO HAVE A
- 8 REPRESENTATIVE FOR TEAM BURRIO WHO IS THE DIRECTOR OF SCHOOL
- 9 SERVICES, L.A.U.S.D., WHO IS COORDINATING WITH THEM ON THE
- 10 PROGRAM. [ APPLAUSE ]

11

12 SUP. BURKE: WE'LL HAVE CHAKA SAY A FEW WORDS.

- 14 CHAKA KHAN: I WANT TO THANK THE L.A. COUNTY SUPERVISORS AND
- 15 ALSO ESPECIALLY YVONNE BRATHWAITE-BURKE. I'M SO OVERWHELMED.
- 16 I'M VERY PROUD TO RECEIVE THIS SCROLL ON BEHALF OF MY
- 17 FOUNDATION. WE BEGAN GROWING-- WE BEGAN A CONCERN FOR CHILDREN
- 18 WHO WERE OF LATINO AND AFRICAN-AMERICAN DESCENT AND AT THE LOW
- 19 RATE OF COLLEGE, YOU KNOW, ENTRIES INTO THE SCHOOL DISTRICT
- 20 AND KIDS DROPPING OUT OF SCHOOL HAS BEEN A REAL PROBLEM. WE
- 21 THEREFORE HAVE PARTNERED WITH THE L.A.U.S.D. AND THE L.A.
- 22 SCHOOL-- THE FAMILY SCHOOL BOARD, FOUNDATION AND WHAT WE'RE
- 23 TRYING TO DO IS, IN OCTOBER 2005, WE PARTNERED WITH FAMILIES
- 24 AND SCHOOLS TO SUPPORT THE ONGOING KIDS GOING TO COLLEGE
- 25 SCHOOL PROGRAM. WHAT WE'RE DOING SPECIFICALLY-- IT'S HARD FOR



- 1 ME TO READ THIS. I WOULD RATHER SPEAK FROM MY HEART. WHAT
- 2 WE'RE DOING SPECIFICALLY IS MAKING SURE THAT THESE CHILDREN IN
- 3 THE FIFTH GRADE LEVEL REMAIN INTERESTED IN SCHOOL ENOUGH AND
- 4 KNOW THAT THERE IS A POSSIBILITY OF THEM GOING TO COLLEGE.
- 5 WITH THIS POSSIBILITY, I THINK THE CHILDREN WILL BE EXCITED
- 6 ABOUT LEARNING AND SCHOOL AND PROBABLY STAY IN SCHOOL AND NOT
- 7 DROP OUT OF HIGH SCHOOL. IT IS AMAZING AND ALARMING THE RATE
- 8 OF CHILDREN THAT ARE NOT MAKING IT PAST EIGHTH GRADE. IT'S
- 9 REALLY SCARY. AND WE HAVE TO REALLY DO SOMETHING FOR OUR
- 10 BABIES TO ENSURE THAT THEY WILL BE INTERESTED IN GOING TO
- 11 COLLEGE, AND ESPECIALLY STARTING AT THAT LEVEL, WE'LL BE ABLE
- 12 TO ENSURE PROPER MANDATORY COURSES, MAKE SURE THEY'RE ELECTED
- 13 SO THE CHILD CAN PURSUE A COLLEGE DEGREE. THIS IS VERY
- 14 IMPORTANT. WE NEED YOUR HELP. WE HOPE THAT WE CAN BE INVOLVED
- 15 WITH YOU, MISS BRATHWAITE- BURKE AND GET SOME THINGS GOING FOR
- 16 THESE KIDS. I APPRECIATE YOU LETTING ME SPEAK TO YOU TODAY.
- 17 THANK YOU. [ APPLAUSE ]

18

- 19 SUP. BURKE: AND THANK YOU SO MUCH. WE WANT YOU TO KEEP UP THE
- 20 GOOD WORK.

- 22 SPEAKER: GOOD MORNING TO EVERYONE. I'M REPRESENTING LOCAL
- 23 DISTRICT 7 THIS MORNING AND MY SUPERINTENDENT, CAROL TRUSCOTT,
- 24 WHO WOULD HAVE BEEN HERE BUT WAS UNABLE TO ATTEND BECAUSE OF
- 25 OTHER COMMITMENTS. BUT I JUST WANT TO TAKE THIS OPPORTUNITY TO



- 1 ONCE AGAIN THANK CHAKA KHAN FOR HER INVESTMENT IN OUR YOUTH IN
- 2 LOCAL DISTRICT 7 AND AT 92ND STREET SCHOOL, CHILDREN WHO MIGHT
- 3 OTHERWISE NOT HAVE THE OPPORTUNITY TO ATTEND COLLEGE OR EVEN
- 4 TO THINK ABOUT ATTENDING COLLEGE NOW ARE FOCUSED ON THAT GOAL
- 5 BECAUSE OF CHAKA KHAN'S EFFORTS AND I THINK, AT THIS SEASON OF
- 6 CARING AND GIVING AND IMPARTING IN THE SPIRIT OF OTHERS, THAT
- 7 CHAKA KHAN HAS STEPPED FORWARD AND SHE REALLY SHOULD BE
- 8 COMMENDED FOR THIS GREAT EFFORT AND I THANK HER TEAM ALSO FOR
- 9 THE HARD WORK THAT THEY'RE PUTTING INTO THIS. THANK YOU. [
- 10 APPLAUSE ]

11

- 12 SUP. BURKE: AND HER SISTER IS HERE ALSO, WHO IS PART OF THE
- 13 FOUNDATION. THANK YOU FOR BEING HERE.

14

15 SPEAKER: THANK YOU SO MUCH. HAPPY HOLIDAYS.

- 17 SUP. BURKE: WE'D NOW LIKE TO CALL UP SOMEONE THAT WE ALL SEE,
- 18 LEVI KINGSTON AND WILMA KIEL FROM THE HOOVER INTERGENERATIONAL
- 19 CARE CENTER. USUALLY, WE SEE LEVI AT THE COLISEUM BECAUSE HE
- 20 IS VERY INTERESTED IN THAT COMMUNITY BUT, MOST OF ALL, HE IS
- 21 THE FOUNDER OF THE HOOVER INTERGENERATIONAL CARE, WHICH IS A
- 22 CHILDCARE CENTER THAT IS FUNDED FROM THE CALIFORNIA STATE
- 23 DEPARTMENT OF EDUCATION THROUGH ITS CHILD DEVELOPMENT DIVISION
- 24 AND FROM OTHER GOVERNMENT AGENCIES. THE MISSION OF THE CENTER
- 25 WAS AND IS TO AFFORD AFFORDABLE, QUALITY, STATE-OF-THE-ART



- 1 CHILD CARE IN A SETTING THAT INVOLVES SENIOR CITIZENS AND
- 2 OTHER AGE GROUPS THUS ENHANCING THE LIVES OF CHILDREN SO THAT
- 3 THEY CAN BECOME POSITIVE CONTRIBUTORS TO THEIR COMMUNITIES.
- 4 THE CENTER SERVES CHILDREN AGES 2-1/2 TO 12. IT OFFERS PRE-
- 5 KINDERGARTEN READINESS FOR CHILDREN 2-1/2 TO 5 AND AFTER
- 6 SCHOOL PROGRAMS THAT INCLUDE HOMEWORK SUPERVISION AND ACADEMIC
- 7 ENRICHMENT FOR CHILDREN 5 THROUGH 12. RECENTLY, HOOVER
- 8 INTERGENERATIONAL CARE HAS EXPANDED ITS SERVICES BY PROVIDING
- 9 CHILDCARE FOR KATRINA EVACUEES IN THE LOS ANGELES AREA WITH
- 10 CHILDREN 5 THROUGH 12. THE CENTER IS LOCATED NEAR U.S.C. AND
- 11 HAS PARTNERED WITH SENIOR CITIZENS, INCLUDING FOSTER
- 12 GRANDPARENTS PROGRAM MEMBERS WITH U.S.C., HEBREW UNION
- 13 COLLEGE, HILLEL AND OTHER INSTITUTIONS IN SERVING CHILDREN.
- 14 IT'S AN ACCREDITED CHILDCARE FACILITY AND HAS FROM THE
- 15 BEGINNING PROVIDED CARE OF THE HIGHEST QUALITY. AND, YOU KNOW,
- 16 TODAY, WE HAVE MONEYS THAT WE PROVIDE FOR SOME OF THE
- 17 PRESCHOOL AND THERE'S A LOT OF MONEY THAT'S BEING AVAILABLE,
- 18 BUT HERE IS A PROGRAM THAT, FOR 28 YEARS OF OUTSTANDING
- 19 CHILDCARE, HAS BEEN CARRYING OUT THAT MISSION, ENRICHING
- 20 SERVICES TO THE RESIDENTS OF L.A. COUNTY. SO, LEVI, TO YOU,
- 21 CONGRATULATIONS. [ APPLAUSE ]

23 SUP. BURKE: WOULD YOU LIKE TO SAY A WORD?

24



- 1 LEVI KINGSTON: FIRST OF ALL, IT'S GREAT TO BE AMONG FRIENDS.
- 2 SOME OF THE SUPERVISORS HERE I INCLUDE IN THAT CATEGORY THIS
- 3 MORNING AND I WANT TO SAY, ABOUT WILMA KIEL, SHE'S AWAY, OUT
- 4 OF TOWN, HER SON IS GRADUATING FLORIDA A AND M. I THINK THAT
- 5 HAPPENED LAST WEEK AND SO SHE COULDN'T BE HERE TODAY. FURTHER
- 6 THAN THAT, I THINK-- I WANT TO BE BRIEF BECAUSE THE
- 7 SUPERVISORS KNOW I CAN TALK TOO MUCH. [ LAUGHTER ]

8

- 9 SUP. BURKE: THANK YOU VERY MUCH. HAVE A GREAT HOLIDAY. [
- 10 APPLAUSE ]

- 12 SUP. BURKE: AND WE'RE GOING TO CALL UP JULISSA MACQUEOS AND
- 13 SHE IS REPRESENTING THE ZOOLAGA-USA YOUTH MUSIC BAND. AND, IN
- 14 2001, ZOOLAGA-USA YOUTH MUSIC BAND WAS FORMED IN THE PICO-
- 15 UNION DISTRICT AND I THINK THAT'S PART OF SUPERVISOR MOLINA'S
- 16 DISTRICT. AND IT'S AN AFTER SCHOOL PROGRAM TO KEEP CHILDREN
- 17 OFF THE STREET AND TO HELP THEM KEEP THEIR CULTURAL IDENTITY
- 18 INTACT THROUGH MUSIC EDUCATION. THE BAND IS OPEN TO THE
- 19 COMMUNITY. CHILDREN MAY JOIN BY SHOWING UP FOR PRACTICE
- 20 SESSIONS AND CONTINUING TO DO SO TO PROVE THEIR INTEREST.
- 21 WHILE THEY OFTEN START OFF WITH LOANER INSTRUMENTS, EACH CHILD
- 22 BECOMES RESPONSIBLE FOR SAVING OR BUYING HIS OR HER OWN
- 23 INSTRUMENT. THE BAND MEMBERS TYPICALLY FORM GROUPS THAT
- 24 PERFORM FOR COMMUNITY EVENTS FOR WHICH THEY ARE PAID. THAT'S
- 25 HOW THEY SAVE THE MONEY TO PAY FOR THEIR INSTRUMENT. THERE ARE



- 1 45 BAND MEMBERS. THE OLDEST IS 17, THE YOUNGEST IS 7. AND SHE
- 2 IS HERE WITH US TODAY. SHE'S JULISSA MACQUEOS AND SHE JOINED
- 3 THE BAND WHEN SHE WAS THREE. SHE PLAYS THE FLUTE, SHE PERFORMS
- 4 AT COMMUNITY EVENTS. SHE'S GOING TO PERFORM A HOLIDAY
- 5 SELECTION FOR US AND, AFTERWARDS, I'LL PRESENT HER WITH A
- 6 SCROLL RECOGNIZING HER MUSICAL ACCOMPLISHMENT AS A MEMBER OF
- 7 ZOOLAGA-USA YOUTH MUSIC BAND. AND ALSO WITH HER IS HER FATHER,
- 8 STANISLAUS MACQUEOS, WHO IS MUSIC INSTRUCTOR FOR THE BAND.
- 9 ALSO, WE HAVE PEDRO REYES HERE, A COMMUNITY SUPPORTER.

11 STANISLAUS MACQUEOS: FIRST OF ALL, GOOD MORNING.

13 JULISSA MACQUEOS: GOOD MORNING, EVERYBODY.

15 **ALL:** GOOD MORNING.

10

12

14

16

20

17 SUP. BURKE: WE'RE GOING TO LISTEN TO YOU PLAY. [ INSTRUMENTAL

- 18 ] [ APPLAUSE ] [ CHEERS AND APPLAUSE ] [ INSTRUMENTAL ]
- 19 (JINGLE BELLS) [ APPLAUSE ]
- 21 SPEAKER: ONE OF THE THINGS THAT I WANTED TO DEFINITELY MENTION
- 22 IS THAT MR. MACQUEOS IS ACTUALLY A VOLUNTEER, HE VOLUNTEERS
- 23 HIS TIME TO TEACH THE KIDS MUSIC. THE BAND IS LITERALLY
- 24 COMPOSED OUT OF 45 KIDS. JULISSA WAS OUR ONLY KID THAT WAS
- 25 ABLE TO SHOW UP TODAY. HOWEVER, SHE'S A THIRD GRADER AND SHE'S



- 1 BEEN PRACTICING THE FLUTE FOR THE LAST THREE YEARS. THE IDEA
- 2 WAS TO RESCUE THE CHILDREN AWAY FROM THE STREET OR STREET
- 3 VIOLENCE OR TO GET THEM LITERALLY INVOLVED WITH SOMETHING MORE
- 4 PRODUCTIVE AND THIS COMMUNITY IS AN IMMIGRANT COMMUNITY FROM
- 5 THE STATE OF OAXACA, MEXICO, THAT DECIDED TO RESCUE THEIR
- 6 ROOTS, THEIR CULTURE, IDENTITY AND TRADITIONS THROUGH MUSIC.
- 7 SO MOST OF THE KIDS LITERALLY FUNDRAISE AND ASK FOR DONATIONS
- 8 TO BUY THEIR INSTRUMENTS. THESE CHILDREN ARE LITERALLY
- 9 PRACTICING THROUGHOUT DISTRICT 2 AND THE PICO UNION
- 10 NEIGHBORHOOD. THEY COME OUT AND DO COMMUNITY EVENTS SUCH AS
- 11 WEDDINGS, SWEET 16S, HOLIDAYS, TO RAISE FUNDS AND THAT WAY
- 12 THEY CAN ALSO COLLECT OR HELP OUT THEIR OTHER YOUNGER SIBLINGS
- 13 TO BASICALLY LEARN MUSIC. SO THIS JULISSA.

14

- 15 SUP. BURKE: AND SHE DID A GREAT JOB. LET'S GIVE HER ANOTHER
- 16 ROUND OF APPLAUSE. [ APPLAUSE ]

17

18 SUP. BURKE: THAT CONCLUDES MY PRESENTATIONS.

19

20 SUP. ANTONOVICH, MAYOR: SUPERVISOR YAROSLAVSKY?

21

22 SUP. YAROSLAVSKY: I HAVE NOTHING.

23

24 SUP. ANTONOVICH, MAYOR: SUPERVISOR KNABE?



1 SUP. KNABE: I DON'T HAVE ANY.

- 3 SUP. ANTONOVICH, MAYOR: I'LL GO DOWN THERE, MAGGIE. WELL, THIS
- 4 MORNING, WE ARE GOING TO RECOGNIZE AN INDIVIDUAL WHO IS ALSO A
- 5 FRIEND OF OURS AND THIS IS A PERSON WHO HAS HAD A GREAT DEAL
- 6 OF INVOLVEMENT IN THE COMMUNITY AND BEEN A CONSTRUCTIVE
- 7 LEADER, MAGGIE BELTON'S COMMITMENT AND EFFORTS AS A GOVERNING
- 8 BOARD MEMBER AND BOARD CHAIR OF THE PERSONNEL ASSISTANT
- 9 SERVICES COUNCIL FOR OUR COUNTY OF LOS ANGELES. WITH HER TODAY
- 10 IS JIM ADLER, WHO IS THE BOARD CHAIR, RONALD OSTERHOUSE, WHO
- 11 IS THE EXECUTIVE DIRECTOR, SIMON GULECH, WHO IS THE ASSISTANT
- 12 DIRECTOR AND REBECCA DOUGLAS, WHO IS ASSISTANT DIRECTOR. A
- 13 RESIDENT OF PASADENA, MAGGIE HAS MADE MANY CONTRIBUTIONS TO
- 14 ENHANCE THE DELIVERY OF SERVICES FOR THE IN-HOME SUPPORTIVE
- 15 SERVICES PROGRAM WITHIN THE COUNTY OF LOS ANGELES. LET ME JUST
- 16 POINT OUT AS A STRONG PROPONENT OF THE PRINCIPLES OF
- 17 INDEPENDENT LIVING, HER EFFORTS HAVE IMPROVED THE QUALITY OF
- 18 LIFE FOR OUR SENIORS AND THOSE WHO HAVE DISABILITIES. MAGGIE'S
- 19 ACCOMPLISHMENTS INCLUDE THE IMPLEMENTATION OF THE HOME CARE
- 20 REGISTRY, WHICH MATCHES CONSUMERS WITH PROVIDERS OF HOME CARE
- 21 SERVICES. SHE CREATED THE CREATION OF THE P.A.S.C., S.E.I.U.
- 22 HOMECARE WORKERS HEALTHCARE PLAN WHICH IS NOW PROVIDING
- 23 HEALTHCARE COVERAGE FOR OVER 20,000 MEMBERS IN THE COUNTY OF
- 24 LOS ANGELES AND THAT'S A GREAT ACCOMPLISHMENT RIGHT THERE.
- 25 SHE'S A GRADUATE OF HOWARD UNIVERSITY, A REGISTERED NURSE,

20

23

# The Meeting Transcript of The Los Angeles County Board of Supervisors



- 1 CONTINUES TO ACTIVELY PARTICIPATE IN AS MANY PUBLIC AGENCIES
- 2 AND ORGANIZATIONS, INCLUDING OUR CALIFORNIA SENIOR
- 3 LEGISLATURE, THE PASADENA HUMAN SERVICES COMMISSION AND THE
- 4 WHITE HOUSE COMMISSION ON AGING. SHE'S RECEIVED NUMEROUS
- 5 HONORS OF HER ACCOMPLISHMENTS, INCLUDING THE NATIONAL RESIDENT
- 6 ADVOCACY AWARD FROM THE RETIREMENT HOUSING FOUNDATION, AND THE
- 7 11TH ANNUAL ACCESS AWARD, WHICH I HAD THE HONOR TO PRESENT TO
- 8 HER. SHE'S EVEN HOSTED HER OWN TELEVISION PROGRAM, IT'S CALLED
- 9 "SENIOR'S PERCEPTION, MAKING A DIFFERENCE". SO, MAGGIE, ON
- 10 BEHALF OF THE COUNTY, WE WANT TO GIVE YOU THIS PROCLAMATION TO
- 11 ADD TO YOUR LIST OF ACCOMPLISHMENTS IN OUR COUNTY AND THANK
- 12 YOU FOR ALWAYS BEING THERE AND WHETHER WE HAVE A COMMUNITY
- 13 EVENT IN THE FAR REACHES OF OUR COUNTY, MAGGIE IS THERE
- 14 REPRESENTING HER ORGANIZATION AND WE APPRECIATE THAT AND,
- 15 WHENEVER SHE HAS A COMPLAINT, SHE'S IN THE OFFICE, IN OUR
- 16 OFFICE TALKING AND RESOLVING THOSE ISSUES. SO, MAGGIE, THANK
- 17 YOU VERY MUCH AND GOD BLESS YOU AND WE WISH YOU A MERRY
- 18 CHRISTMAS. I'M GOING TO HAVE SOME OF YOUR FRIENDS TO SAY A FEW
- 19 WORDS AS WELL. FIRST WE'LL TAKE A PICTURE. [ APPLAUSE ]

21 SUP. ANTONOVICH, MAYOR: NOW DO YOU WANT TO SAY A FEW WORDS?

- 22 WE'RE GOING TO ASK JIM AND OTHERS TO SAY A FEW WORDS.
- 24 MAGGIE BELTON: I WANT TO TAKE THIS DAY TO THANK ALL OF THE
- 25 MEMBERS OF THE BOARD OF SUPERVISORS FOR YOUR PRIMARY SUPPORT



- 1 OF THE PUBLIC AUTHORITY WHEN WE ARE FORMED AND I KNOW THAT YOU
- 2 WILL CONTINUE TO DO SO AS WE MOVE FORWARD INTO ANOTHER ERA. I
- 3 HAVE SURROUNDED MYSELF WITH BOARD MEMBERS AND MEMBERS OF THE
- 4 STAFF WHO SUPPORT THIS EFFORT. I RECEIVE THIS COMMENDATION
- 5 TODAY NOT BECAUSE I WAS SO GREAT BUT BECAUSE I AM SURROUNDED
- 6 BY PEOPLE WHO REALLY CARE ABOUT WHAT'S HAPPENING TO YOUR
- 7 CONSTITUENTS AND THE PEOPLE THAT YOU CARE ABOUT. ALL OF YOU
- 8 KNOW THAT I HAVE RUN THROUGH YOUR OFFICES MORE THAN ONCE. IN
- 9 FACT, THE GUARD NO LONGER EVEN CHALLENGES ME WITH THE DOOR
- 10 UPSTAIRS. HE JUST FIGURES OUT THAT'S THE LITTLE OLD LADY ON
- 11 SCOOTER, LET HER GO. SHE PROBABLY DOES NOT HAVE THE "B" WORD
- 12 WITH HER, OKAY, AND SO I AM PRETTY SAFE. I AM SO GRATEFUL TO
- 13 THE COUNTY, MR. C.A.O., TO THE COUNTY OF L.A. FOR THIS HONOR
- 14 AND I AM EXTREMELY GRATEFUL TO MY SUPERVISOR FOR ALL OF THE
- 15 THINGS HE'S DONE TO ASSIST ME TO BE AN ADVOCATE FOR SENIORS
- 16 AND PEOPLE WITH DISABILITIES, AND I WANT TO THANK YOU ALL
- 17 AGAIN AS MEMBERS OF THIS BOARD, AND I KNOW, HELLO OUT THERE, I
- 18 KNOW YOU WILL CONTINUE TO ASSIST P.A.S.C., EVEN THOUGH I AM
- 19 NOT AS VISIBLE AS I USED TO BE. WHO GETS TO TALK NEXT? [
- 20 LAUGHTER ]

- 22 JIM ADLER: MAGGIE, I CAN'T IMAGINE YOU BEING INVISIBLE, BUT I
- 23 DO WANT TO CONGRATULATE YOU ON THIS WELL DESERVED AWARD AND
- 24 LOOK FORWARD TO WORKING WITH YOU AND WITH THE BOARD AND WITH



- 1 THE REST OF THE STAFF IN ORDER TO CONTINUE THE WORK OF THE
- 2 P.A.S.C. IT'S IMPORTANT WORK AND WE THANK YOU.

3

- 4 SPEAKER: CAN I MAKE A SUGGESTION? MAGGIE IS NOT REALLY A
- 5 LITTLE OLD LADY FROM PASADENA, SHE'S MORE OF A SUPER-CHARGED
- 6 ROCKET, AND IT'S BEEN A PRIVILEGED TO KNOW YOU, MAGGIE, AND
- 7 SALUTE YOU FOR YOUR WORK. THANK YOU.

8

- 9 SPEAKER: I JUST WANT TO SAY, MAGGIE, IT'S BEEN A PLEASURE
- 10 WORKING WITH YOU FOR THE PAST SIX YEARS AND WATCHING...

11

12 MAGGIE BELTON: I HAVEN'T GONE ANYWHERE YET.

13

- 14 SPEAKER: NO, I KNOW YOU'RE NOT GOING ANYWHERE YET. YOU'RE
- 15 GOING TO BE THERE LONG AFTER I'M GONE BUT YOUR EFFORTS AND
- 16 YOUR TIRELESS EFFORTS ARE REALLY APPRECIATED BY THE ENTIRE
- 17 COMMUNITY AND WE THANK YOU.

- 19 REBECCA DOUGLAS: MAGGIE, WORDS CANNOT REALLY EXPRESS MY
- 20 GRATITUDE TOWARDS YOU FOR HAVING HIRED ME TO WORK FOR P.A.S.C.
- 21 AND TO WORK FOR A CAUSE THAT IS VERY IMPORTANT TO ME, WHICH IS
- 22 TO HELP SENIORS AND PEOPLE WITH DISABILITIES TO REMAIN IN
- 23 THEIR HOME SAFELY. I WANT TO THANK YOU FOR THAT OPPORTUNITY
- 24 AND, I DON'T KNOW, I KNOW I WILL NEVER MEET SOMEONE LIKE YOU
- 25 NOWHERE-- IT DOESN'T MATTER WHEREVER I GO, I WON'T MEET



- 1 SOMEONE LIKE YOU, BUT I WANT TO THANK YOU VERY MUCH FOR GIVING
- 2 ME THAT OPPORTUNITY AND THANKS TO THE BOARD FOR RECOGNIZING
- 3 SOMEONE WHO REALLY TRULY DESERVES THIS RECOGNITION

4

- 5 MAGGIE BELTON: THANK YOU. THEY GAVE IT TO ME BEFORE I DIED. [
- 6 APPLAUSE ]

7

8 SUP. ANTONOVICH, MAYOR: MERRY CHRISTMAS, MAGGIE.

9

10 MAGGIE BELTON: MERRY CHRISTMAS TO YOU. THANK YOU SO MUCH.

11

- 12 SUP. ANTONOVICH, MAYOR: THANK YOU. THIS IS LITTLE NICK. HE'S
- 13 ONLY SIX WEEKS OLD. A LITTLE TERRIER MIX LOOKING FOR A HOME
- 14 FOR CHRISTMAS OR HANUKKAH. (KISSES)

15

- 16 SUP. ANTONOVICH, MAYOR: YEAH. AW. THOSE WHO ARE WATCHING AT
- 17 HOME CAN CALL THE TELEPHONE NUMBER AT THE BOTTOM OF YOUR
- 18 SCREEN, (562) 728-4644, OR ANYBODY IN THE AUDIENCE AND LITTLE
- 19 NICK WOULD MAKE A GREAT CHRISTMAS STOCKING GIFT OR A HANUKKAH
- 20 GIFT, BECAUSE CHRISTMAS AND HANUKKAH BOTH BEGIN ON DECEMBER
- 21 25TH THIS YEAR AND OUR ORTHODOX BROTHERS AND SISTERS, THEY
- 22 WILL HAVE THEIR CHRISTMAS ON JANUARY 6TH. SO NICK WOULD STILL
- 23 BE COMFORTABLE IN THAT STOCKING ON JANUARY 6TH AS WELL.



- 1 SUP. MOLINA: MICHAEL? MIGUEL'S GOING TO TAKE IT. HE'S GOT TO
- 2 GO ASK. WHAT'S HIS NAME?

3

4 SUP. ANTONOVICH, MAYOR: NICK.

5

6 SUP. YAROSLAVSKY: YOU, IT'S YOU, MIGUEL, IT'S YOU.

7

8 MIGUEL: OH REALLY? (CHUCKLING).

9

- 10 SUP. ANTONOVICH, MAYOR: LET US BEGIN WITH THE FIRST DISTRICT.
- 11 SUPERVISOR MOLINA.

12

- 13 SUP. MOLINA: ALL RIGHT. WE BEGIN WITH ITEM 31 AND 37, IF WE
- 14 COULD PULL THOSE TOGETHER.

15

- 16 SUP. ANTONOVICH, MAYOR: WE'RE GOING TO DO ITEMS 31 AND 37 AND
- 17 WE HAVE PEOPLE WHO HAVE SIGNED UP. DO YOU WANT THEM TO SPEAK
- 18 FIRST?

19

20 SUP. MOLINA: YES, WHY DON'T WE HAVE THEM SPEAK FIRST.

- 22 SUP. ANTONOVICH, MAYOR: LET ME CALL UP LUPE FIGUEROA, DR.
- 23 GENEVIEVE CLAVREUL, AND JENNY YANG AND JENNY YANG HAS SIGNED
- 24 UP TO SPEAK ON BOTH BUT YOU'LL COMBINE. OKAY. SO LUPE, JENNY



- 1 AND DR. CLAVREUL. AND JUST, BEFORE YOU SPEAK, GIVE YOUR NAME
- 2 FOR THE RECORD.

- 4 JENNY YANG: GOOD MORNING. MY NAME IS JENNY YANG AND I'M
- 5 RESEARCH ASSOCIATE FOR THE SERVICE EMPLOYEES INTERNATIONAL
- 6 UNION, S.E.I.U. LOCAL 660. LOCAL 660 REPRESENTS ABOUT 50,000
- 7 WORKERS, A MAJORITY OF WHOM WORK FOR THE DEPARTMENT OF HEALTH
- 8 SERVICES, INCLUDING NURSES AND NURSING SUPPORT SERVICES
- 9 PERSONNEL THAT PERFORM THE FUNCTIONS OF THIS OUTSOURCE WORK.
- 10 LOCAL 660 IS AGAINST ITEM 31. THIS ITEM EXTENDS 31, TEMPORARY
- 11 NURSING PERSONNEL SERVICES CONTRACTS, FOR A MAXIMUM OF TWO
- 12 YEARS BEYOND THEIR ORIGINAL 2 AND 5-YEAR TERMS AT OVER \$53
- 13 MILLION A YEAR NET COUNTY COST. BY ALL MEANS, LOCAL 660
- 14 RECOGNIZES THE NEED TO ENSURE ADEQUATE STAFFING FOR OUR COUNTY
- 15 BUT, AS YOU KNOW, HONORABLE SUPERVISORS, LOCAL 660 OBJECTS TO
- 16 OUTSOURCING OF COUNTY SERVICES BECAUSE SERVICES ARE MORE
- 17 ACCOUNTABLE TO THE PUBLIC WHEN PERFORMED BY COUNTY EMPLOYEES
- 18 IN-HOUSE. WE'VE MET WITH D.H.S. ON THIS ISSUE AND FIND THEIR
- 19 JUSTIFICATIONS FOR THESE AGREEMENTS INAPPROPRIATE AND
- 20 DOWNRIGHT DECEPTIVE. AND TO BE QUITE FRANK, WE ARE SICK AND
- 21 TIRED OF D.H.S.' INABILITY TO FOLLOW YOUR OWN BOARD POLICY TO
- 22 LOWER THEIR USE OF TEMPORARY CONTRACT WORKERS, THEIR ABUSE OF
- 23 THE LEGAL AUTHORITY TO USE TEMPORARY WORKERS AND THEIR REFUSAL
- 24 TO FOLLOW BETTER BUSINESS PRACTICES TO ENSURE THE BEST VALUE
- 25 FOR USING TAXPAYER DOLLARS. SO WHY ARE WE OPPOSED TO THIS



- 1 ITEM? NUMBER 1, D.H.S. DOES NOT RESPECT BOARD POLICY OF
- 2 REDUCING RELIANCE ON CONTRACT WORKERS. INSTEAD, THEY
- 3 DELIBERATELY CONTINUE TO ASK FOR BLOATED AND UNACCOUNTABLE
- 4 CONTRACTS RATHER THAN AGGRESSIVELY PURSUING COMPETITIVE
- 5 COMPENSATION PACKAGES FOR RETAINING AND RECRUITING SKILLED
- 6 NURSES. HERE'S A NUMBER. 46,988. 46,988 IS THE TOTAL NUMBER OF
- 7 POTENTIAL CONTRACT WORKERS THAT COULD BE HIRED IN ONE SINGLE
- 8 WEEK UNDER ALL 31 OF THESE AGREEMENTS. AT 53.1 MILLION DOLLARS
- 9 A YEAR, AN ENTIRE 31 AGREEMENTS ARE SIMPLY ROLLED OVER WITHOUT
- 10 REAL ACCOUNTABILITY IN VERIFYING THE OTHER NON-CONTRACTING OUT
- 11 STRATEGIES THAT COULD HELP TO FULLY STAFF OUR HEALTHCARE
- 12 SYSTEM. SO, YOU KNOW, LET'S GET REAL HERE. THE TEMPS ARE NOT
- 13 REALLY USED AS TEMPS, RIGHT? THEY ARE SO MISMANAGED THAT WE
- 14 END UP POLICING THESE CONTRACTS OURSELVES AS A UNION. WE HAVE
- 15 SUCCESSFULLY SUED D.H.S. TWICE ON THIS VERY ISSUE OF ABUSING
- 16 THEIR AUTHORITY TO HIRE TEMPORARY WORKERS. WE BELIEVE THIS IS
- 17 A DELIBERATE ACTION BY D.H.S. TO AVOID THE PROPOSITION "A"
- 18 GOVERNING AUTHORITY THAT REQUIRES THE DEPARTMENT TO GIVE COST-
- 19 EFFECTIVE CONTRACTS. THEY USE TEMPORARY WORKERS AS FULL-TIME
- 20 EMPLOYEES RATHER THAN PROVIDING FAIR SALARIES TO RECRUIT AND
- 21 RETAIN QUALIFIED COUNTY WORKERS. SO, IN FACT, D.H.S. IS STILL
- 22 DRAGGING ITS FEET IN IMPLEMENTING A NEW SALARY STEP SYSTEM SO
- 23 THAT WE COULD BE COMPETITIVE IN RETAINING AND RECRUITING
- 24 NURSES. THIS SYSTEM WAS NEGOTIATED TO BE SETTLED TWO MONTHS
- 25 AGO AND WE ARE FAR PAST THE DEADLINE AND D.H.S. NEEDS TO GET



- 1 THEIR PRIORITIES STRAIGHT. THE OTHER REASON, D.H.S. ACTIONS
- 2 AND WORDS REVEAL THAT THEY DO NOT INTEND TO REDUCE RELIANCE ON
- 3 REALLY AN ADDITION TO THE USE OF TEMPORARY PERSONNEL WORKERS.
- 4 JUST ONE RECENT INDICATION THAT D.H.S. DOES NOT INTEND TO
- 5 REDUCE THEIR ADDITION TO OUTSOURCED CONTRACT WORKERS IS THE
- 6 RECENTLY APPROVED CONTRACT WITH BROAD LANE TO PROVIDE
- 7 TEMPORARY CLINICAL STAFF, CONTRACTING AND VENDOR MANAGEMENT
- 8 SERVICES FOR THREE YEARS. THIS WAS APPROVED BY THE BOARD THREE
- 9 WEEKS AGO, NOVEMBER 29TH. SO THE POINT IS, IS THIS THIRD PARTY
- 10 CONTRACTOR IS BEEN HIRED TO MANAGE THE VERY MONSTER THAT
- 11 D.H.S. MANAGEMENT CREATED AND SO THIS IS WHAT WE URGE YOU TO
- 12 DO. AMEND THIS AGENDA ITEM. WE PROPOSE THAT THE BOARD ASK FOR
- 13 THE CONTRACT TO BE EXTENDED ONE YEAR ON A MONTH-TO-MONTH BASIS
- 14 WHERE D.H.S. IS REQUIRED TO COME TO THE BOARD AT THE END OF
- 15 EACH OUARTER TO REPORT ON HOW THEY HAVE REDUCED UTILIZATION OF
- 16 TEMPORARY CONTRACT NURSES AND REPORT ON THE PROGRESS THEY'VE
- 17 MADE TO ACTUALLY RETAIN RECRUIT NURSES INTO THE COUNTY FULL-
- 18 TIME. AND THIS CERTAINLY INCLUDES A REPORT ON THE PROGRESS OF
- 19 IMPLEMENTING THE ALREADY NEGOTIATED NEW SALARY STEP SYSTEM.
- 20 NUMBER 2: 660 RESPECTFULLY SUBMITS THAT THIS ONE-YEAR
- 21 EXTENSION BE GRANTED ON THE CONDITION THAT D.H.S. WILL BEGIN A
- 22 NEW RFP PROCESS UNDER PROPOSITION A, FORCING THEM TO BE MORE
- 23 COST EFFECTIVE; AND, FINALLY, THERE SHOULD NOT BE A THIRD
- 24 PARTY PRIVATE CONTRACTOR USED BY THE COUNTY TO MANAGE THE
- 25 MONSTER THAT IT CREATED. INSTEAD, REDUCE THE NUMBER OF



- 1 REGISTRY CONTRACTS. D.H.S. INFORMED US THAT, THOUGH THE
- 2 CONTRACT WITH BROAD LANE HAS BEEN APPROVED BY THE BOARD, IT
- 3 HAS NOT BEEN SIGNED AND WE STRONGLY AND RESPECTFULLY RECOMMEND
- 4 THAT THE BOARD RECONSIDER ITS APPROVAL OF THIS BROAD LANE
- 5 CONTRACT. THANK YOU AND I'D BE HAPPY TO TAKE ANY QUESTIONS.
- 6 AFTER LUPE FIGUEROA.

- 8 LUPE FIGUEROA: GOOD MORNING, THANKS FOR JOINING US. MY NAME IS
- 9 LUPE FIGUEROA. I'VE A REGISTERED NURSE. I'M A CASE MANGER
- 10 WORKING FOR CITY OF EL MONTE. I RESIDE IN THE CITY OF PICO
- 11 RIVERA. I'VE BEEN A COUNTY REGISTERED NURSE FOR THE LAST 30
- 12 YEARS. THE AMENDMENT AND AGREEMENTS THAT YOU HAVE ARE
- 13 RIDICULOUS. SPENDING OVER \$50 MILLION ON TEMPORARY WORKERS AND
- 14 CONTRACT WORKERS AND TRAVELERS, IT'S OUTRAGEOUS. THE ANSWER IS
- 15 IN YOUR HANDS. WITH THE CONTRACT OF BROAD LANE, WHICH IS
- 16 ANOTHER CONTRACT TO MONITOR THE CONTRACTS, WILL NOT RELIEVE
- 17 OUR RESPONSIBILITY THAT WE HAVE TO MAKE SURE THAT EVERY
- 18 REGISTERED NURSE THAT COMES IN OR EVERY NURSE THAT COMES IN TO
- 19 WORK INTO OUR FACILITIES, WE STILL HAVE TO MONITOR, WE STILL
- 20 HAVE TO ASSURE THAT THEY HAVE A CURRENT R.N. LICENSE, WE HAVE
- 21 TO ASSURE THAT THEY HAVE THEIR PHYSICAL, THEIR SKILLS VERIFIED
- 22 AND THE ORIENTATION. THIS IS A WASTE OF COUNTY MONEY. YOU ARE
- 23 CREATING A BIGGER DEFICIT BY HIRING ANOTHER CONTRACT TO
- 24 MONITOR THE CONTRACTS. EVEN IF YOU HIRE THIS CONTRACT OF BROAD
- 25 LANE, YOU WILL NOT RELIEVE US OF THE RESPONSIBILITY THAT WE



- 1 HAVE TO OUR PATIENTS AND THE LOSSES THAT MAY END UP FOR NOT
- 2 MONITORING OUR OWN CONTRACTS. THE BILLIONS OF DOLLARS THAT YOU
- 3 SPEND ON TRAVELERS AND REGISTERS -- AND REGISTRY CAN BE SPENT
- 4 ON NURSES THAT ARE DEDICATED TO OUR COUNTY SYSTEMS LIKE THE
- 5 ONE YOU HONOR THIS MORNING. LADIES AND GENTLEMEN, ADDRESS OUR
- 6 RETENTION PROBLEM. THIS IS THE PROBLEM THAT WE HAVE ONGOINGLY
- 7 BROUGHT TO YOUR ATTENTION FOR THE LAST SIX CONTRACTS. I AM A
- 8 NURSE FOR THE LAST 30 YEARS. A NURSE THAT YOU HIRE AT THIS
- 9 POINT IN TIME OFF THE STREET MAKES THE SAME AMOUNT OF MONEY
- 10 THAT I MAKE AFTER 30-- MORE THAN 30 YEARS IN THE COUNTY. THIS
- 11 IS LUDICROUS. IF YOU ADDRESS YOUR RETENTION PROBLEM, YOU WOULD
- 12 BE ALLOWED TO KEEP THE NURSES. THE REASON WHY I STAY IS
- 13 BECAUSE I CARE FOR MY PATIENTS, I CARE FOR MY COMMUNITIES AND
- 14 I CARE FOR MY COLLEAGUES. HOW CAN I BRING A NEW NURSE, HOW CAN
- 15 I CONVINCE ONE OF MY RELATIVES TO COME AND WORK FOR OUR COUNTY
- 16 WHEN WE HAVE NOTHING TO OFFER? THEY ARE BEING HIRED ON A
- 17 FOURTH AND FIFTH STEP, WHICH IS WHAT I MAKE AT THIS POINT IN
- 18 TIME AFTER 32 YEARS IN THE COUNTY. THEY HAVE NOTHING TO LOOK
- 19 FORWARD TO. HOW CAN WE RECRUIT? YES, WE RECRUIT, WE DON'T HAVE
- 20 PROBLEM IN RECRUITING BECAUSE, AT THE ENTRY LEVEL, THERE MAY
- 21 BE COMPARABLE TO THE COMMUNITY, BUT THEY HAVE NOTHING TO LOOK
- 22 FORWARD TO, SO THEREFORE OUR NURSES LEAVE. SO, LADIES AND
- 23 GENTLEMEN, PLEASE ADDRESS OUR CONTRACT FOR THE RETENTION
- 24 ISSUE. THIS IS THE ANSWER. DO NOT CREATE A BIGGER DEFICIT IN
- 25 THE COUNTY OF LOS ANGELES BUDGET. YOU ARE THE ONES THAT ARE



- 1 CREATING THIS DEFICIT AND MAKE IT ONGOING. ALL THIS CONTRACTS
- 2 THAT WE HAVE, MAKING LESS CONTRACTS AND NOT MORE WILL SAVE YOU
- 3 MONEY, AND, AS YOU SEE, I STAY IN THE COUNTY, ALLOWED THE
- 4 NURSES TO HAVE THE CHOICE TO STAY. DON'T LEAVE THE DOOR OPEN
- 5 FOR THEM TO CONTINUE LEAVING. NOW, LAST YEAR, THEY HIRE OVER
- 6 FOUR, 500 NURSES. MORE THAN THAT LEFT, SO THAT TELLS YOU THAT
- 7 THEY HAVE NO REASON TO STAY. PLEASE HELP ME KEEP OUR NURSES IN
- 8 THE COUNTY SYSTEM. ALLOW THEM TO HAVE A VISION TO STAY. PLEASE
- 9 ADDRESS THE CONTRACT ISSUE ON THE RETENTION AND ALLOW YOU TO
- 10 FIX THE DEFICIT THAT WE HAVE IN THE COUNTY OF LOS ANGELES.
- 11 THANK YOU.

12

- 13 **JENNY YANG:** ARE WE SPEAKING ON 37 AS WELL? THIS IS BOTH 31 AND
- 14 37?

15

16 SUP. ANTONOVICH, MAYOR: YES.

- 18 **JENNY YANG:** OKAY. WELL, I GUESS, JUST BRIEFLY, ON ITEM 37,
- 19 LOCAL 660 IS, YOU KNOW, RECOGNIZES -- WE ENCOURAGE THE ADDITION
- 20 OF THE PHARMACY MANAGER TO THE TEMPORARY MEDICAL PERSONNEL
- 21 SERVICES AGREEMENT BECAUSE WE RECOGNIZE THE NEED TO PROVIDE
- 22 ALL THE SUPPORT THAT KING/DREW MEDICAL CENTER NEEDS TO SURVIVE
- 23 AND, YOU KNOW, THRIVE FOR THE SAKE OF THE LOCAL COMMUNITY BUT
- 24 WE BELIEVE THAT THE SORT OF SO-CALLED CRISIS OF LACK OF
- 25 PHLEBOTOMISTS THAT D.H.S. MANAGEMENT SAYS IS GOING TO HAPPEN



- 1 IS REALLY NOT GOING TO HAPPEN, AND WE ENCOURAGE YOU TO
- 2 RECONSIDER THIS AMENDMENT ON THE PHLEBOTOMISTS AND TO REJECT
- 3 THE OUTSOURCING PHLEBOTOMISTS. WELL, FIRST OF ALL, THIS ITEM
- 4 WAS FAST-TRACKED AND, YOU KNOW, WE MIGHT HAVE MENTIONED
- 5 BEFORE, IT ACTUALLY VIOLATES A STIPULATED AGREEMENT, LEGAL
- 6 AGREEMENT THAT WE'VE HAD WITH D.H.S. IN, YOU KNOW, MAKING SURE
- 7 THAT THE UNION IS NOTIFIED PRIOR TO ANY NEW, RE-BID OR
- 8 CONTINUING AMENDMENT ON A CONTRACT. WE MANAGED TO INCLUDE THIS
- 9 ITEM ON AGENDA PREVIOUSLY SCHEDULED WITH LABOR MANAGEMENT AND
- 10 WE FOUND THEIR JUSTIFICATION FOR THE EXTENSION OF THE
- 11 PHLEBOTOMISTS UNREASONABLE AS WELL. ABOUT 2-1/2 YEARS AT \$1.2
- 12 MILLION A YEAR IS JUST TOO LONG AND TOO MUCH MONEY FOR A
- 13 POTENTIAL STAFFING PROBLEM THAT CAN BE TAKEN CARE OF WITHOUT
- 14 TEMPORARY CONTRACT WORKERS. D.H.S. CITES THAT THE CATALYST OF
- 15 THIS AMENDMENT IS THAT ALL THE COUNTY PHLEBOTOMISTS MIGHT NOT
- 16 BE TRAINED AND CERTIFIED IN TIME TO MEET THE STATE REGULATIONS
- 17 BY APRIL OF 2006. AND D.H.S. MANAGEMENT ALSO CLAIMED THAT, IN
- 18 THE MEETING, THAT THEY FEAR THAT, BECAUSE OF THE REQUIREMENT,
- 19 THE PRIVATE CENTER MIGHT SEE A LACK OF PHLEBOTOMISTS AND
- 20 RECRUIT OUR OWN CERTIFIED COUNTY WORKERS, LEADING TO AN EVEN
- 21 GREATER SHORTAGE. WE FIND THIS RATIONALE UNACCEPTABLE AND
- 22 ERRONEOUS AND IT'S REALLY JUST PLAIN LAZY MANAGEMENT. THEY
- 23 SAID THAT THIS WAS A PROACTIVE, YOU KNOW, SOLUTION TO HANDLING
- 24 THIS POTENTIAL SHORTAGE AND THIS RECERTIFICATION PROCESS, BUT
- 25 IT'S ACTUALLY RATHER SIMPLE AND THE WORKERS SHOULD BE ABLE TO



- 1 CONTINUE WITH THEIR JOBS AFTER THEIR CERTIFICATION DEADLINE IF
- 2 THEY SHOWED A RECEIPT FOR GOING THROUGH THE TRAINING, EVEN IF
- 3 THE STATE NEEDS TO HAVE TIME TO PROCESS THE CERTIFICATION. SO
- 4 THERE SHOULD BE NO NEED FOR RELEASING WORKERS FROM SERVICE OR
- 5 REDUCING THEIR RANK FOR THE CERTIFICATION. AND SO, LIKE WE
- 6 WERE SAYING, CONTRARY TO THE BOARD LETTER, THIS IS NOT
- 7 PROACTIVE. THESE REGULATIONS WERE ANNOUNCED THREE YEARS AGO
- 8 AND D.H.S. MANAGEMENT IS THE ONE RESPONSIBLE FOR MAKING SURE
- 9 THAT IT HAPPENS. IN FACT, OUR HEALTHCARE WORKFORCE DEVELOPMENT
- 10 PROGRAM HAS BEEN PROVIDING ONGOING TRAINING FOR THE
- 11 PHLEBOTOMISTS AND WILL CONTINUE TO DO SO. SO 660 BELIEVES THAT
- 12 THE CERTIFICATION PROCESS HAS BEEN USED AS AN EXCUSE FOR
- 13 D.H.S. TO CONTRACT COUNTY WORK AFTER MISHANDLING THEIR
- 14 MANAGEMENT RESPONSIBILITY OF ENSURING THAT THE COUNTY
- 15 PHLEBOTOMISTS MEET THEIR CERTIFICATIONS. PLEASE DO NOT REWARD
- 16 THEIR MISMANAGEMENT ON THIS ISSUE. SO WE RESPECTFULLY URGE TO
- 17 YOU TO (1) SEPARATE THE TWO CLASSIFICATIONS. AS YOU SEE,
- 18 THERE'S A PHARMACY AND PHLEBOTOMIST BOTH BEING ADDED, SO
- 19 APPROVE THE PHARMACY MANAGEMENT AMENDMENT FOR KING/DREW.
- 20 NUMBER 2, REQUEST D.H.S. AMEND THE TERM OF THE PHLEBOTOMIST
- 21 AGREEMENT TO JUST ONE YEAR ON A MONTH-TO-MONTH BASIS AND
- 22 REQUIRE THEM TO COME BACK TO YOU TO REPORT BACK EVERY QUARTER
- 23 ON THE REAL TIME NEED FOR PHLEBOTOMISTS SO THAT THEY DON'T
- 24 WASTE THEIR MONEY ON SPENDING COSTLY-- SPENDING COSTLY MONEY



- 1 ON CONTRACTS FOR PHLEBOTOMISTS WHILE WE CONTINUE TO TRAIN AND
- 2 CERTIFY THE CURRENT PHLEBOTOMISTS IN THE COUNTY. THANK YOU.

3

4 SUP. ANTONOVICH, MAYOR: DR. CLAVREUL.

- 6 DR. GENEVIEVE CLAVREUL: YES. GOOD MORNING. DR. GENEVIEVE
- 7 CLAVREUL. IT WOULD BE NICE IF THOSE SIDE CONVERSATIONS WILL
- 8 STOP AND YOU SHOULD RESPECT WHEN THE PUBLIC IS SPEAKING. IF
- 9 YOU WANT TO HAVE MEETING, YOU CAN GO OUTSIDE AND HAVE THOSE
- 10 PRIVATE MEETINGS. ANYWAY, ON ITEM 31, YOU KNOW, I MEAN, ON
- 11 THIS ITEM, TO HAVE 31 REGISTRIES IS ABSURD. YOU ARE ONE OF THE
- 12 LARGEST COUNTIES IN UNITED STATES. YOU SHOULD BE ABLE TO
- 13 NEGOTIATE CONTRACTS WITH ONLY TWO OR THREE AGENCIES TO GET
- 14 YOUR PROVIDING SERVICES. KNOWING THE HEALTHCARE THE WAY I
- 15 KNOW, BECAUSE I AM AN EXPERT IN THAT FIELD, I AM CONVINCED
- 16 THAT YOU HAVE 31 REGISTRIES BECAUSE EVERYBODY IS GETTING THEIR
- 17 COOKIES, ESPECIALLY THE DIRECTOR OF NURSES, ALL THE PEOPLE IN
- 18 CHARGE OF STAFFING. EACH REGISTRY GIVES BONUSES TO NURSING
- 19 SERVICES. IN A WAY TO REALLY CUT THE NUMBER OF REGISTRIES
- 20 WORKING FOR YOU IS TO PROHIBIT ANY GIFT FROM THOSE REGISTRIES
- 21 TO THE NURSING SERVICE AND STAFFING. THE PRICE YOU ARE PAYING
- 22 IS ABSURD AND EVEN NOW, EVEN THOUGH THE CONTRACT IS NOT EVEN
- 23 RENEWED, THE TRAVELER AGENCY IS ALREADY ADVERTISING THAT THE
- 24 KING/DREW CONTRACT HASN'T BEEN EXTENDED AT THE COST OF-- WELL,
- 25 IF YOU WORK A FEW WEEKS AT KING/DREW, YOU GET \$1,750 BONUS IN



- 1 ADDITION OF EVERYTHING ELSE, YOU HAVE, EACH WEEK, A GUARANTEE
- 2 OF 2,240 DOLLARS, YOU HAVE 8-WEEK GUARANTEE FOR 7,920 AND IT
- 3 GOES ON AND ON. IT'S ABSURD. AND ALSO TO USE AN AGENCY, WHICH
- 4 IS PROBABLY ONE OF YOUR LARGEST PROVIDERS ESPECIALLY AT
- 5 KING/DREW FROM OUT OF STATE, WHEN WE HAVE MULTIPLE AGENCIES,
- 6 NOT ONLY IN OUR STATE BUT IN OUR COUNTY. WHY ARE WE WASTING
- 7 OUR MONEY FROM OUT OF STATE IS ABSURD. THE QUESTION OF QUALITY
- 8 OF CARE IS A HUGE ISSUE AND, EVEN SO, MEN OF THE REGISTRIES
- 9 CERTIFY THE OUALIFICATION OF A NURSE IS NOT PROOF AND THE
- 10 SPECIFIC NURSING SERVICE HAS TO RE-APPROVE THOSE NURSES'
- 11 CREDENTIALS. I TOTALLY WOULD SUPPORT A NON-RE-APPROVAL. AND
- 12 IT'S OBVIOUS, LIKE I SAID, PEOPLE ALREADY KNOW IN ADVANCE THAT
- 13 IT HAS BEEN APPROVED AND THAT'S APPALLING. THAT'S APPALLING
- 14 WHEN IT'S COMING TO THE BOARD TODAY FOR APPROVAL, THAT IT IS
- 15 ALREADY ADVERTISED AS ACCEPTED. AND I'M GETTING TIRED OF THIS
- 16 CONTRACT WHERE, YOU KNOW, BLANKETS, THE SOLE VENDOR CONTRACT
- 17 AND SO ON AND THAT, YOU KNOW, THAT HAS TO STOP. AND, BY THE
- 18 WAY, ALL OF THAT IS DUE TO THE INEFFICIENCY AND THE LACK OF
- 19 OUALITY MANAGEMENT WE HAVE HAD IN HEALTHCARE FROM THE
- 20 BEGINNING. AND, YOU KNOW, I WAS SO GLAD THAT DR. GARTHWAITE IS
- 21 GONE AND I HOPE HE GOES BEFORE JANUARY BEFORE HE DO ANY MORE
- 22 DAMAGE, BECAUSE I'M SEEING A LOT OF THINGS COMING UP RIGHT NOW
- 23 FOR APPROVAL. WE DO NOT-- WELL, THE LAST MINUTE TO DO-- SO HE
- 24 LEAVE HIS MARK HERE. FOR THE RECORD, I WOULD LIKE MY OPINION



- 1 TO THE PASADENA STAR-NEWS TO BE INCLUDED IN THE RECORD. THANK
- 2 YOU.

3

4 SUP. ANTONOVICH, MAYOR: THANK YOU. SUPERVISOR MOLINA.

5

- 6 SUP. MOLINA: I HAVE TO AGREE WITH SOME OF THE COMMENTS THAT
- 7 HAVE MADE HERE. WE HAVE BECOME VERY ADDICTED TO MANY OF OUR
- 8 NURSE REGISTRIES, AND I THINK IT'S BEING OVER UTILIZED AND THE
- 9 NUMBERS ARE DEMONSTRATING THAT EVERY SINGLE DAY AND IT ISN'T
- 10 COST EFFECTIVE AT ALL AND IT CERTAINLY DOESN'T PROVIDE FOR THE
- 11 KIND OF CONTINUITY OF CARE, LET ALONE A COMMITMENT TO OUR
- 12 EMPLOYEES. BUT I'M ALSO RECOGNIZING THE FACT THAT WE HAVE, AT
- 13 THIS POINT, NO CHOICE BUT TO CONTINUE THIS KIND OF CONTRACTING
- 14 AND HOPEFULLY START ADDRESSING THE ISSUE OF MORE COMPREHENSIVE
- 15 APPROACH AS TO HOW WE'RE GOING TO USE THESE REGISTRIES IN THE
- 16 FUTURE, WHO THEY ARE, HOW WE'RE GOING TO HANDLE IT, THE
- 17 QUALITY OF THE STAFF THAT WE'RE GETTING BECAUSE MANY OF THE
- 18 NURSES...

19

20 **LUPE FIGUROA:** SUPERVISOR...

21

22 SUP. MOLINA: EXCUSE ME.

- 24 LUPE FIGUROA: I'M TELLING THEM THAT YOU'RE SPEAKING AND TO
- 25 HAVE MORE RESPECT FOR YOU SO THAT THEY WILL QUIET DOWN.



1

2 SUP. MOLINA: OH. WELL, THEY DON'T WANT TO LISTEN TO ME.

3

4 DR. GENEVIEVE CLAVREUL: THAT'S INAPPROPRIATE.

- 6 SUP. MOLINA: ANYWAY, THE ISSUE IS THAT WE NEED TO HAVE A MORE
- 7 COMPREHENSIVE APPROACH AS TO HOW WE'RE GOING TO ADDRESS THESE
- 8 ISSUES ON ALL DIFFERENT LEVELS, WHETHER IT BE RETENTION,
- 9 WHETHER IT BE RECRUITMENT BUT, MORE IMPORTANTLY, EVEN ON HOW
- 10 WE HAVE ACCOUNTABILITY WITHIN THIS SYSTEM OF NURSE REGISTRIES.
- 11 I AM CONCERNED. I FOUND OUT THAT YOU CAN HAVE A NURSE COME IN
- 12 ONE DAY AND, IF SHE DOESN'T PERFORM WELL, SHE IS NOT RE-
- 13 INVITED TO COME BACK TO THAT HOSPITAL BUT SHE COULD SIGN UP
- 14 AND BE SENT TO ANOTHER ONE OF OUR OTHER HOSPITALS, WHICH IS
- 15 REALLY A SHAME. SO THERE'S NO ACCOUNTABILITY IN THIS CONTRACT
- 16 WHATSOEVER. SO WE NEED TO START CHANGING IT. THE ONLY RAY OF
- 17 HOPE THAT WE HAVE IS THAT WE NOW HAVE A NURSING DIRECTOR THAT
- 18 IS GOING TO BE JOINING US, SO I WANT TO EMPOWER HER TO HELP US
- 19 MAKE EFFECTIVE DECISIONS. SO I HAVE A MOTION ON BOTH OF THESE
- 20 ITEMS THAT I'D LIKE TO READ IN AND IT'S CO-AUTHORED BY
- 21 SUPERVISOR YAROSLAVSKY. THE DEPARTMENT OF HEALTH SERVICES IS
- 22 AT A CRITICAL TURNING POINT WITH THE DEPARTURE OF ITS DIRECTOR
- 23 AND ONGOING BUDGET DEFICIT, POTENTIAL SEPARATION OF PUBLIC
- 24 HEALTH AND THE CHALLENGE OF PROVIDING HIGH QUALITY HEALTHCARE
- 25 SERVICES WITH A HIGHLY SKILLED WORKFORCE. A SIGNIFICANT AMOUNT



- 1 OF WORK OF THE DEPARTMENT IS CARRIED OUT THROUGH HIGHLY
- 2 SKILLED PERSONNEL, MANY OF WHOM ARE RECRUITED AND LATER
- 3 RETAINED BY INDEPENDENT CONTRACTORS. WHILE THERE MAY BE A NEED
- 4 TO USE SUCH TEMPORARY PERSONNEL SERVICES IN THE FUTURE, THE
- 5 COUNTY MUST LOOK TO A LONG-TERM COMPREHENSIVE APPROACH TO
- 6 RECRUIT AND RETAIN THE REGION'S MOST HIGHLY SKILLED AND
- 7 TRAINED WORKFORCE TO PROVIDE HEALTHCARE SERVICES TO OUR
- 8 COMMUNITY. TODAY'S ITEM ON THE EXTENSION OF TEMPORARY NURSE
- 9 REGISTRY AGREEMENTS AS WELL AS THE TEMPORARY MEDICAL PERSONNEL
- 10 SERVICES AGREEMENT PROFOUNDLY IMPACT THE WAY IN WHICH OUR
- 11 COUNTY PROVIDES HEALTHCARE SERVICES. THE BOARD OF SUPERVISORS
- 12 MUST KEEP AS ITS GOAL THE SUSTAINED PROVISION OF COUNTY
- 13 SPONSORED HIGH OUALITY HEALTH SERVICES. TO ACHIEVE THIS GOAL,
- 14 WE MUST FOCUS IN FOUR KEY AREAS: IMPROVE ACCESS TO HEALTHCARE
- 15 SERVICES, IMPROVE LONG-TERM FINANCING OPTIONS AND THE
- 16 PROVISIONS OF HEALTHCARE SERVICES, IMPROVE SYSTEMS TO PROVIDE
- 17 HEALTHCARE SERVICES AND IMPROVE PHYSICAL AND HUMAN RESOURCE
- 18 CAPACITY TO PROVIDE HEALTHCARE SERVICES. SO I THEREFORE MOVE
- 19 THAT WE INSTRUCT THE NEW DEPARTMENT OF HEALTH SERVICES
- 20 DIRECTOR OF NURSING AFFAIRS TO COORDINATE A RECRUITMENT EFFORT
- 21 WITH THE DEPARTMENT OF HUMAN RESOURCES AND THE C.A.O. AND
- 22 REPORT BACK TO THE BOARD WITHIN 60 DAYS WITH A COMPREHENSIVE
- 23 APPROACH TO STREAMLINE NURSING RECRUITMENT AND RETENTION
- 24 ISSUES. THE REPORT SHOULD DETAIL HOW THE COUNTY'S EXISTING
- 25 RECRUITMENT AND RETENTION SYSTEM IS WORKING AND THE



- 1 RECOMMENDATIONS ON HOW TO CHANGE, EXPAND OR ELIMINATE ELEMENTS
- 2 IN THIS PROCESS, BASED ON THE DIRECTOR'S ANALYSIS. KEY AREAS
- 3 SHOULD BE THAT WE ADDRESS THE LONG-TERM PLAN TO ELIMINATE
- 4 D.H.S.' RELIANCE AND UTILIZATION OF OUR NURSE REGISTRY AND
- 5 OTHER TEMPORARY MEDICAL PERSONNEL REGISTRY CONTRACT WORKERS,
- 6 THE RECOMMENDATIONS FOR QUALITY CONTROL MEASURES AND THE USE
- 7 OF NURSE REGISTRIES AND OTHER TEMPORARY MEDICAL SERVICES UNTIL
- 8 A LONG-TERM PLAN IS ACCEPTED TO ELIMINATE THE DEPARTMENT'S
- 9 RELIANCE ON SUCH CONTRACT WORKERS. THE RECOMMENDATIONS
- 10 REGARDING THE EXPLORATION OF D.H.S.' DELEGATION OF AUTHORITY
- 11 TO EXPEDITE CRITICAL CLINICAL MID- LEVEL NURSES, MID-LEVEL
- 12 MANAGERS AND ADMINISTRATIVE POSITIONS, AS WELL AS
- 13 RECOMMENDATIONS ON IMPLEMENTING A FULL TUITION REIMBURSEMENT
- 14 WITHOUT DECREASING COUNTY LENGTH OF STAY COMMITMENT AND TO
- 15 RETURN WITH RECOMMENDATIONS ON INCREASING THE AMOUNT OF
- 16 REIMBURSEMENT. WE SHOULD ALSO INSTRUCT THE DEPARTMENT TO
- 17 COORDINATE WITH HUMAN RESOURCES TO REVIEW AND UPDATE EXISTING
- 18 NURSING RECRUITMENT TOOLS SUCH AS ADVERTISING OR PROMOTIONAL
- 19 MATERIALS AND ALL OF THE OTHER MARKETING INFORMATION THAT
- 20 NEEDS TO BE OUT IN THE COUNTY AND THEN THAT WE DIRECT THE
- 21 C.A.O. TO WORK WITH S.E.I.U. TO EXPLORE NEW FLEXIBLE SCHEDULE
- 22 OPTIONS FOR EXISTING NURSES AND TO PILOT THE SCHEDULING AT
- 23 INTERESTED COUNTY HOSPITAL SITES, AS WE'VE NOTICED THAT TO BE
- 24 ONE OF THE PROBLEMS AS WELL. I'D ALSO LIKE TO ADD TO IT THAT I
- 25 THINK THAT THE ONLY WAY WE CAN GET THE DEPARTMENT TO REALLY



- 1 PAY ATTENTION TO IT IS THAT WE AMEND THESE CONTRACTS TO ONLY
- 2 BE A ONE-YEAR CONTRACT AND, YOU KNOW, I'M NOT GOING TO GO AS
- 3 FAR AS A MONTH-TO-MONTH AT THIS POINT IN TIME BUT I DO THINK
- 4 IT CAN ONLY BE A ONE-YEAR CONTRACT. THAT WAY, WE'RE GOING TO
- 5 HAVE THE DEPARTMENT FOCUSING ON CARRYING THIS WORK OUT. WE
- 6 SEEM TO GIVE IT LIP SERVICE EVERY SINGLE YEAR AND SO,
- 7 CONSEQUENTLY, IF WE COULD DO THAT, I THINK IT WOULD BE HELPFUL
- 8 IN TRYING TO GET A RESPONSE. I KNOW OUR NURSE MANAGER IS BRAND
- 9 NEW BUT I REALLY THINK THE EXPECTATIONS ARE QUITE HIGH.
- 10 HOPEFULLY, HER ANALYSIS AND HER ASSESSMENTS OF THE NUMBERS CAN
- 11 BE DONE QUICKLY AND BROUGHT BACK TO US AND LOOK AT WAYS THAT
- 12 WE CAN STREAMLINE OUR RECRUITMENT EFFORT AND TALK DIRECTLY AND
- 13 HONESTLY ABOUT HOW WE'RE GOING TO BECOME MORE EFFECTIVE AT
- 14 UTILIZING EVERY EFFORT WE CAN IN RECRUITMENT AND RETENTION AND
- 15 CREATING OTHER INCENTIVES TO GET NURSES ON OUR JOBS. SO, WITH
- 16 THAT, I'D LIKE TO AMEND THAT MOTION.

17

- 18 SUP. ANTONOVICH, MAYOR: WE HAVE THAT MOTION AND A SECOND. LET
- 19 ME ASK THE C.A.O. OR THE DIRECTOR OF HEALTH, BASED ON THIS 53
- 20 MILLION DOLLARS THAT'S BEING PROPOSED ON REGISTRIES, WHAT IS
- 21 THE AMOUNT THAT WOULD BE GOING FOR THE PROGRAM TO PROVIDE
- 22 SCHOLARSHIPS TO NURSING STUDENTS THAT THE COUNTY IS PROVIDING
- 23 IN RETURN FOR THEIR FULL-TIME EMPLOYMENT WITH THE COUNTY? DR.
- 24 CHERNOFF?



- 1 DR. BRUCE CHERNOFF: MAYOR, WE HAVE SET ASIDE \$350,000 AS PART
- 2 OF AN OVERALL RECRUITMENT AND RETENTION PROGRAM WHICH INCLUDES
- 3 THE SCHOLARSHIP COMPONENT.

4

- 5 SUP. ANTONOVICH, MAYOR: OKAY. AND DOES THAT FACTOR IN IF WE
- 6 HAVE AN AGGRESSIVE OUTREACH TO OUR HIGH SCHOOLS AND COMMUNITY
- 7 COLLEGES?

8

- 9 DR. BRUCE CHERNOF: SUPERVISOR-- I MEAN, MAYOR, I BELIEVE IT
- 10 DOES, BUT I THINK, AS WE LOOK TO OUR NEW NURSING LEADERSHIP TO
- 11 COME UP WITH THE COMPREHENSIVE PLAN BEFORE YOU, WHICH THE
- 12 DEPARTMENT SUPPORTS, I THINK WE CAN CERTAINLY REVISIT THAT
- 13 NUMBER TO MAKE SURE IT'S CORRECT.

14

- 15 SUP. ANTONOVICH, MAYOR: OKAY. BECAUSE THAT WOULD GIVE US FULL-
- 16 TIME COUNTY NURSES WITH THE COUNTY HELPING THOSE STUDENTS
- 17 OBTAIN THEIR R.N. DEGREE AND THEN HAVING AN OPPORTUNITY TO
- 18 WORK WITH THE COUNTY IN A NURSING POSITION. YES, MA'AM?

- 20 **JENNY YANG:** IF I MAY, YOU KNOW, WE ARE IN FULL SUPPORT OF THE
- 21 MOTION AND, YOU KNOW, I THINK ONE YEAR IS DEFINITELY
- 22 REASONABLE, A REASONABLE TIME TO GET A SENSE OF WHAT THE LONG-
- 23 TERM, YOU KNOW, GAME PLAN WILL BE TO HANDLE THIS ISSUE. I DO
- 24 WANT TO EMPHASIZE THAT, YOU KNOW, IT IS OUR POSITION, YOU
- 25 KNOW, LUPE HERE IS ON THE BARGAINING TEAM. AS A NURSE, WHAT



- 1 I'VE BEEN HEARING, NOT ME AS A NURSE BUT HEARING FROM THE
- 2 NURSES, WHAT WE HEAR OVER AND OVER AGAIN THAT THE ISSUE IS
- 3 RETENTION, AND ANY GLOSSY PUBLICATIONS OR MATERIALS THAT YOU
- 4 SEND OUT WILL NOT HIDE THE FACT OF THE TRUTH MARKETING ROUTES
- 5 ARE WORDS OF MOUTH AMONG THE NURSES. I MEAN, THEY ALWAYS SEE
- 6 EACH OTHER AND THEY SAY, "YOU KNOW, IT'S NOT SO GOOD TO WORK
- 7 HERE, IT'S BETTER TO WORK HERE, " AND THAT'S WHY WE'VE BEEN
- 8 PUSHING TO HAVE THIS NEW STEP SALARY PLACEMENT SYSTEM THAT WAS
- 9 SUPPOSED TO BE NEGOTIATED AND FINALIZED TWO MONTHS AGO. D.H.S.
- 10 HAS BEEN DRAGGING ITS FEET, SO WE WOULD URGE YOUR BOARD
- 11 OFFICES TO REALLY MAKE THAT CLEAR, YOU KNOW, DR. CHERNOF, TO
- 12 JUST MAKE THE PRIORITIES STRAIGHT, IF WE SETTLE THIS SALARY
- 13 STEP NEGOTIATION AS IT WAS SUPPOSED TO HAVE BEEN SETTLED BY
- 14 TWO MONTHS AGO, WE REALLY BELIEVE IT'S A REALLY GREAT START TO
- 15 ENSURING WE HAVE A FULLY STAFFED NURSING PERSONNEL.

16

17 LUPE FIGUEROA: I'D LIKE TO MAKE A COMMENT, PLEASE.

18

- 19 SUP. ANTONOVICH, MAYOR: SUPERVISOR BURKE, THEN KNABE,
- 20 SUPERVISOR KNABE?

- 22 SUP. BURKE: YEAH, I THINK IT IS VERY IMPORTANT FOR US TO LOOK
- 23 AT PRIVATE SECTOR AND WHAT PEOPLE ARE BEING GIVEN AND OFFERED
- 24 IN SOME OF THESE HOSPITALS. MY UNDERSTANDING IS THAT KAISER
- 25 HOSPITAL IS MAKING OFFERS THAT ARE VERY, VERY LUCRATIVE TO OUR



- 1 STAFF. WE NEED TO REALLY LOOK AT THAT, AND I DON'T KNOW THAT
- 2 WE CAN MATCH IT BUT WE CERTAINLY SHOULD BE ABLE TO BE
- 3 COMPETITIVE. AND, YOU KNOW, AND I THINK, I AGREE WITH THIS
- 4 MOTION, WE HAVE TO HAVE SOME CONSTANT REPORTING BACK AND
- 5 BRINGING UP TO DATE, FIRST OF ALL, AS I UNDERSTAND, THE-- NOT
- 6 ONLY THE SALARY BUT ALSO HOW WE DESCRIBE VARIOUS POSITIONS SO
- 7 THAT THE DESCRIPTION OF THOSE POSITIONS BY HUMAN RESOURCES IS
- 8 COMPARABLE TO THE PRIVATE POSITIONS SO THAT WE CAN MAKE A REAL
- 9 VALID EVALUATION OF WHAT WE'RE PAYING AND TO FIND OUT WHY WE
- 10 CAN'T KEEP SOME OF THOSE PEOPLE WHO ARE LEAVING AND ALSO, AS
- 11 FAR AS THE REGISTRY NURSES, SOME OF THEM GO ON FOR YEARS AS
- 12 REGISTRY NURSES RATHER THAN-- IT'S NOT A TEMPORARY ANYMORE,
- 13 IT'S JUST A METHOD OF GETTING MORE MONEY. SO I DEFINITELY
- 14 SUPPORT THIS MOTION AND I BELIEVE THERE HAS TO BE A REPORT
- 15 BACK BY H.R., PARTICULARLY, IN TERMS OF DESCRIPTION OF SOME OF
- 16 THESE POSITIONS AT OTHER POSITIONS IN OUR HEALTH DEPARTMENT SO
- 17 THAT WE CAN ATTRACT PEOPLE AND THAT WE ARE REALISTIC IN TERMS
- 18 OF THE WAY THAT WE DESCRIBE THE POSITION SO THAT WE CAN GIVE
- 19 THEM THE KIND OF SALARY THAT WOULD BE COMPETITIVE. SO I
- 20 DEFINITELY AGREE WITH THE MOTION AND I THINK THERE HAS TO BE A
- 21 REPORT BACK BY H.R., BY HEALTH DEPARTMENT, ON WHAT THEY'RE
- 22 DOING AND HOW SUCCESSFUL WE'RE BEING IN TERMS OF COMPARABILITY
- 23 AND, AS I UNDERSTAND IT, THE WAY THAT WE DEFINE POSITIONS
- 24 OFTEN IS SO DIFFERENT, A PERSON WOULD BE GETTING MUCH MORE PAY
- 25 BUT, BECAUSE WE DOWNGRADE THE POSITION IN OUR DESCRIPTION BY



- 1 H.R., THEN WE'RE ABLE TO SAY WE'RE GOING TO OFFER MORE AND WE
- 2 DON'T NECESSARILY ATTRACT THE PEOPLE. SO I THINK THAT WE HAVE
- 3 TO LOOK AT THOSE ISSUES.

4

5 SUP. ANTONOVICH, MAYOR: SUPERVISOR KNABE.

6

- 7 SUP. KNABE: YEAH, I MEAN, I WOULD JUST ADD, I THINK ONE OF THE
- 8 LAST ITEMS IN THIS MOTION AND I JUST WANT A CLARIFICATION,
- 9 YOU'VE AMENDED THIS MOTION WHICH YOU DIDN'T HAVE JUST FOR ONE
- 10 YEAR? STRAIGHT YEAR? NO OPTIONS?

11

- 12 SUP. MOLINA: THAT'S CORRECT. I MEAN, AGAIN, THEY CAN ALWAYS
- 13 COME BACK TO US BUT I REALLY THINK-- I DON'T THINK IT'S A
- 14 PROBLEM. I THINK IF EVERYBODY HAS CONCENTRATED THAT IT'S ONLY
- 15 GOING TO BE A ONE YEAR EXTENSION...

16

- 17 SUP. KNABE: NO, I JUST WANTED TO MAKE THAT CLEAR BECAUSE IT'S
- 18 CERTAINLY-- IT'S NOT IN YOUR MOTION.

19

- 20 SUP. MOLINA: IT'S NOT IN THE MOTION. THAT'S WHY I OFFER IT UP
- 21 AS ADDITIONAL...

- 23 SUP. KNABE: I MEAN, THE LAST TIME, THE WORK WITH S.E.I.U.,
- 24 OBVIOUSLY, I THINK, ONE OF THE BIG ISSUES AS WELL, TOO, IS
- 25 THESE FLEX SCHEDULES AND IT'S BEEN A PROBLEM AT ALL OF OUR



- 1 FACILITIES IN TRYING TO WORK THROUGH THAT AND GET THAT
- 2 CLASSIFICATION SQUARED AWAY TO ALLOW THAT TO HAPPEN AND THAT'S
- 3 ALSO AN INCENTIVE IN ADDITION TO MORE MONEY, THE ABILITY TO
- 4 WORK AROUND. THE OTHER IMPORTANT THING I THINK IS TO WORK WITH
- 5 S.E.I.U. YOU MADE A COMMENT ABOUT ACCOUNTABILITY FOR REGISTRY
- 6 NURSES BUT AT LEAST, WITH REGISTRY NURSES, IF THEY'RE
- 7 INCOMPETENT, YOU CAN REMOVE THEM OR SAY THEY'RE NOT ELIGIBLE
- 8 FOR ANY OF OUR HOSPITALS AND I THINK, YOU KNOW, SOMETIMES
- 9 S.E.I.U. IS FORCED TO SUPPORT INCOMPETENCE JUST BECAUSE OF AN
- 10 M.O.U. AND THEY NEED TO BE AT THE TABLE AS WELL, TOO, TO WORK
- 11 THROUGH THOSE KINDS OF ISSUES BECAUSE THOSE ARE VERY IMPORTANT
- 12 TO OUR FACILITIES AS WELL, TOO. THAT'S A DISINCENTIVE FOR
- 13 OTHER NURSES TO COME TO OUR FACILITY. SO I SUPPORT THE MOTION
- 14 AND I JUST WANTED TO BE CLEAR ON THE YEAR AND WE'LL GO FROM
- 15 THERE.

16

17 SUP. ANTONOVICH, MAYOR: ANY OTHER...

- 19 DR. GENEVIEVE CLAVREUL: I JUST MAKING A POINT, YOU'RE ALL
- 20 TALKING ABOUT MONEY AND SALARY. ALL THE RESEARCH DONE
- 21 EXTENSIVELY IN THE NURSING RETENTION IDENTIFIES THAT MONEY IS
- 22 NEVER THE ISSUE IN RETENTION. MANAGEMENT IS THE ISSUE. AND I
- 23 DON'T SEE ANY EMPHASIS IN THIS COUNTY IN THE OUALITY
- 24 MANAGEMENT YOU'RE HAVING TO RETAIN NURSES AND THAT'S THE
- 25 ISSUE. THE MONEY IS VERY SECONDARY.



- 2 LUPE FIGUEROA: EXCUSE ME. I'D LIKE TO SAY A FEW WORDS. I
- 3 SPECIFICALLY WOULD LIKE TO THANK MOLINA FOR HER MOTION. I
- 4 REALLY APPRECIATE IT. I'VE BEEN BARGAINING THE NURSING
- 5 CONTRACT FOR THE LAST 20 YEARS AND THE LAST 16 YEARS I'VE BEEN
- 6 SPENDING MY TIME ON NURSING RETENTION. LIKE I MENTIONED
- 7 BEFORE, RECRUITING THE NURSES IS NOT THAT BIG OF A PROBLEM BUT
- 8 RETAINING NURSES IS WHERE THE PROBLEM IS AND I AGREE WITH
- 9 SUPERVISOR BURKE, KAISER HAS BEEN TAKING A LOT OF OUR NURSES
- 10 BECAUSE OF WHAT THEY HAVE TO OFFER. THE RETENTION IS A BIG
- 11 DEAL. I MEAN, WE WERE SUPPOSED TO SETTLE OUR CONTRACT TWO
- 12 MONTHS AGO ON THE RETENTIONS STRUCTURE SALARY, WHICH WE
- 13 HAVEN'T BEEN, AND THE LACK OF D.H.R. TO MEET WITH US, TO
- 14 SETTLE THIS CONTRACT, IT'S BEYOND ME. I MEAN, HERE WE ARE, 16
- 15 YEARS LATER WHEN WE, ACROSS THE TABLE, SAID WHAT THE PROBLEM
- 16 IS AND HOW YOU CAN SAVE MONEY AND YET THEY ARE RELUCTANT TO
- 17 MEET WITH US. FOR, YOU KNOW, JUST IF YOU'RE NOT AWARE, A
- 18 AGENCY EMPLOYEE GETS \$56 AN HOUR. A TRAVELERS GET \$80 AN HOUR
- 19 AND A REGULAR SALARY STAFF EMPLOYEE MAKES, ACCORDING TO H.R.,
- 20 \$38 AN HOUR. THAT IS RIDICULOUS. THAT'S WHERE THE PROBLEM IS.
- 21 YOU WOULD SAVE MILLIONS OF DOLLARS IF YOU WOULD ADDRESS THE
- 22 RETENTION PROBLEM, KEEP YOUR PERMANENT NURSES AND YOU DON'T
- 23 HAVE TO DEAL WITH ALL THE CONTRACTS AND AGENCIES. AND, BESIDES
- 24 THAT, EVEN IF YOU CONTRACT OUT AND THE AGENCIES, WE, AS COUNTY
- 25 EMPLOYEE MANAGERS, ARE STILL RESPONSIBLE TO VERIFY THAT THIS



- 1 REGISTERED NURSES HAVE A SKILL VALIDATIONS, THAT THEY'RE
- 2 ORIENTED, THAT THEY HAVE A VALID NURSING LICENSE, THAT THEIR
- 3 CERTIFICATES ARE IN PLACE, THAT THEIR PHYSICALS ARE IN PLACE,
- 4 THAT THEY ARE ACCREDITED AND THEY HAVE C.P.R. ALL THAT STILL
- 5 LIES ON US. WE'RE NOT RELIEVING COUNTY EMPLOYEES OF THAT
- 6 RESPONSIBILITY, WE'RE NOT RELIEVING COUNTY MANAGEMENT ON THAT
- 7 RESPONSIBILITY AND WE ARE NOT RELIEVING YOU FOR THE
- 8 RESPONSIBILITY OF THE LAWSUITS THAT WOULD COME IN THROUGH OUR
- 9 SYSTEM BASED ON INADEQUATE ACCREDITATION AND VERIFICATION. SO
- 10 I, AGAIN, SUPERVISOR MOLINA, I COMMEND YOU FOR YOUR MOTION
- 11 BECAUSE THIS IS AN ISSUE THAT NEEDS TO BE ADDRESSED AND IT
- 12 NEEDS TO BE FIXED SO THAT, IN THE LONG RUN, YOU WOULD DECREASE
- 13 YOUR DEFICIT. I'M NOT SAYING FIX IT BUT DECREASE IT BY
- 14 MILLIONS OF DOLLARS. THANK YOU.

16 SUP. MOLINA: THANK YOU.

18 SUP. ANTONOVICH, MAYOR: THANK YOU. OKAY. WITHOUT OBJECTION, SO

- 19 ORDERED. SUPERVISOR MOLINA.
- 21 SUP. MOLINA: SINCE DR. CHERNOF IS HERE, THEN I'D LIKE TO CALL
- 22 UP NUMBER 9, RENEWAL OF THE OCTAGON CONTRACT.
- 24 DR. BRUCE CHERNOF: THAT WOULD BE FINE, SUPERVISOR.

25

23

15

17



- 1 SUP. MOLINA: OKAY. I KNOW THERE'S SOME OTHER AMENDMENTS THAT
- 2 ARE GOING TO BE MADE BUT MY CONCERN ON THIS ONE IS, AGAIN, AN
- 3 ISSUE OF ACCOUNTABILITY. WE'VE ALWAYS HAD AND SUPPOSED TO
- 4 HAVE, IN OUR MEDICAL MALPRACTICE ISSUES, THE ISSUES OF
- 5 CORRECTIVE ACTIONS AND, IN THIS PART OF IT AND THEY DO A GOOD
- 6 DEAL OF IT, AND THE DEPARTMENT'S NOT INVOLVED, AS I
- 7 UNDERSTAND, AND CORRECT ME IF I AM WRONG, IN MAKING SURE THAT
- 8 WHATEVER THE ERRORS OCCURRED THAT ARE HANDLED BY OCTAGON'S IN
- 9 THEIR CLAIMS ADJUSTMENT, THE WORK THAT THEY DO, THAT IT'S
- 10 REPORTED BACK INTO THE DEPARTMENT AS TO WHAT WENT WRONG AND
- 11 HOW ARE WE GOING TO FIX IT. AND SO I NEED THE DEPARTMENT TO BE
- 12 MUCH MORE ASSERTIVE AS TO HOW-- AND I DON'T KNOW IF WE NEED TO
- 13 PUT IT AS AN AMENDMENT, BECAUSE I UNDERSTAND THAT THE OTHER
- 14 SUPERVISORS HAVE SOME CONCERNS ABOUT AS TO HOW WE'RE GOING TO
- 15 HANDLE THIS IN THE FUTURE AS FAR AS THE CONTRACT, BUT I'M
- 16 CONCERNED OF THE MANAGEMENT OF THIS CONTRACT AS TO HOW IT
- 17 CONNECTS BACK INTO THE DEPARTMENT AS FAR AS CORRECTIVE
- 18 ACTIONS.

- 20 DR. BRUCE CHERNOF: SUPERVISOR, MAYBE JUST A COMMENT AND THEN
- 21 IF COUNTY COUNSEL HAS A PERSPECTIVE AS WELL, THAT MIGHT BE
- 22 HELPFUL. HAVING BEEN BACK IN THIS DEPARTMENT ABOUT A YEAR NOW,
- 23 HAVING HAD A CHANCE TO WORK CLOSELY WITH OUR RISK MANAGEMENT
- 24 STAFF AND WORK WITH THE OCTAGON STAFF, I FIRMLY BELIEVE, AS
- 25 YOU ASKED ME TO STEP UP AS ACTING DIRECTOR WHILE YOU PROCEED



- 1 WITH YOUR SEARCH, I THINK IT'S VERY IMPORTANT THAT WE IMPROVE
- 2 AND RETHINK THE WAY THAT WE GO ABOUT SOME OF OUR RISK
- 3 MANAGEMENT ACTIVITIES. WITH THAT IN MIND, WE NEED TO MOVE TO A
- 4 MORE RISK-- ALMOST SORT OF A RISK MITIGATION STRATEGY. AND
- 5 WHAT I MEAN BY THAT IS THAT WE INVOLVE FOLKS MUCH EARLIER IN
- 6 THE PROCESS OF IDENTIFYING CASES, THAT WE HAVE CRITERIA FOR
- 7 SELECT CASES WHERE WE WANT OUR LEGAL FOLKS TO PARTICIPATE WITH
- 8 US EARLIER IN THE MANAGEMENT OF THESE CASES, TO HELP GUIDE OUR
- 9 MANAGEMENT AND SO THAT WE CAN COME TO YOUR BOARD AND THE
- 10 PUBLIC WITH CORRECTIVE ACTION PLANS THAT HAVE BEEN PUT IN
- 11 PLACE MUCH SOONER RATHER THAN LATER. FRANKLY, FROM MY
- 12 PERSPECTIVE, THE BIGGEST CHALLENGE IS THAT THESE CASES TEND TO
- 13 WORK THEMSELVES THROUGH THE LEGAL SYSTEM, WHICH TAKES TIME
- 14 AND, WHILE THAT TIME LAPSES, SO DO THE STAFF THAT ARE
- 15 AVAILABLE OR PRESENT WHO WERE INVOLVED IN THOSE CASES. SOME OF
- 16 THEM ARE TRAINEES. AND OUR GOAL NEEDS TO BE TO MOVE TO A MORE
- 17 FRONT LOADED PROCESS, WHERE...

- 19 SUP. MOLINA: WELL, SUPPOSEDLY, WE CREATED ONE BUT I DON'T KNOW
- 20 THAT MS. SARIFF MONITORS IT AS EXTENSIVELY AS WE SHOULD AND SO
- 21 WE DO NEED TO HAVE THE DEPARTMENT MONITOR IT. MAYBE WHAT WE
- 22 CAN DO, AS WE REDO THE R.F.P. ON THIS AND HAVE MORE
- 23 ACCOUNTABILITY IN THAT, IS MAKE SURE THAT THAT IS A PART OF
- 24 IT. OTHERWISE, YOU HAVE PEOPLE MAKING THE SAME MISTAKE OVER
- 25 AND OVER AGAIN AND YOU'RE RIGHT, WE'RE TRAINING PEOPLE EVERY



- 1 SINGLE DAY AND MONITORING FOLKS BUT, AT THE SAME TIME, IF
- 2 WE'RE NOT HOLDING THEM ACCOUNTABLE FOR THESE KINDS OF ERRORS
- 3 AND WE'RE JUST PAYING OUT TAX DOLLARS ON IT, IT JUST DOESN'T
- 4 MAKE SENSE.

5

- 6 DR. BRUCE CHERNOF: I WOULD STRONGLY SUPPORT THAT, SUPERVISOR,
- 7 BECAUSE I THINK, RATHER THAN WAITING FOR THE CLAIM TO ARRIVE
- 8 AND THEN BEGIN OUR WORK AT THAT POINT TO THE EXTENT THAT WE
- 9 CAN WORK COLLABORATIVELY WITH OUR COUNSEL TO ENGAGE THEM IN
- 10 SELECT CASES, TO PROVIDE GUIDANCE AT THE VERY BEGINNING OF
- 11 POTENTIAL RISK, THAT WOULD BE VERY HELPFUL. IT WILL IMPROVE
- 12 THE CORRECTIVE ACTION PLANS, GET THEM IMPLEMENTED EARLIER AND
- 13 ALSO, I THINK, HAVE A MORE INFORMED DISCUSSION WHEN WE
- 14 ACTUALLY DO HAVE A CLAIM THAT WE NEED TO SETTLE.

15

- 16 SUP. MOLINA: ALL RIGHT. I LEAVE IT. I KNOW THERE'S OTHER
- 17 MOTIONS...

18

- 19 SUP. KNABE: BRIAN, WE ALSO HAVE ROCKY COULD RESPOND TO THAT
- 20 WHAT THE PROCESS IS, TOO.

- 22 SUP. MOLINA: I DON'T THINK THEY GET TO PARTICIPATE AT THIS END
- 23 OF IT RIGHT NOW. THAT'S THE PROBLEM, RIGHT? OCTAGON IS THE
- 24 ONLY ONE THAT'S INVOLVED IN THESE CASES AND EVEN-- I MEAN,
- 25 EVEN OUR DEPARTMENT DOESN'T PARTICIPATE.



1

2 SUP. KNABE: ROCKY, DO YOU WANT TO...

3

- 4 ROCKY: SUPERVISOR MOLINA, MAYOR ANTONOVICH, SUPERVISOR MOLINA,
- 5 SUPERVISOR KNABE, OCTAGON HAS BEEN AT ISSUE FOR US FOR SOME
- 6 TIME. WHEN I FIRST CAME TO THE COUNTY, THE FIRST DAY I WAS
- 7 HERE, THE ISSUE OF OCTAGON AND ITS PERFORMANCE AROSE. ONE OF
- 8 THE AREAS OF DEFICIENCY THAT I'VE NOTICED IN OUR PROCESS IS
- 9 THAT WE DO NOT HAVE A CLOSE ENOUGH COLLABORATIVE EFFORT
- 10 BETWEEN THE CLAIMS PROCESSING AND OUR LOSS PREVENTION
- 11 PROCESSING IN PRIMARILY OUR CORRECTIVE ACTION PLANS. I ALSO
- 12 HAD THE OPPORTUNITY TO SIT ON THE BOARD AND THE PLEASURE OF
- 13 SITTING ON THE CLAIMS BOARD-- EXCUSE ME, YOUR CLAIMS BOARD ON
- 14 YOUR BEHALF, AND WHAT I NOTICED, WHEN THE CORRECTIVE ACTION
- 15 PLANS COME THROUGH THE CLAIMS BOARD FOR REVIEW, THEY ARE ON
- 16 CLAIMS THAT HAVE BEEN TWO TO THREE YEARS OLD AND THEY'VE JUST
- 17 BEEN WRITTEN, SAY, WITHIN THE LAST THREE MONTHS. WHAT THE
- 18 DEPARTMENT WOULD LIKE TO DO, AND WHAT WE WOULD LIKE TO DO IN
- 19 RISK MANAGEMENT, IS TO START WRITING THOSE CORRECTIVE ACTION
- 20 PLANS ALMOST IMMEDIATELY WHEN WE GET THE CLAIM IN FOR THE
- 21 FIRST TIME AND IT'S SERVED UPON THE COUNTY.

- 23 SUP. MOLINA: BUT WE ALREADY DO THAT, DON'T WE? MISS SARIFF,
- 24 DON'T WE DO THAT NOW? YES, WE DO, BECAUSE I PASSED A MOTION
- 25 THAT SAYS THAT.



1

- 2 ROCKY: MAYOR ANTONOVICH, SUPERVISOR MOLINA, WE HAVE SOME ROOM
- 3 FOR IMPROVEMENT AND...

4

5 SUP. MOLINA: BUT WE DO THAT NOW. HOW CAN WE NOT DO THAT?

6

- 7 DR. BRUCE CHERNOF: SUPERVISOR, WE DO THAT NOW. I THINK THAT
- 8 THE OPPORTUNITY IS TO START TO WORK ON CASES BEFORE THERE'S A
- 9 CLAIM. I THINK THAT THE GOAL HERE IS TO MANAGE RISK WHEN IT
- 10 APPEARS. TO THE EXTENT THAT A CLAIM IS FILED DOWN THE LINE,
- 11 THAT'S THE NEXT STEP IN THE PUZZLE. THERE WILL ALWAYS BE CASES
- 12 IN AN ENVIRONMENT THIS BIG WHERE CASES WILL APPEAR -- A CLAIM
- 13 WILL APPEAR, BECAUSE SOMEBODY CAN SUE AT ANY TIME THEY WANT,
- 14 WHETHER THE CARE IS GOOD, BAD OR INDIFFERENT, SO CLAIMS WILL
- 15 APPEAR AROUND CASES THAT WE MAY NOT BE FAMILIAR WITH BUT I
- 16 THINK THAT THERE ARE CLEARLY SUBSETS OF CASES AND YOUR
- 17 BOARD...

18

- 19 SUP. MOLINA: WELL, I DON'T THINK THAT'S WHAT WE'RE TALKING
- 20 ABOUT.

21

22 DR. BRUCE CHERNOF: ...HAS SEEN THEM. THE...

- 24 SUP. MOLINA: THE ONES HE'S TALKING ABOUT, AS WELL, WHEN YOU
- 25 GET A CLAIMS BOARD, IT SHOULD HAVE HAD A CORRECTIVE ACTION



- 1 FROM THE DAY THE INCIDENT OCCURRED BECAUSE YOU KNOW OF THE
- 2 INCIDENT, I MEAN, IT ISN'T SOMETHING THAT SHOWS UP THREE
- 3 MONTHS LATER. USUALLY, IT HAPPENS THAT DAY AND YOU SHOULD KNOW
- 4 ABOUT IT AND, ACCORDING TO THE PROGRAM THAT WE HAD PUT IN
- 5 PLACE, I THOUGHT THAT HAD ALREADY STARTED AND THAT'S WHAT MISS
- 6 SARIFF WAS SUPPOSED TO MONITOR.

7

- 8 DR. BRUCE CHERNOF: THAT IS WHAT SHE IS MONITORING BUT IF A
- 9 CASE COMES FORWARD AS A CLAIM...

10

- 11 SUP. MOLINA: WELL, YOU HAVE ROCKY HERE DOESN'T EVEN KNOW ABOUT
- 12 THAT.

13

- 14 ROCKY: MAYOR ANTONOVICH, SUPERVISOR MOLINA, WE HAVE RECOGNIZED
- 15 ALSO THAT THERE ARE OPPORTUNITIES TO MITIGATE LOSSES BEFORE
- 16 THEY ARE FILED UPON YOUR BOARD. WHAT DR. CHERNOF IS TRYING TO
- 17 SAY IS THAT WE WANT TO BE MORE AGGRESSIVE IN THAT AREA AND
- 18 CLAIMS THAT HAVE NOT BEEN REPORTED BUT WE ARE AWARE OF, ONCE
- 19 BECOME AWARE OF THEM, START THAT PROCESS IMMEDIATELY AND THAT
- 20 MAY, IN FACT, SPEED UP THE CLAIMS PROCESS BY AS MUCH AS THREE
- 21 TO SIX. MONTHS.

22

- 23 SUP. MOLINA: I DON'T HAVE ANYTHING ELSE. THIS IS A CONSTANT
- 24 DISAPPOINTMENT TO ME.



1 SUP. ANTONOVICH, MAYOR: ANY OTHER-- SUPERVISOR YAROSLAVSKY?

2

- 3 SUP. YAROSLAVSKY: I HAVE A BRIEF AMENDMENT TO THIS. THE C.A.O.
- 4 HAS INVESTIGATED THE POSSIBILITY OF CONSOLIDATING THE
- 5 ADJUSTING OF MEDICAL MALPRACTICE CLAIMS WITH AN IN-HOUSE
- 6 C.A.O. CLAIMS UNIT. ACCORDING TO THE BOARD LETTER OF DECEMBER
- 7 6TH, THE C.A.O. DETERMINED THAT THE TRANSITION TO AN IN-HOUSE
- 8 OPERATION WOULD NOT BE FEASIBLE AT THIS TIME. HOWEVER, THE
- 9 C.A.O. HAS NOT ISSUED A REPORT DETAILING HIS VIEWS ON THIS
- 10 MATTER. I THEREFORE MOVE THAT THE C.A.O. BE DIRECTED TO ISSUE
- 11 A REPORT TO THE BOARD WITHIN 60 DAYS CONCERNING THE
- 12 FEASIBILITY OF ASSIGNING RESPONSIBILITY FOR THE COUNTY'S TORT
- 13 LIABILITY MEDICAL MALPRACTICE CLAIMS ADJUSTMENT TO THE C.A.O.
- 14 RISK MANAGEMENT DIVISION AS OF JANUARY 1ST, 2007. I FURTHER
- 15 MOVE THAT RECOMMENDATION NUMBER 2 IN THE C.A.O. REPORT BE
- 16 AMENDED AS FOLLOWS: AUTHORIZE THE CHIEF ADMINISTRATIVE
- 17 OFFICER, WITH BOARD APPROVAL, THAT'S THE ADDITION, "WITH BOARD
- 18 APPROVAL", TO EXECUTE ALL RENEWAL OPTIONS, EXTENSIONS AND
- 19 CHANGES-- CHANGE NOTICES PURSUANT TO THE PROVISIONS OF THE
- 20 CONTRACT.

- 22 SUP. ANTONOVICH, MAYOR: LET ME ASK A QUESTION. MR. JANSSEN?
- 23 YOUR DECEMBER 16TH MEMO, WHAT HAS CHANGED FROM THE TIME THAT
- 24 YOU SAID THAT WE SHOULD NOT MOVE FORWARD TOWARD A
- 25 RECOMMENDATION TO CONSOLIDATE TO TODAY?



1

- 2 C.A.O. JANSSEN: MR. MAYOR, IS THAT THE MEMO THAT HAS NOT BEEN
- 3 RELEASED?

4

- 5 SUP. ANTONOVICH, MAYOR: YOU SIGNED IT TO ALL THE BOARD
- 6 MEMBERS.

7

- 8 C.A.O. JANSSEN: THERE IS A REPORT -- THERE IS A DRAFT REPORT
- 9 OUT, I THINK, THAT WE OWE BACK TO THE BOARD.

10

- 11 SUP. ANTONOVICH, MAYOR: IT SAYS BASED ON-- IT'S SIGNED BY YOU.
- 12 IT SAYS BASED ON THE C.A.O.'S ANALYSIS AND DISCUSSIONS WITH
- 13 AFFECTED DEPARTMENTS, COUNTY COUNSEL AND BOARD OFFICES, THE
- 14 C.A.O. HAS DECIDED NOT TO MOVE FORWARD WITH RECOMMENDATIONS TO
- 15 CONSOLIDATE THE COUNTY'S MED MAL TORT CLAIM ADJUSTING FUNCTION
- 16 TO THE C.A.O. AT THIS TIME.

17

- 18 C.A.O. JANSSEN: WELL, I THINK WHAT SUPERVISOR YAROSLAVSKY IS
- 19 ASKING IS THE REPORT THAT SUBSTANTIATES WHAT THIS MEMO SAYS,
- 20 WHICH IS ARE WE PREPARED AND, IF WE'RE NOT, WHEN WILL WE BE
- 21 PREPARED? I THINK THAT'S ALL HE'S ASKING IS FOR THE BACKUP TO
- 22 THIS MEMO, AN EXPLANATION.

23

24 SUP. YAROSLAVSKY: IT'S TO ANALYZE THIS OPTION, EXACTLY.



1 SUP. KNABE: AND I'LL SECOND IT.

2

- 3 SUP. ANTONOVICH, MAYOR: BUT WHAT'S DIFFERENT AFTER 60 DAYS?
- 4 WHAT'S GOING TO BE DIFFERENT WITHIN 60 DAYS?

5

- 6 C.A.O. JANSSEN: WELL, I DON'T BELIEVE, SUPERVISOR, THAT WE
- 7 HAVE-- I KNOW THERE'S A DRAFT REPORT. I'M NOT SURE THAT IT'S
- 8 BEEN FINALIZED OR ISSUED TO THE BOARD.

9

- 10 SUP. ANTONOVICH, MAYOR: WELL, THIS ISN'T A DRAFT, THIS IS A
- 11 REPORT.

12

- 13 C.A.O. JANSSEN: THIS IS A LETTER, THIS IS A MEMO. IT'S NOT A
- 14 REPORT.

15

- 16 SUP. ANTONOVICH, MAYOR: WELL, IT'S A REPORT TO THE BOARD
- 17 RELATIVE TO THE CONSOLIDATION OF THE COUNTY OF LOS ANGELES
- 18 MEDICAL MALPRACTICE AND HOSPITAL LIABILITY TORT REFORM,
- 19 ADJUSTING FUNCTION TO THE C.A.O. TO EACH OF THE FIVE
- 20 SUPERVISORS. YOU'VE SEEN IT, HAVEN'T YOU?

21

- 22 C.A.O. JANSSEN: YES. I'M LOOKING AT IT RIGHT NOW AND I DON'T
- 23 HAVE A PROBLEM WITH OUR KEEPING...



- 1 SUP. ANTONOVICH, MAYOR: SO WHAT HAS CHANGED BETWEEN THIS TIME
- 2 AND TODAY IS WHAT-- IS ALL I'M ASKING?

3

- 4 C.A.O. JANSSEN: WELL, THE QUESTION IS, IF AND WHEN WOULD THE
- 5 COUNTY BE READY TO TAKE OVER THE FUNCTION? AND, AS OF THE
- 6 SPRING-- OR THE FALL, EXCUSE ME, WE DID NOT FEEL THAT WE WOULD
- 7 BE READY. WE ARE NOT READY AT THIS TIME TO BRING IT IN-HOUSE.
- 8 WHAT SUPERVISOR YAROSLAVSKY IS SUGGESTING IS THAT WE KEEP THAT
- 9 OPTION OPEN FOR THE FUTURE, POSSIBLY IN JANUARY OF '07, AND
- 10 REPORT BACK TO THE BOARD ON THAT OPTION. AND THAT'S ALL HE'S
- 11 ASKING AND I DON'T SEE A PROBLEM WITH REPORTING BACK.

12

- 13 SUP. ANTONOVICH, MAYOR: DON'T YOU FEEL THAT WE COULD IMPROVE
- 14 THE R.F.P. PROCESS SO IT'S AN OPEN PROCESS THAT ALLOWS MORE
- 15 PARTICIPATION SO THAT THE COUNTY'S ABLE TO HAVE THE BEST BID
- 16 POSSIBLE AND RESOLVE THE DILEMMAS THAT WE'VE BEEN FACED WITH?

- 18 C.A.O. JANSSEN: YES, THE ANSWER IS YES AND WE THINK THAT YOUR
- 19 MOTION AND SUPERVISOR BURKE'S MOTION WILL HELP DO THAT,
- 20 ESTABLISH A BETTER PROCESS, AND WE MAY GET MULTIPLE BIDS. WE'D
- 21 BE SURPRISED BUT WE MAY, AND, IF WE DO, THAT WOULD BE GREAT
- 22 BUT, IF WE DON'T, THE ALTERNATIVE BRINGING IT IN-HOUSE MAY BE
- 23 THE ONLY ONE THAT'S AVAILABLE TO US AND WE WANT TO BE ABLE TO
- 24 HAVE THAT AS AN OPTION AS WELL. SO, YOU KNOW, WE THINK THE
- 25 MOTIONS ARE ALL COMPATIBLE. ONE IS TO IMPROVE THE R.F.P.



- 1 PROCESS, DEVELOPING A TASK FORCE TO DO IT, WORKING WITH
- 2 VARIOUS DEPARTMENTS TO MAKE THAT HAPPEN. THE OTHER IS TO TAKE
- 3 A LOOK AT BRINGING IT IN-HOUSE SOMETIME IN THE FUTURE BUT
- 4 WE'RE NOT PREPARED TO DO THAT RIGHT NOW.

5

6 SUP. ANTONOVICH, MAYOR: SUPERVISOR KNABE?

7

- 8 SUP. KNABE: I'LL JUST SECOND THE MOTION. I MEAN, IN ADDITION
- 9 TO ALL THIS, I THINK-- I MEAN, THE OTHER REALITY IS WE STILL
- 10 HAVE TO NEED SOME CLARIFICATION ON TURF BATTLES HERE, YOU
- 11 KNOW, BETWEEN COUNTY COUNSEL AND RISK MANAGEMENT AND SOME OF
- 12 THE OTHERS AND...

13

- 14 SUP. MOLINA: WHICH IS BEYOND STUPIDITY, FOLKS. I MEAN, THAT'S
- 15 WHY WE BROUGHT THEM ON.

16

17 C.A.O. JANSSEN: AND WE'LL WORK THAT OUT IN THE NEW YEAR.

18

19 SUP. KNABE: THANK YOU. I'LL SECOND ZEV'S MOTION.

20

21 SUP. ANTONOVICH, MAYOR: OKAY. SO, SUPERVISOR BURKE?

22

- 23 SUP. BURKE: I HAVE NOTHING ELSE TO ADD. I ASSUME THAT WE'RE
- 24 GOING TO GET A REPORT.



- 1 SUP. ANTONOVICH, MAYOR: OKAY. SO WE HAVE A-- THE MOTION WITH
- 2 THE AMENDMENT BY MOLINA AND SECONDED. WITHOUT OBJECTION, SO
- 3 ORDERED.

4

- 5 C.A.O. JANSSEN: THERE'S A GREEN SHEET, I THINK YOU HAVE A
- 6 GREEN SHEET AMENDMENT THAT SHOULD BE INCLUDED.

7

- 8 SUP. ANTONOVICH, MAYOR: RIGHT. THAT INCLUDED THE ITEM ON THE
- 9 GREEN SHEET. SUPERVISOR BURKE AND MY MOTION AS PART OF THAT
- 10 MOTION THAT WAS APPROVED WITH THAT MOTION, AS AMENDED.
- 11 SUPERVISOR MOLINA?

12

- 13 SUP. MOLINA: WE TOOK CARE OF THAT ITEM? ALL RIGHT. GOOD. I'D
- 14 LIKE TO CALL UP S-1. WE WERE SUPPOSED TO HEAR THAT AT 11:00.

15

- 16 SUP. ANTONOVICH, MAYOR: THIS IS A SET ITEM FOR THE DIRECTOR OF
- 17 OFFICE OF EMERGENCY MANAGEMENT REGARDING FAIRNESS PLANS.

18

- 19 SUP. MOLINA: THIS IS A FOLLOW-UP TO A MOTION THAT I HAD PUT
- 20 TOGETHER AND I THINK THEY HAVE A REPORT TO SHARE WITH US.

- 22 CONSTANCE PERETT: MR. MAYOR AND SUPERVISORS, GOOD MORNING. I'M
- 23 HERE TODAY TO GIVE YOU A REPORT ON THE COUNTY'S ABILITY TO
- 24 RESPOND TO A CATASTROPHIC EVENT. BASED ON A MOTION BY
- 25 SUPERVISOR MOLINA, YOUR BOARD DIRECTED THE CHIEF



- 1 ADMINISTRATIVE OFFICE TO REVIEW EXISTING PLANS AND HOLD THEM
- 2 UP AGAINST, LET'S SAY, A LITMUS TEST OF WHETHER THE COUNTY
- 3 COULD COULD RESPOND TO SOMETHING CATASTROPHIC. WITH YOUR
- 4 INDULGENCE, WHAT I'D TO DO IS GIVE YOU A SYNOPSIS OF OUR
- 5 CURRENT LEVEL OF PREPAREDNESS, A LITTLE SOMETHING ON THE
- 6 METHODOLOGY WE USED FOR TODAY'S REPORT, AND THEN A DISCUSSION
- 7 OF THE RECOMMENDATIONS AND THE NEXT PHASE OF THIS. FIRST OF
- 8 ALL, YOU KNOW, THERE'S GOOD NEWS. THE GOOD NEWS IS THAT WE ARE
- 9 PROBABLY THE BEST PREPARED COUNTY ANYWHERE. WE'VE BEEN USING
- 10 THE STANDARDIZED EMERGENCY MANAGEMENT SYSTEM SINCE 1995. THAT
- 11 SYSTEM GIVES US A STRUCTURE, AN ORGANIZATION, COMMON
- 12 TERMINOLOGY AND A HOST OF OTHER CAPABILITIES SO THAT WE CAN DO
- 13 AN ORGANIZED RESPONSE FROM THE LOCAL, COUNTY, REGIONAL AND
- 14 STATE LEVEL. THE SYSTEM IS SO ROBUST THAT IT WAS THE BASIS FOR
- 15 THE NEW NATIONAL INCIDENT MANAGEMENT SYSTEM. WE ALSO HAVE A
- 16 STATE-OF-THE-ART COUNTY EMERGENCY OPERATIONS CENTER. YOUR
- 17 BOARD APPROVED THE CONSTRUCTION OF THIS CENTER BACK IN 1989
- 18 AND THANK GOODNESS THAT YOU DID, BECAUSE A WHOLE LOT HAPPENED
- 19 IN THE '90S, AS YOU KNOW. WE WERE THE POSTER CHILD FOR
- 20 DISASTERS IN THE '90S. THAT E.O.C., EMERGENCY OPERATIONS
- 21 CENTER, HAS STATE-OF-THE-ART CAPABILITIES, REDUNDANT
- 22 COMMUNICATIONS. IT IS ALSO DESIGNED AROUND THE INCIDENT
- 23 MANAGEMENT SYSTEM AND SIMS. IT ALLOWS US TO DO OUR JOB AS THE
- 24 OPERATIONAL AREA COORDINATOR. IN OTHER WORDS, COORDINATING
- 25 WITH ALL OF THE 88 CITIES IN THE COUNTY AND ACTING AS THE



- 1 INTERMEDIARY BETWEEN THE CITIES AND THE STATE. WE'VE ALSO DONE
- 2 A GREAT DEAL OF WORK ON TERRORISM PREPAREDNESS. I BELIEVE THAT
- 3 YOU'RE WELL AWARE THAT WE'VE RECEIVED MANY, MANY MILLIONS OF
- 4 HOMELAND SECURITY DOLLARS OVER THE PAST SEVERAL YEARS AND WE
- 5 COORDINATE THAT PROCESS ON BEHALF OF THE OPERATIONAL AREA. THE
- 6 GOAL IS TO ENGAGE ALL THE STAKEHOLDERS AND MAXIMIZE THE USE OF
- 7 THOSE DOLLARS FOR THE GREATEST GOOD AND THAT PROCESS HAS BEEN
- 8 GOING ON. THERE'S A GREAT ENHANCED CAPABILITY IN THE TERRORISM
- 9 ARENA WITH EQUIPMENT, TRAINING, EXERCISE, AND PLAN DEVELOPMENT
- 10 CAPABILITIES. SOMETHING THAT'S NEW ON THE HORIZON AS WELL IS A
- 11 NEW JOINT REGIONAL INTELLIGENCE CENTER. IT'S GOING TO BE
- 12 OPENING IN 2006. IT'S GOING TO HAVE MULTIPLE AGENCIES,
- 13 INCLUDING THE F.B.I., THE U.S. ATTORNEY'S OFFICE, STATE OFFICE
- 14 OF HOMELAND SECURITY AND THE POLICE DEPARTMENT, L.A. POLICE
- 15 DEPARTMENT, THE SHERIFF'S DEPARTMENT AND THE THING THAT'S
- 16 IMPORTANT ABOUT IT IS THAT IT WILL BE THE FIRST IN THE NATION
- 17 TO LEVERAGE LAW ENFORCEMENT PARTNERSHIPS AT ALL LEVELS OF
- 18 GOVERNMENT AND TO INCORPORATE KNOWLEDGE AND CAPABILITIES OF
- 19 THE FIRE SERVICE AND THE EMERGENCY MEDICAL SERVICES AS WELL IN
- 20 ORDER TO HELP PREVENT AND RESPOND TO ACTS OF TERRORISM. ON A
- 21 DAY-TO-DAY BASIS, THE OFFICE OF EMERGENCY MANAGEMENT
- 22 COORDINATES PLANNING AND EXERCISES WITH THE 88 CITIES IN THIS
- 23 COUNTY. WE DO IT BY WORKING THROUGH THEIR DISASTER MANAGEMENT
- 24 AREA COORDINATORS. WE ALSO DO MAJOR COUNTYWIDE EXERCISES. THIS
- 25 YEAR'S PROGRAM ALONE HAD A VERY AMBITIOUS 39 EXERCISES, MOST



- 1 OF WHICH HAVE BEEN COMPLETED. WE DID HAVE TO REVERT FIVE OF
- 2 THEM OR DEFER FIVE OF THEM UNTIL JANUARY OF NEXT YEAR BECAUSE
- 3 OF THE EVENTS OF HURRICANE KATRINA. ALL OF OUR COUNTY
- 4 DEPARTMENTS, FOR MANY YEARS, HAVE BEEN REQUIRED TO HAVE
- 5 DEPARTMENT EMERGENCY PLANS. THOSE PLANS HAVE TO EXPLAIN HOW
- 6 THEY'RE GOING TO CARRY OUT THEIR NON-DEFERRABLE MISSIONS AND
- 7 HOW THEY'RE GOING TO CARRY OUT ANY EMERGENCY MISSIONS. OUR
- 8 FACILITIES ARE ALSO REQUIRED TO HAVE FACILITY EMERGENCY PLANS
- 9 AND THEY DO. IN ADDITION, AS YOU KNOW, DEPARTMENTS ARE
- 10 CURRENTLY WORKING ON BUSINESS CONTINUITY PLANS AND WE'RE
- 11 REPORTING TO YOUR BOARD QUARTERLY ON THE STATUS OF THAT
- 12 EFFORT. MY REASON FOR SUMMARIZING ALL OF THESE THINGS IS TO
- 13 SAY TO YOU, AND I KNOW THAT THE MEDIA ALSO LOOKS AT WHAT IS
- 14 SAID IN THIS BOARDROOM, SAY TO YOU THAT THIS COUNTY IS WELL
- 15 PREPARED AND HAS DONE A NUMBER OF THINGS. THAT DOESN'T MEAN
- 16 WE'RE PERFECT AND THAT DOESN'T MEAN THERE ISN'T WORK AND I'M
- 17 GOING TO TALK ABOUT THAT IN JUST A MINUTE. I'D LIKE TO ALSO
- 18 JUST BRIEFLY MENTION WE'VE GOT AN AGGRESSIVE PUBLIC
- 19 PREPAREDNESS AND OUTREACH PROGRAM THROUGH THE EMERGENCY
- 20 SURVIVAL PROGRAM AND THAT CAN BE ACCESSED ON OUR WEBSITE, IT'S
- 21 PUT OUT THROUGH EXPOS, TOWN HALL MEETINGS, AS MANY VENUES AS
- 22 WE POSSIBLY CAN PUT IT OUT AND IT'S AN ALL HAZARDS PUBLIC
- 23 EDUCATION PROGRAM AND WE'RE VERY PROUD OF IT, IT'S WON MANY
- 24 AWARDS. IT DOES A GOOD JOB. THE KEY TO THE SUCCESS OF THAT
- 25 PROGRAM IS GREATER OUTREACH, AND I'LL MENTION THAT IN JUST A



- 1 MINUTE. IN ORDER TO PUT TOGETHER THIS REPORT, WE HAD TO KEEP
- 2 IN MIND WE'RE NOT TALKING ABOUT YOUR GARDEN VARIETY DISASTER.
- 3 WE'RE TALKING ABOUT SOMETHING CATASTROPHIC. EVERYONE WATCHED
- 4 THE HORRIFIC CHAIN OF EVENTS IN HURRICANE KATRINA AND,
- 5 ALTHOUGH WE ARE NOT SUBJECT TO HURRICANES HERE, WE HAD TO TAKE
- 6 A LOOK AT WHAT ARE THE LIKELY SCENARIOS THAT WILL PRODUCE
- 7 CATASTROPHIC EVENTS FOR US. I GOT IN TOUCH WITH A GOOD FRIEND,
- 8 DR. LUCY JONES, WHO IS THE SCIENTIST IN CHARGE FOR THE
- 9 U.S.G.S. AND SHE SAID THE MOST LIKELY EVENT THAT WOULD CAUSE
- 10 CATASTROPHIC EVENTS WOULD BE A BLIND THRUST FAULT EARTHQUAKE
- 11 ON THE POINTY HILLS FAULT. NOW, THE PROBABILITY OF SUCH AN
- 12 EVENT IS REMOTE, I WANT TO SAY THAT GOING OUT, IT'S ONE IN
- 13 5,000 YEARS, I BELIEVE, BUT THE POINT IS, IF WE DID HAVE ONE,
- 14 IT WOULD PRODUCE THE MOST CATASTROPHIC LOSSES. WE ALSO TALKED
- 15 TO OUR TERRORISM EARLY WARNING GROUP AND THEY SAID A
- 16 RADIOLOGICAL DIRTY BOMB EVENT WOULD PROBABLY PRODUCE THE MOST
- 17 LOSSES IN A TERRORISM EVENT. SO WE WANTED TO HAVE SOME
- 18 EXPERTISE GOING IN, WHAT ARE THE THINGS THAT WOULD REALLY GET
- 19 US TO THAT CATASTROPHIC POINT? WE CONDUCTED A SELF-EXAMINATION
- 20 WITH OUR KEY DEPARTMENTS, POSING ABOUT 138 DIFFERENT QUESTIONS
- 21 ASKING THEM ABOUT THEIR READINESS LEVELS. AND, BASED ON THAT
- 22 SELF-EXAMINATION, THE STAKEHOLDERS DID IDENTIFY SOME BROAD
- 23 CATEGORIES OF PLANNING AND RESPONSE WEAKNESS WHERE WE BELIEVE
- 24 WE CAN MAKE IMPROVEMENTS. I'D LIKE TO REFER TO THOSE FINDINGS.
- 25 I'LL START WITH FINDING NUMBER 1 AND I'D LIKE TO JUST ADD



- 1 SOMETHING ABOUT THAT. THE UNINCORPORATED AREA IS CERTAINLY
- 2 SOMETHING THAT YOUR BOARD HAS A VERY KEEN INTEREST IN AND A
- 3 RESPONSIBILITY FOR, AND THE CHIEF ADMINISTRATIVE OFFICE HAS
- 4 CONCERNS ALSO THAT WE DO A GOOD JOB IN THE UNINCORPORATED
- 5 AREAS. WE DID IDENTIFY THAT THERE IS A NEED TO ASSESS THE
- 6 UNINCORPORATED AREAS IN TERMS OF WHETHER OR NOT WE HAVE
- 7 COORDINATED PLANS. AND WHAT I MEAN BY THAT, WE HAVE WONDERFUL
- 8 SERVICES ON A DAY-TO-DAY BASIS, OUR SHERIFF'S DEPARTMENT
- 9 PROVIDES SERVICES, OUR FIRE DEPARTMENT PROVIDES SERVICES, ALL
- 10 OF THE THINGS THAT YOU WOULD NORMALLY EXPECT, BUT THERE ARE
- 11 SOME AREAS OF THE INCORPORATED AREA THAT MAY HAVE CERTAIN
- 12 RISKS, WHETHER IT'S HIGH FIRE DANGER, FLOODING DANGER, AND WE
- 13 BELIEVE THAT WE COULD DO A BETTER JOB BY ASSESSING THE HIGHEST
- 14 RISK AREAS AND LOOKING AT THEM TO SEE WHETHER WE NEED TO DO A
- 15 BETTER JOB OF COORDINATING PLANS. SO THE RECOMMENDATION ASKS
- 16 FOR THE OPPORTUNITY TO ASSESS THE PREPAREDNESS NEEDS AND
- 17 HAZARDS OF THE VARIOUS UNINCORPORATED AREAS AND WE NEED TO
- 18 ASSESS WHETHER OR NOT IT'S FEASIBLE TO ESTABLISH SOME TYPE OF
- 19 AN EMERGENCY SERVICES COORDINATION EFFORT TO ADDRESS SOME
- 20 COMMUNITY-SPECIFIC COORDINATED RESPONSE PLANS. MY
- 21 UNDERSTANDING THAT THIS IS ONLY ONE ASPECT OF A NUMBER OF
- 22 ASPECTS OF UNINCORPORATED AREA SERVICES THAT I BELIEVE THE
- 23 C.A.O. IS LOOKING AT. SO THIS WILL PROBABLY ALSO FOLD INTO
- 24 SOME OTHER THINGS THAT ARE BEING WORKED ON. FINDING NUMBER 2
- 25 HAS TO DO WITH SPECIAL NEEDS POPULATIONS. I WANT TO SAY TO YOU



- 1 THAT THE STATE IS CURRENTLY ADDRESSING AND DEVELOPING
- 2 EVACUATION STANDARDS AND GUIDELINES TO INCLUDE SPECIAL NEEDS
- 3 POPULATIONS AND OUR OFFICE, PLUS THE SHERIFF'S DEPARTMENT, HAS
- 4 ALREADY ATTENDED MEETINGS WITH THE STATE ON THIS MATTER. WE
- 5 SAW, AGAIN, WHAT HAPPENED WITH HURRICANE KATRINA AND WE DO NOT
- 6 WANT TO LEAVE ANYONE BEHIND IF IT IS AT ALL POSSIBLE TO
- 7 ADEOUATELY PLAN FOR THE NEEDS OF SPECIAL POPULATIONS SO THIS
- 8 SHOULD BE A GOAL FOR US IN FUTURE PLANNING. FINDING NUMBER 3
- 9 HAS TO DO WITH ALERT AND WARNING. AND, AS YOU KNOW, THE
- 10 EMERGENCY ALERT SYSTEM PROVIDES ALERTS AND WARNINGS OVER
- 11 TELEVISION AND RADIO. IT'S A VOLUNTARY PROGRAM BUT WE HAVE
- 12 GOOD COOPERATION FROM THE MEDIA AND THEY WILL DISPENSE WITH
- 13 THEIR NORMAL BROADCASTING WHEN THERE IS A NEED FOR A SPECIAL
- 14 EMERGENCY ALERT. BUT WE DON'T HAVE ALTERNATIVE METHODS IN
- 15 PLACE RIGHT NOW FOR ALERTING AND WARNINGS SUCH AS SIRENS AND
- 16 SO THE RECOMMENDATION HAS TO DO WITH EXAMINING ALTERNATIVES TO
- 17 THE E.A.S. SYSTEM AND THAT'S ONE THAT WE BELIEVE WE NEED TO
- 18 REPORT BACK TO YOU ON WHAT WE'VE DETERMINED. FINDING NUMBER 4
- 19 HAS TO DO WITH EVACUATION AND THE FINDINGS SAID THAT CURRENT
- 20 PLANS NEED TO BE ENHANCED TO ADDRESS THE MASSIVE NUMBERS OF
- 21 EVACUEES THAT MIGHT BE GENERATED BY A CATASTROPHIC EVENT. I
- 22 CAN TELL YOU THAT LAW ENFORCEMENT HAS A GOOD EMERGENCY
- 23 EVACUATION PLAN, IT'S BEEN PREPARED IN CONJUNCTION WITH A
- 24 NUMBER OF OTHER SERVICES, AT BOTH OUR LEVEL AND THE STATE
- 25 LEVEL, BUT WE REALIZE THERE'S ALWAYS AREA FOR IMPROVEMENT AND



- 1 THE STATE HAS ALSO IDENTIFIED SOME STATEWIDE GAPS. SO, AGAIN,
- 2 THE SHERIFF'S DEPARTMENT AND OUR OFFICE IS PARTICIPATING IN A
- 3 STATEWIDE SET OF MEETINGS TO ASSIST IN THE DEVELOPMENT OF THE
- 4 EVACUATION STANDARDS AND THOSE WILL BE INCORPORATED INTO OUR
- 5 PLANS. FINDING NUMBER 5-- AND THESE, BY THE WAY, ARE UNDER
- 6 HEADINGS MANAGEMENT AND SITUATION ANALYSIS. EACH ONE WAS A
- 7 BROAD AREA THAT WE LOOKED AT. WE BELIEVE WE HAVE A SHORTAGE OF
- 8 WELL-TRAINED REDUNDANT COUNTY MANAGERS AND STAFF TO PERFORM
- 9 THE EMERGENCY MANAGEMENT DUTIES AND SITUATION ANALYSIS. IT'S
- 10 JUST LIKE A FIRST RESPONDER IN THE SENSE THAT, IF THE FIRST
- 11 RESPONDERS DON'T GET TRAINING AND GET TO USE THOSE SKILLS,
- 12 THEY DO LOSE THEM. WHEN YOU HAVE PEOPLE IN MANAGEMENT
- 13 POSITIONS DURING AN EMERGENCY, THEY NEED GOOD TRAINING AND
- 14 THEY NEED TO CONSTANTLY HAVE REINFORCEMENT OR ELSE THEY WILL
- 15 LOSE SOME OF THOSE SKILLS AS WELL. WE BELIEVE WE NEED TO DO
- 16 MORE FREQUENT AND MORE EXTENSIVE TRAINING IN THE COUNTY
- 17 EMERGENCY OPERATIONS CENTER TO ENSURE PROFICIENCY AND IT NEEDS
- 18 TO BE DONE WITHIN A SPECIFIC TIME FRAME FOR EITHER NEWLY HIRED
- 19 STAFF OR NEWLY APPOINTED STAFF TO ROLES WITHIN THAT FACILITY
- 20 AND WE NEED TO GIVE POST-TRAINING TESTS TO ASSESS WHETHER OR
- 21 NOT WE'RE HITTING THE MARK WITH OUR TRAINEES. SO THOSE ARE
- 22 SOME INTERNAL THINGS THAT WE KNOW OUR OFFICE NEEDS TO WORK ON.
- 23 FINDING NUMBER 6 IN THE MEDICAL MENTAL HEALTH ARENA, AGAIN,
- 24 WHEN YOU LOOK AT CATASTROPHIC EVENTS, THERE IS A CONCERN FOR
- 25 RESOURCES, WHETHER THERE'S SUFFICIENT RESOURCES TO HANDLE MASS



- 1 CASUALTY EVENTS. RECOMMENDATION THAT CAME OUT OF THE GROUP WAS
- 2 THAT ADDITIONAL MASS CASUALTY EVACUATION QUARANTINE PLANNING
- 3 AND TRAINING SHOULD BE REQUIRED FOR ALL MEDICAL, MENTAL HEALTH
- 4 AND PUBLIC HEALTHCARE FACILITIES. THIS WOULD INCLUDE
- 5 CONTINGENCY PLANNING FOR FACILITIES IN THE EVENT STAFFING
- 6 PATIENTS MUST EVACUATE AND ENSURING THE AVAILABILITY OF
- 7 ADEQUATE SUPPLIES AND OTHER RESOURCES. FINDING NUMBER 7, ALSO
- 8 IN THE MEDICAL ARENA, RECOMMENDS THAT PRIMARY AND SUPPORT
- 9 DEPARTMENTS, ALONG WITH APPROPRIATE AGENCIES, DEVELOP A
- 10 MEDICATION SUPPLY AND DISTRIBUTION PLAN, PARTICULARLY MENTAL
- 11 HEALTH, PSYCHOTROPIC AND OTHER CRITICAL MEDICATIONS AND I HAD
- 12 TO FIND OUT WHAT IS PSYCHOTROPIC, SO NOW I KNOW, BUT THIS IS A
- 13 PLAN THAT IS IN NEED OF DEVELOPMENT. IN THE CARE AND SHELTER
- 14 ARENA, THE RECOMMENDATION WAS THAT THE COUNTY EXPAND ITS WORK
- 15 WITH LOCAL, STATE AND FEDERAL GOVERNMENT AND SHELTER OPERATORS
- 16 TO ADDRESS PLANNING GAPS AND, ONCE THE STATE RELEASES THEIR
- 17 STANDARDS THAT THEY ARE CURRENTLY DEVELOPING, WE WILL
- 18 INCORPORATE THE STATE'S STANDARDS AND GUIDELINES REGARDING
- 19 CARE AND SHELTERING IN THE COUNTY PLANS, POLICIES, PROCEDURES.
- 20 ALTHOUGH RELY HEAVILY ON THE AMERICAN RED CROSS AND OTHER
- 21 NONPROFIT ORGANIZATIONS IN THE SHELTERING ARENA, GOVERNMENT
- 22 STILL DOES HAVE A RESPONSIBILITY FOR THE WELLBEING OF THE
- 23 PUBLIC THAT WE SERVE AND WE HAVE TO PARTNER AND MAKE SURE THAT
- 24 WE ARE PREPARED TO DO SOMETHING ON A CATASTROPHIC LEVEL. WE
- 25 DID LOOK AT TERRORISM AS WELL. IN FACT, LAST YEAR'S



- 1 OPERATIONAL AREA EXERCISE, OPERATION TALA-VERA, WAS A MEANS
- 2 FOR A GAP ANALYSIS. THE TERRORISM EARLY WARNING GROUP
- 3 CONDUCTED A GAP ANALYSIS BASED ON THAT EXERCISE AND THEY HAVE
- 4 BEEN WORKING ON LESSONS LEARNED FROM THAT EXERCISE AND THEY'VE
- 5 REPORTED TO ME THAT THEY'RE CONTINUING TO ASSESS AND MODIFY
- 6 THEIR APPROACH BUT THEY DID NOT HAVE A SPECIFIC GAP AREA THAT
- 7 THEY COULD MAKE A RECOMMENDATION ON TODAY. THERE WAS ALSO A
- 8 RECOMMENDATION REGARDING UTILITY COMPANIES, AND THE GOAL TO
- 9 MORE ACTIVELY ENGAGE THEM IN THE DEVELOPMENT OF PLANS. SO WE
- 10 BELIEVE THAT PLANNING GROUPS MUST ROUTINELY INCLUDE PUBLIC
- 11 UTILITY AGENCIES IN THE DEVELOPMENT OF RESPONSE PLANS AND
- 12 OPERATIONAL AREA EXERCISES. AND THEN FINALLY, AGAIN,
- 13 MENTIONING THE EMERGENCY SURVIVAL PROGRAM, WE BELIEVE THAT THE
- 14 MOST SIGNIFICANT SHORTCOMING IS THE LACK OF FUNDING TO PROMOTE
- 15 IT ON A VERY, VERY BROAD BASIS AND THE RECOMMENDATIONS INCLUDE
- 16 PRINTING AND PROVIDING LARGE QUANTITIES OF HANDOUTS TO MEMBERS
- 17 OF THE PUBLIC, THOSE WHO DON'T HAVE INTERNET CAPABILITY,
- 18 PROMOTING OUR E.S.P. WEBSITE ON A LARGER SCALE, AND PRODUCING
- 19 RADIO AND TELEVISION PUBLIC SERVICE ANNOUNCEMENTS TO AIR
- 20 DURING PRIME TIME. WE ARE LOOKING INTO THE ABILITY TO PERHAPS
- 21 ENGAGE SOME MARKETING EXPERTISE TO HELP US DO A BETTER JOB IN
- 22 REACHING OUT WITH THE E.S.P. PROGRAM. I BELIEVE THAT YOU ARE
- 23 ALREADY AWARE THAT THE FEDERAL GOVERNMENT IS DIRECTING A
- 24 NUMBER OF NEW FEDERAL MANDATES AT THE LOCAL AND STATE LEVEL.
- 25 THE PRESIDENT HAS ISSUED A NUMBER OF DIRECTIVES, INCLUDING THE



- 1 NATIONAL INCIDENT MANAGEMENT SYSTEM, THE NATIONAL RESPONSE
- 2 PLAN AND THE NATIONAL PREPAREDNESS GOAL. AND UNDER EACH OF
- 3 THOSE BROAD HEADINGS ARE A NUMBER OF TASKS AND ASSIGNMENTS AND
- 4 CAPABILITIES THAT STATE AND LOCAL GOVERNMENTS MUST ACHIEVE. WE
- 5 HAVE A REQUIREMENT TO BE COMPLIANT WITH CERTAIN AREAS OF THE
- 6 FEDERAL REQUIREMENTS BY FEDERAL FISCAL YEAR '06 AND, IF WE
- 7 FAIL TO BE COMPLIANT, WE WILL LOSE FEDERAL FUNDING. WE'VE
- 8 TAKEN A VERY PROACTIVE ROLE. YOUR BOARD HAS ALREADY ADOPTED A
- 9 RESOLUTION RECOGNIZING AND ACCEPTING NIMS AND PUTTING YOUR
- 10 FULL SUPPORT BEHIND IT. WE'VE ALREADY IMPLEMENTED AN APPROVED
- 11 PLAN FOR HOW WE'RE GOING TO ADOPT NIMS AND MEET ALL OF THE
- 12 BENCHMARKS. WE'RE MAKING GREAT PROGRESS IN THIS AREA. HOWEVER,
- 13 IT IS CHALLENGING AND IT IS TASKING, NOT ONLY OUR OFFICE OF
- 14 EMERGENCY MANAGEMENT, OTHERS AS WELL, OTHER DEPARTMENTS WITH
- 15 PLANNING RESOURCE NEEDS, PEOPLE ARE BEING STRETCHED,
- 16 OBVIOUSLY, IN A LOT OF DIRECTIONS. THE REASON I MENTION THIS
- 17 IS THAT I WANTED TO SORT OF SUM UP, IF I MAY, BY SAYING TO YOU
- 18 THAT WE NEED TO COME BACK TO YOU WITH AN ADDITIONAL REPORT. I
- 19 KNEW THIS THING WOULD HAVE TO BE DONE IN PHASES, I KNEW WE
- 20 COULDN'T DO IT ALL IN ONE SHOT AND I BEG YOUR INDULGENCE. WE
- 21 NEED TO COME BACK WITH YOU WITH A SPECIFIC ACTION PLAN, WITH
- 22 WHAT I CALL ACTIONABLE ITEMS THAT WILL TELL YOU EXACTLY WHAT
- 23 WE INTEND TO DO WITHIN EACH OF THOSE BROAD CATEGORIES THAT I
- 24 MENTIONED TODAY. IN ADDITION TO THE ACTIONABLE ITEMS, WE WANT
- 25 TO ATTACH TIME LINES SO THAT WE CAN GIVE YOU A REALISTIC



- 1 PICTURE. SOME THINGS CAN PROBABLY BE DONE FAIRLY QUICKLY WITH
- 2 IN-HOUSE RESOURCES FOR DEPARTMENTS AND THE OFFICE OF EMERGENCY
- 3 MANAGEMENT. OTHERS ARE GOING TO BE A BIT MORE CHALLENGING,
- 4 THEY MAY TAKE MORE TIME, THEY MAY TAKE A PRE-PRIORITIZATION OF
- 5 CURRENT PROJECTIONS AND THEY MAY TAKE OTHER RESOURCES AND OUR
- 6 VISION IS TO BRING BACK A REPORT TO YOU IN 60 DAYS WITH
- 7 SPECIFIC ACTIONS, TIME LINES AND RECOMMENDATIONS REGARDING ANY
- 8 RESOURCES THAT MAY BE NEEDED TO ACCOMPLISH THEM. THE
- 9 UNDERLYING THING WITH ALL OF THIS IS THAT, WHILE WE ARE TAKING
- 10 A LOOK AT OUR OWN PREPAREDNESS, THE NATION IS DOING THE VERY
- 11 SAME THING. THE PRESIDENT HAS ORDERED A REVIEW OF ALL PLANS AT
- 12 THE FEDERAL, STATE AND LOCAL LEVEL AND WE ARE WORKING WITH THE
- 13 OFFICE OF EMERGENCY SERVICES TO DO JUST THAT. SO THE TIMING OF
- 14 THIS IS VERY GOOD. RATHER THAN DO THINGS PIECEMEAL, WE WANT TO
- 15 TRY AND INTEGRATE AND TAKE A HOLISTIC APPROACH TO LOOKING AT
- 16 PREPAREDNESS LEVELS AND MAKING SURE THAT WE'RE MEETING THE NEW
- 17 FEDERAL STANDARDS AND WE'RE ROLLING THEM ALL INTO A
- 18 COMPREHENSIVE PLAN THAT OUR DEPARTMENTS CAN ACTUALLY ACHIEVE.
- 19 THAT IS THE END OF MY REPORT AND I'D BE GLAD TO TAKE ANY
- 20 QUESTIONS YOU MAY HAVE.

21

- 22 SUP. ANTONOVICH, MAYOR: SUPERVISOR MOLINA, THEN SUPERVISOR
- 23 KNABE.

24

25 SUP. MOLINA: FIRST OF ALL, I WANT TO THANK...



1 2

SUP. ANTONOVICH, MAYOR: THEN SUPERVISOR BURKE.

- 4 SUP. MOLINA: ...MISS PERETT FOR THE REPORT BUT I STILL . THINK
- 5 THERE ARE SOME THINGS THAT WE NEED TO LOOK AT. I CERTAINLY
- 6 JUST POINTED OUT TO SOME MAJOR GAPS-- NOT MAJOR BUT, AGAIN,
- 7 UNINCORPORATED AREAS, I THINK IS A MAJOR GAP AND COMMUNICATION
- 8 SYSTEMS THAT AREN'T NECESSARILY WHEN T.V.S AND RADIOS ARE NOT
- 9 AVAILABLE AS TO HOW WE INFORM PEOPLE AND MANY OTHER AREAS.
- 10 THERE ARE A LOT OF LESSONS TO BE LEARNED FROM KATRINA THAT I
- 11 THINK HELPS US, AS MS. PERETT POINTED OUT, WE'RE ONE OF THE
- 12 BEST AND WE FEEL VERY STRONGLY ABOUT OUR EMERGENCY MANAGEMENT
- 13 SYSTEM. I'VE ALWAYS BEEN IMPRESSED TO SEE HOW QUICK IT GETS
- 14 OFF THE GROUND AND HOW EFFECTIVE IT IS IN COORDINATING WITH
- 15 ONE ANOTHER BUT I THINK IT DOES REQUIRE THAT, EVERY TIME WE
- 16 HAVE AN EVENT OF SOMETHING LIKE KATRINA, IT TELLS US AN AWFUL
- 17 LOT ABOUT WHAT WE STILL NEED TO DO IN MANY AREAS AND THIS ONE
- 18 AT LEAST BEGAN THAT ASSESSMENT OF LOOKING AT MANY OF THESE
- 19 AREAS, INCLUDING MENTAL HEALTH ACCESS AND PERSONNEL, AS WELL
- 20 AS MEDICATIONS AND THINGS OF THAT SORT. SO IT DOES TELL US
- 21 THAT WE STILL HAVE SOME WORK TO DO IN SOME OF THESE AREAS AND
- 22 I APPRECIATE THAT YOU'RE GOING TO STUDY IT A LITTLE FURTHER,
- 23 THAT YOU'RE GOING TO BRING BACK SOME VERY SPECIFIC
- 24 RECOMMENDATIONS AS WELL THAT WE MAY NEED TO IMPLEMENT AND MAY
- 25 COST US SOMETHING BUT THE REALITY IS, WE WANT TO BE AS



- 1 PREPARED AS POSSIBLE AND THE COORDINATION IS ESSENTIAL AND I'M
- 2 GLAD THAT YOU'RE INCLUDING THE PRIVATE UTILITY COMPANIES
- 3 BECAUSE I JUST VISITED WITH SOME OF THEM. THEY HAVE THEIR OWN
- 4 EMERGENCY CENTERS AS WELL THAT ARE EQUALLY AS EQUIPPED, IN
- 5 MANY INSTANCES, BUT THEY JUST HAVE THAT ONE AREA THAT THEY'RE
- 6 FOCUSING ON BUT IT WOULD BE GREAT TO COORDINATE ALL OF OUR
- 7 EFFORTS TOGETHER AND DO SOME PLANNING TOGETHER BECAUSE I'M
- 8 SURE THAT THEY HAVE SOME INSIGHT AS TO HOW TO HANDLE THESE
- 9 SITUATIONS. AND SO I APPRECIATE THE WORK THAT'S BEEN DONE AND
- 10 THE CONTINUED WORK THAT WE NEED TO DO IN THIS AREA.

12 CONSTANCE PERETT: THANK YOU, SUPERVISOR.

14 SUP. ANTONOVICH, MAYOR: SUPERVISOR KNABE, THEN SUPERVISOR

15 BURKE.

11

13

16

17 SUP. KNABE: I TOO WANT TO THANK CONSTANCE FOR THIS REPORT AS

- 18 WELL, TOO. OBVIOUSLY, ONE OF, YOU KNOW, ONE OF THE AREAS WAS,
- 19 AS YOU MENTIONED, THE SPECIFIC SITUATIONS IN THE
- 20 UNINCORPORATED AREAS. IT WASN'T TOO LONG AGO THAT I BROUGHT IN
- 21 A MOTION ON A TSUNAMI PLAN AND WAS SORT OF LAUGHED AT AT THE
- 22 TIME BUT OBVIOUSLY VERY IMPORTANT. IS THAT GOING TO BE PART
- 23 OF, SAY, THE MARINA DEL REY, SOUTH BAY AREA, YOU KNOW,
- 24 PARTICULARLY THE UNINCORPORATED AREA OF MARINA DEL REY, A
- 25 TSUNAMI RESPONSE POTENTIAL?



1

- 2 CONSTANCE PERETT: I'M VERY GLAD YOU'RE ASKING, SUPERVISOR. THE
- 3 TSUNAMI PLAN IS ACTUALLY IN A DRAFT FORM ON MY DESK RIGHT NOW
- 4 AND OUR GOAL IS TO HAVE IT BACK TO YOUR BOARD IN FINAL FORM BY
- 5 YOUR DEADLINE OF JANUARY 10TH. I DO NEED TO STILL TAKE IT
- 6 THROUGH OUR CHIEF ADMINISTRATIVE OFFICER AND OUR EMERGENCY
- 7 MANAGEMENT COUNSEL BUT THE GOAL OF THAT TSUNAMI PLAN IS TO
- 8 ADDRESS ALL OF THE INUNDATION AREAS, INCLUDING THE MARINA DEL
- 9 REY AREA AND THE FACT THAT WE'RE LOOKING AT MASS EVACUATION
- 10 ISSUES AS PART OF THIS REPORT IS GOING TO HELP US WITH TSUNAMI
- 11 PLANNING AND VICE VERSA. YOU KNOW, A LOT OF THESE THINGS HAVE
- 12 OVERLAPPING PLANNING REQUIREMENTS BECAUSE, NO MATTER WHAT
- 13 TRIGGERED THE EVENT, YOU'RE EVACUATING, WHETHER IT'S A FIRE, A
- 14 FLOOD, WHATEVER IT IS, YOU'RE EVACUATING AND DO YOU HAVE
- 15 SUBSTANTIAL PLANS FOR THAT. SO I THINK THAT THE TIMING IS VERY
- 16 GOOD. WE HAD AN INTERIM PLAN, IT HAS SERVED US ADEQUATELY,
- 17 LUCKILY, KNOCK ON WOOD, WE HAVE NOT HAD A TSUNAMI BUT THAT
- 18 DOESN'T MEAN WE'RE NOT GOING TO. AND I THINK THE FACT THAT
- 19 YOUR BOARD HAS MADE IT A PRIORITY AND REALLY HELPED FOCUS US
- 20 ON IT IS GOING TO PRODUCE A PLAN THAT YOU'LL BE SATISFIED WITH
- 21 AND WILL ADDRESS THE NEEDS OF THE PEOPLE IN THE INUNDATION
- 22 AREAS.

23

24 SUP. KNABE: THANK YOU.



1 SUP. ANTONOVICH, MAYOR: SUPERVISOR BURKE.

2

- 3 SUP. BURKE: I'D LIKE TO ASK A COUPLE OF THINGS. I KNOW MY
- 4 STAFF HERE, YOU'RE DOING A MARVELOUS JOB, AS ALWAYS.

5

6 CONSTANCE PERETT: THANK YOU, SUPERVISOR.

7

- 8 SUP. BURKE: THAT'S WHY WE CONTINUE TO BE LEADING THE NATION IN
- 9 TERMS OF PLANNING AND EFFECTIVENESS. WHAT ARE WE DOING IN
- 10 TERMS OF FLOODPLAIN AREAS AND WHAT HAVE WE IN PLACE FOR THAT?

11

- 12 CONSTANCE PERETT: SUPERVISOR, I AM RELUCTANT TO ATTEMPT TO
- 13 RESPOND TO THAT BECAUSE I DON'T HAVE DETAILED KNOWLEDGE. THE
- 14 FLOOD PLANNING IS A JOINT EFFORT BETWEEN OUR DEPARTMENT OF
- 15 PUBLIC WORKS AND THERE'S SOME WORK THAT THE SHERIFF'S
- 16 DEPARTMENT ALSO SHARES WITH THEM ON THAT AND I WOULD BE VERY
- 17 GLAD TO SUBMIT A WRITTEN REPORT THAT GIVES YOU BETTER
- 18 INFORMATION BUT I WOULD NOT RELY ON MY OWN KNOWLEDGE OF THAT.
- 19 FRANKLY, I'M AFRAID I'D GIVE YOU POOR INFORMATION AND I DON'T
- 20 WANT TO DO THAT.

- 22 SUP. BURKE: ONE OF THE ISSUES THAT WE HAVE TO FACE IS
- 23 RELOCATION, AND, WHEN WE WATCHED WHAT HAPPENED AFTER KATRINA
- 24 IN TERMS OF RELOCATION, IT'S JUST NOT AS SIMPLE AS IT SEEMS.
- 25 WE ALSO SAW RELOCATION HERE IN LOS ANGELES USING THE DREAM



- 1 FACILITY. I WOULD REALLY LIKE TO GET SOME IDEA OF WHAT THE
- 2 POTENTIALS ARE FOR RELOCATION OF LARGE NUMBERS OF PEOPLE IN
- 3 THE EVENT THAT IT BECOMES NECESSARY. ORDINARILY WHAT HAPPENS
- 4 IS EVERYONE IS RELOCATED TO THEIR SCHOOL, WHICH IS CLOSE BY,
- 5 BUT MY RECOLLECTION, THERE'S NEVER BEEN A CASE OF WHERE, IN
- 6 LOS ANGELES, WE HAD TO HAVE MASSIVE RELOCATION OF PEOPLE. I
- 7 WOULD REALLY LIKE TO FIND OUT YOUR EVALUATION OF THE DREAM
- 8 FACILITY AND HOW IT WORKED. ALSO, HOW SOME OF THOSE ISSUES
- 9 WERE ADDRESSED IN TERMS OF FOOD AND ALL OF THOSE THINGS THAT
- 10 ARE NECESSARY.

11

- 12 CONSTANCE PERETT: SUPERVISOR, IS THIS SOMETHING MAY I SUBMIT A
- 13 WRITTEN REPORT?

14

15 SUP. BURKE: SURE. I WOULDN'T EXPECT YOU TO DO IT NOW.

16

- 17 CONSTANCE PERETT: TODAY, I DIDN'T BRING ANY INFORMATION ON THE
- 18 DREAM CENTER. AND, YOU KNOW, WE WORKED WITH SOME VERY
- 19 WONDERFUL DEPARTMENTS, DEPARTMENT OF SOCIAL SERVICES AND
- 20 MENTAL HEALTH AND A NUMBER OF DEPARTMENTS WHO ARE MUCH CLOSER
- 21 TO THE ACTUAL OPERATION OF THE DREAM CENTER THAN OUR OFFICE
- 22 HAS BEEN AND IF I MAY BE ALLOWED, WE WILL PUT TOGETHER A
- 23 WRITTEN REPORT FOR YOU AND SEND IT TO YOU.



- 1 SUP. BURKE: I'VE BEEN HEARING DIFFERING EVALUATIONS, SO I
- 2 WOULD REALLY LIKE TO GET SOME IDEA OF WHAT-- THE INPUT YOU
- 3 RECEIVED WHEN YOU LOOKED INTO IT.

4

5 CONSTANCE PERETT: WE WILL MAKE THAT HAPPEN. THANK YOU.

6

- 7 SUP. ANTONOVICH, MAYOR: LET ME ASK, THE COMMUNICATIONS WE HAD
- 8 WITH OUR 88 CITIES, WE'RE COORDINATED, SO WHEN THAT NATURAL
- 9 DISASTER OCCURS, WE'RE ABLE TO HAVE DIRECT COMMUNICATION. HOW
- 10 DOES THAT SYSTEM WORK?

- 12 CONSTANCE PERETT: ACTUALLY, I BELIEVE WE'VE GOT PROBABLY ONE
- 13 OF THE BEST SYSTEMS YOU COULD WANT AND IT IS OUR EMERGENCY
- 14 MANAGEMENT INFORMATION SYSTEM. WE ARE CONNECTED WITH ALL 88
- 15 CITIES, THROUGH THE EMERGENCY MANAGEMENT INFORMATION SYSTEM,
- 16 WHICH IS HOUSED IN OUR EMERGENCY OPERATIONS CENTER, AND A
- 17 GREAT DEAL OF WORK OVER THE YEARS HAS BEEN SPENT IN NOT ONLY
- 18 DEVELOPING IT BUT REFINING IT FOR USERS, MAKING IT MORE USER
- 19 FRIENDLY, MORE INTUITIVE, AND IT ALLOWS THE CITIES TO GIVE US
- 20 RAPID RECONNAISSANCE REPORTS, LET'S GET THE QUICK PICTURE, HOW
- 21 IS THE CITY DOING AND THEN, FROM THERE, WE ARE ABLE TO BORE
- 22 DOWN MORE DEEPLY INTO THE SPECIFICS OF THEIR DAMAGE ASSESSMENT
- 23 AND THEIR RESOURCE NEEDS. ANOTHER PROJECT THAT IS UNDER WAY
- 24 THAT IS GOING TO ENHANCE THAT COMMUNICATION CAPABILITY IS THE
- 25 EMERGENCY SATELLITE COMMUNICATIONS NETWORK AND THAT IS A



- 1 PROJECT THAT IS BEING FUNDED BY HOMELAND SECURITY GRANTS. WE
- 2 ARE INSTALLING SATELLITE COMMUNICATIONS IN 138 LOCATIONS
- 3 WITHIN THE COUNTY AND 70 OF THEM HAVE ALREADY BEEN ESTABLISHED
- 4 AND WE WILL BE COMPLETING THE REST OF THEM BY SPRING OF 2006
- 5 AND THAT SUPPLIES US A REDUNDANT CAPABILITY SHOULD OTHER MEANS
- 6 OF COMMUNICATION FAIL. SATELLITE HAS BEEN PROVEN TO BE
- 7 EFFECTIVE SO WE'RE VERY EXCITED ABOUT THAT AS THE ADDITIONAL
- 8 MEANS TO SPEAK TO OUR CITIES.

9

- 10 SUP. ANTONOVICH, MAYOR: AND WHAT TRIGGERS THE ACTIVATION OF
- 11 THE OFFICE OF EMERGENCY MANAGEMENT?

- 13 CONSTANCE PERETT: WELL, SUPERVISOR, I ACTUALLY THINK WE'RE
- 14 TRIGGERED-- A LITTLE BIT LIGHTHEARTED HERE, TRIGGERED ALL THE
- 15 TIME. BUT, IN TERMS OF EVENTS THAT WOULD ACTIVATE US IN THE
- 16 EMERGENCY OPERATIONS CENTER, SOMETIMES IT IS AN EVOLVING
- 17 SITUATION. YOU MIGHT HAVE SOMETHING THAT STARTS OUT AS A
- 18 LITTLE BIT OF UNREST, MAYBE AFTER A SOCCER GAME, AND IF BEGINS
- 19 TO EXPAND AND SPILL OUT INTO THE STREETS, YOU KNOW, THE
- 20 SHERIFF'S DEPARTMENT BRINGS UP THEIR DEPARTMENT EMERGENCY
- 21 OPERATIONS CENTER AND IF IT STARTS TO LOOK LIKE IT'S GETTING
- 22 WORSE AND GOING TO BRING IN MORE DISCIPLINES AND MORE
- 23 RESOURCES, THEN WE WILL ACTIVATE THE EMERGENCY OPERATIONS
- 24 CENTER. TYPICALLY, THIS IS DONE IN CONVERSATION. I SPEAK WITH
- 25 THE CAPTAIN OF THE SHERIFF'S EMERGENCY OPERATIONS BUREAU OR HE



- SPEAKS WITH ME, WE ASSESS THE SITUATION AND WE MAKE A 1
- DECISION. CERTAINLY, YOUR BOARD ALWAYS HAS THE ABILITY TO 2
- ACTIVATE WHEN YOU WISH TO, AS DOES THE SHERIFF AND AS DOES OUR 3
- CHIEF ADMINISTRATIVE OFFICER BUT THE DAY-TO-DAY THINGS SORT OF 4
- 5 DON'T START OUT WITH THAT HIGH DEGREE OF EVIDENCE. WE HAVE TO
- EVALUATE SOMETHING, IT'S GETTING WORSE, WHAT DO WE NEED TO DO? 6
- 7 SELF-ANNOUNCING EVENTS LIKE THE NORTHRIDGE EARTHQUAKE, IT WAS
- 8 VERY OBVIOUS THAT WE HAD TO ACTIVATE AND WE DID IT VERY
- 9 QUICKLY.

10

11

13

15

17

19

21

23

SUP. ANTONOVICH, MAYOR: OKAY. ANY OTHER QUESTIONS? THANK YOU

FOR YOUR REPORT. 12

- CONSTANCE PERETT: THANK YOU, SUPERVISOR. 14
- 16 SUP. ANTONOVICH, MAYOR: KEEP UP THE GOOD WORK.
- 18 CONSTANCE PERETT: THANK YOU VERY MUCH.
- SUP. ANTONOVICH, MAYOR: SUPERVISOR MOLINA? 20
- 22 SUP. MOLINA: THOSE ARE ALL MY ITEMS.
- SUP. ANTONOVICH, MAYOR: SUPERVISOR BURKE? 24

8

10



- 1 SUP. BURKE: I MOVE THAT, WHEN WE ADJOURN, WE ADJOURN IN MEMORY
- 2 OF PAULA BROWN, WHO PASSED AWAY SUDDENLY ON TUESDAY, DECEMBER
- 3 13TH. SHE LEAVES TO CHERISH HER MEMORY HER HUSBAND, HER
- 4 CHILDREN, SISTER AND NIECES. SHE'S THE SISTER OF JACKIE AND
- 5 SISTER-IN-LAW OF MICHAEL HERNDON. LAFOLLETTE HENDERSON, SR.
- 6 WHO PASSED AWAY NOVEMBER 20TH-- INCIDENTALLY, ON PAULA BROWN,
- 7 I WOULD LIKE TO ASK ALL MEMBERS BECAUSE MICHAEL MY DRIVER...
- 9 SUP. ANTONOVICH, MAYOR: ALL MEMBERS, OKAY.
- 11 SUP. BURKE: ...IS HIS SISTER-IN-LAW. PASSED AWAY ON NOVEMBER
- 12 20TH AT THE AGE OF 87 YEARS. LAFOLLETTE WAS A RESIDENT OF
- 13 COMPTON. HE SERVED IN THE ARMY WHERE HE WAS A WINCH OPERATOR.
- 14 HE WAS A MASTER CARPENTER AND BUILT HOUSES IN THE LOS ANGELES
- 15 BASIN FOR MORE THAN 40 YEARS. HIS GREATEST JOY WAS GIVING
- 16 BIBLE STUDIES. HE WAS ALSO PART OF THE PRISON MINISTRY TEAM
- 17 WHERE HE ADOPTED THE NAME "SCRIPTURE MAN." HIS FAMOUS LINE
- 18 WAS, "LET ME GIVE YOU ONE MORE TEXT". THE EXCEPTIONAL AND
- 19 ACCOMPLISHED INDIVIDUAL SHALL BE MISSED BY HIS FAMILY AND
- 20 FRIENDS. HE LEAVES TO CHERISH HIS MEMORY HIS SON, LEON
- 21 HENDERSON, A BROTHER, MAJOR HOWARD, TWO GRANDCHILDREN,
- 22 LAFOLLETTE HENDERSON, III, AND JOZON AND GRANDDAUGHTER,
- 23 SHANDREA HENDERSON. AND FINALLY, GLORIA DEAN WILLIS-ROLLINS
- 24 WHO PASSED AWAY ON ON NOVEMBER 7TH. SHE WAS LONG-TIME RESIDENT
- 25 OF THE SECOND DISTRICT AND ATTENDED SCHOOL IN COMPTON AREA AND



- 1 GRADUATED FROM CENTENNIAL HIGH SCHOOL. SHE GRADUATED IN 1978.
- 2 SHE LEAVES TO MOURN HER PASSING HER HUSBAND, ALLEN KENT
- 3 ROLLINS, SONS, ALLEN KENT, JR., KENNETH, AND DANNY, THREE
- 4 SISTERS AND SEVEN BROTHERS.

5

- 6 SUP. ANTONOVICH, MAYOR: SECONDED. WITHOUT OBJECTION, SO
- 7 ORDERED.

8

- 9 SUP. BURKE: I DON'T THINK THAT WE HAVE ANY ITEMS THAT WE WERE
- 10 HOLDING. I HAVE NO ITEMS.

11

12 SUP. ANTONOVICH, MAYOR: OKAY. SUPERVISOR YAROSLAVSKY.

13

- 14 SUP. YAROSLAVSKY: I DON'T BELIEVE I HAVE ANY ADJOURNING
- 15 MOTIONS TODAY. I DON'T. I BELIEVE ON MY GREEN SHEET MOTION
- 16 RELATING TO THE HOMELESS, SUPERVISOR MOLINA HAS JOINED ME ON
- 17 THAT MOTION. I THINK SOMEBODY WAS HOLDING IT.

18

- 19 SUP. ANTONOVICH, MAYOR: HAD SOME QUESTIONS FOR C.A.O. DAVID,
- 20 WHEN WILL WE RECEIVE THE COST ESTIMATES OF THE DISCHARGE
- 21 POLICY RECOMMENDATIONS?

- 23 C.A.O. JANSSEN: WE WILL HAVE THOSE, I BELIEVE, FEBRUARY-- THE
- 24 END OF FEBRUARY IS THE TARGET TO HAVE THOSE DONE AND LET ME
- 25 SAY YOU ARE NOT MAKING ANY COMMITMENT TODAY IN PASSING THIS



- 1 MOTION TO THE DOLLARS. THOSE ARE BEING DEVELOPED, THEY'RE
- 2 COMING BUT RIGHT NOW IT'S JUST WE WANT TO KNOW IF WE'RE ON THE
- 3 RIGHT TRACK IN TERMS OF THE APPROACH TO DEALING REGIONALLY
- 4 WITH THE HOMELESS ISSUE.

5

- 6 SUP. ANTONOVICH, MAYOR: HOW FEASIBLE WOULD BE THE ATTEMPT TO
- 7 IMPLEMENT ALL OF THE RECOMMENDATIONS YOU HAVE SET FORTH IN THE
- 8 PRELIMINARY REPORT?

- 10 C.A.O. JANSSEN: WELL, I PRESUME THAT WE WOULDN'T BE
- 11 RECOMMENDING THEM IF THEY WEREN'T FEASIBLE. THEY'RE NOT ALL
- 12 GOING TO HAPPEN AT ONCE. SOME OF THEM ARE PILOT-- PROPOSED AS
- 13 PILOT PROGRAMS, IN PART BECAUSE OF THE COST, BUT I THINK THIS
- 14 IS THE MOST COMPREHENSIVE APPROACH TO DEALING WITH THE
- 15 HOMELESS SITUATION REGIONALLY THAT HAS EVER BEEN PRODUCED BY
- 16 THIS COUNTY AT THE DIRECTION OF THE BOARD OVER THE LAST YEAR,
- 17 ALL BOARD MEMBERS HAVE BEEN INVOLVED IN THE DEVELOPMENT OF
- 18 THIS POLICY. IT IS A CHALLENGING ISSUE, THERE IS NO SINGLE
- 19 SOLUTION TO IT. I SUSPECT THAT WE'RE GOING TO FIND THAT SOME
- 20 OF THESE OPTIONS ARE PRETTY EXPENSIVE AND WE'RE GOING TO HAVE
- 21 TO REALLY THINK ABOUT WHETHER WE CAN AFFORD TO DO THEM BUT I
- 22 THINK THERE WAS AN EARLIER MOTION ON TRYING TO IDENTIFY AN
- 23 ONGOING REVENUE SOURCE FOR DEALING WITH THE HOMELESS
- 24 POPULATION, SO IT WILL BE A CHALLENGE, SUPERVISOR. BUT TO DO
- 25 IT INCREMENTALLY, HISTORICALLY, HASN'T WORKED.



1

- 2 SUP. ANTONOVICH, MAYOR: WILL YOUR FINAL REPORT INCLUDE A SET
- 3 OF PRIORITIES AND NEEDS FOR IMMEDIATE ACTION?

4

5 C.A.O. JANSSEN: YES, IT ABSOLUTELY WILL.

6

- 7 SUP. ANTONOVICH, MAYOR: AND HAVE YOU DETERMINED WHICH OF THESE
- 8 RECOMMENDATIONS ARE SHORT-TERM VERSUS LONG-TERM?

9

- 10 C.A.O. JANSSEN: WE'LL DO THAT AS PART OF THE REPORT BACK. I
- 11 THINK SOME OF THEM ARE GOING TO BE EASIER TO DO THAN OTHERS,
- 12 THE G.R., FOR EXAMPLE, IS A PRETTY SIMPLE ISSUE, THE COST IS
- 13 GOING TO BE THE CHALLENGE THERE.

14

- 15 SUP. ANTONOVICH, MAYOR: SO THE PROPOSAL TODAY IS TO MOVE
- 16 FORWARD WITH THE FINAL RECOMMENDATION WITH LONG-TERM/SHORT-
- 17 TERM GOALS WITHOUT A FUNDING SOURCE, WHICH WOULD BE DETERMINED
- 18 LATER?

19

20 C.A.O. JANSSEN: RIGHT.

21

- 22 SUP. ANTONOVICH, MAYOR: WHICH WOULD-- WHICH COULD MODIFY THE
- 23 GOAL TIMETABLE THAT...

24

25 C.A.O. JANSSEN: YES, ABSOLUTELY, THAT IS CORRECT.



1

- 2 SUP. ANTONOVICH, MAYOR: SO ALL WE'RE DOING HERE IS MOVING
- 3 FORWARD TO IDENTIFY AND CLARIFY THE...

4

5 SUP. YAROSLAVSKY: CAN I SPEAK TO...

6

- 7 C.A.O. JANSSEN: YES, THE ANSWER IS YES. YOU'RE NOT COMMITTING
- 8 DOLLARS, YOU'RE NOT MAKING A DECISION TO SPEND MONEY TODAY.

- 10 SUP. YAROSLAVSKY: LET ME JUST-- I APPRECIATE THE QUESTIONS,
- 11 AND I THINK A NUMBER OF US WANT TO BE SURE THAT WE'LL HAVE
- 12 THIS BACK WITH THE APPROPRIATE BUDGET REQUIREMENTS AND THAT'S
- 13 THE INTENT OF THE MOTION BUT I THINK THE MOTION IS A
- 14 COMPILATION OF WORK THAT'S BEEN DONE BY OUR DEPARTMENTS BY THE
- 15 C.A.O. AND IT ENDORSES AN APPROACH. IT DOESN'T-- IT DOESN'T
- 16 IMPLEMENT IT AT THIS POINT BECAUSE OF THE COST ISSUES THAT
- 17 WE'LL HAVE TO DEAL WITH BUT IT ENDORSES AN APPROACH AND IT IS
- 18 THE MOST COMPREHENSIVE APPROACH I'VE SEEN OUT OF THE COUNTY
- 19 ORGANIZATION SINCE I'VE BEEN HERE ON THE HOMELESS ISSUES, AND
- 20 THE MOTION THAT OUTLINES THEM, I WON'T READ THEM AND I WON'T
- 21 REPEAT THEM BUT IT'S-- IT'S INTENDED TO ADDRESS SOME OF THE
- 22 ISSUES THAT AROSE ON DISCHARGE POLICIES AND DISCHARGE
- 23 PROBLEMS, ON THE AVAILABILITY OF SERVICES AND USING THE G.R.
- 24 AS A TOOL TO LEVERAGE THOSE SERVICES AND THE LIKE. AT LEAST WE
- 25 HAVE A ROAD MAP OF WHAT OUR BEST MINDS IN THIS COUNTY THINK



- 1 ARE SOME OF THE MORE IMPORTANT OBJECTIVES WE SHOULD REACH,
- 2 WHETHER WE CAN AFFORD THEM OR NOT IS WHAT THE C.A.O. IS GOING
- 3 TO HAVE TO BRING BACK TO US AND WE'LL HAVE TO MAKE A
- 4 DETERMINATION ON THAT BUT AT LEAST WE HAVE-- SO OFTEN WE DO IT
- 5 THE OTHER WAY AROUND, WE HAVE SO MUCH MONEY, BUT WE HAVEN'T
- 6 REALLY THOUGHT IT THROUGH IN A FRAMEWORK SENSE. I THINK THIS
- 7 IS A GOOD WAY TO DO IT AND IT'S-- WE'LL SEE WHAT COMES OF IT
- 8 BUT I THINK IT'S GOOD WORK BY THE STAFF, BY THE C.A.O. AND THE
- 9 OTHER DEPARTMENTS WHO HAVE BEEN A PART OF THIS AND I URGE US
- 10 TO MOVE FORWARD.

11

12 SUP. ANTONOVICH, MAYOR: SUPERVISOR BURKE, THEN KNABE.

- 14 SUP. KNABE: IN THE LETTER THAT HAS BEEN CIRCULATED, IT REFERS
- 15 TO STABILIZATION CENTERS AND IN-- I WOULD ONLY LIKE TO COMMENT
- 16 ON THE STABILIZATION CENTERS. I THINK THAT'S EXCELLENT IN
- 17 TERMS OF PLACES WHERE PEOPLE CAN BE RELEASED AND I HOPE THAT
- 18 WE GET SOME DEVELOPMENT OF EXACTLY WHAT WE MEAN BY THOSE
- 19 STABILIZATION CENTERS AND IF THESE ARE LONG-TERM, SHORT-TERM,
- 20 EXACTLY WHAT THEY MEAN AND WILL THEY BE IN ALL DISTRICTS, IN
- 21 ALL AREAS? BECAUSE SO OFTEN THE STABILIZATION CENTERS END UP
- 22 IN JUST A FEW PLACES. I KNOW THAT WE'VE HAD TO ESTABLISH ONE
- 23 IN OUR DISTRICT BECAUSE PEOPLE WERE BEING LEFT THERE AND THEY
- 24 WERE BEING DUMPED AT THE PARK. SO WE HAD TO GO THROUGH AND GET
- 25 WHAT SOMEONE-- A CHURCH ACTUALLY CAME FORWARD TO PROVIDE A



- 1 SPACE OF WHERE THOSE PEOPLE WHO WERE BEING TRANSPORTED COULD
- 2 GO THERE. SO I THINK IT'S VERY IMPORTANT THAT, AS WE TALK
- 3 ABOUT THE STABILIZATION CENTERS, WE FIND OUT EXACTLY HOW THEY
- 4 ARE-- WOULD OPERATE AND THAT THEY WOULD BE DISBURSED
- 5 THROUGHOUT THE COUNTY. I DIDN'T FIND THAT IN THE MOTION AS
- 6 SUCH AND THE INFORMATION ABOUT THE STABILIZATION CENTERS BUT I
- 7 WOULD BE-- I THINK THEY'RE A VERY GOOD IDEA AND I SEE THEM IN
- 8 THE LETTER, BUT WOULD LIKE TO GET MORE INFORMATION ON IT.

9

- 10 SUP. YAROSLAVSKY: I WOULD TOTALLY AGREE WITH YOU. THE WHOLE
- 11 PURPOSE BEHIND THE STABILIZATION CENTERS WOULD BE TO SPREAD
- 12 IT. IT'S IN THE CONTEXT OF AVOIDING A CONCENTRATION THAT WE'VE
- 13 BEEN HAVING IN CERTAIN PLACES, SO I TOTALLY AGREE WITH YOU ON
- 14 THAT.

15

16 SUP. ANTONOVICH, MAYOR: SUPERVISOR KNABE.

- 18 SUP. KNABE: YEAH, I MEAN, I THINK THAT WE'RE ALL VERY
- 19 SUPPORTIVE OF THIS CONCEPT. BUT I ALSO THINK THAT-- I MEAN,
- 20 OBVIOUSLY, WE CAN'T DENY THAT THIS IS A VERY SIGNIFICANT
- 21 POLICY DECISION IN THE SAME BOAT AND, WHILE ALL OF THESE IDEAS
- 22 MAY BE VERY COMPASSIONATE AND WE NEED TO DEAL WITH THE ISSUE
- 23 ON A COMPREHENSIVE BASIS, THEY COULD BE VERY SIGNIFICANT FROM
- 24 A COST STANDPOINT. I MEAN, PARTICULARLY, YOU KNOW, THE
- 25 STABILIZATION CENTERS AS WELL AS THE G.R. ELEMENT COULD HAVE A



- 1 VERY SIGNIFICANT ECONOMIC IMPACT ON OUR ABILITY TO DO THAT BUT
- 2 I THINK IT'S CLEAR THAT WE'RE NOT AUTHORIZING ANY DOLLARS
- 3 TODAY BUT TO MOVE FORWARD TO GET SOME ANSWERS BACK TO SEE
- 4 WHERE WE ARE AND HOW WE CAN-- HOW WE CAN PUT IT TOGETHER OR
- 5 WHAT WE CAN PUT TOGETHER.

6

- 7 SUP. ANTONOVICH, MAYOR: OKAY. SO MOTION BY YAROSLAVSKY.
- 8 SECONDED. WITHOUT OBJECTION, SO ORDERED. SUPERVISOR KNABE.

9

- 10 SUP. KNABE: MAYOR, MEMBERS OF THE BOARD, A FEW ADJOURNMENTS.
- 11 FIRST OF ALL, WAS JUST INFORMED ABOUT AN HOUR OR SO AGO THAT,
- 12 I'D LIKE TO ADJOURN IN MEMORY ALBERTINE GIN, SHE'S A LONG-TIME
- 13 RESIDENT OF REDONDO BEACH AND MOTHER TO MY SAN PEDRO DEPUTY
- 14 AND MAYOR OF REDONDO BEACH, MIKE GIN. SHE WILL BE SORELY
- 15 MISSED BY FAMILY AND FRIENDS. SHE IS SURVIVED BY HER SON,
- 16 MIKE. ALL MEMBERS.

17

18 SUP. ANTONOVICH, MAYOR: ALL MEMBERS.

- 20 SUP. KNABE: ALSO, THAT ADJOURN IN MEMORY OF ROYCE BROWN, WHO
- 21 PASSED AWAY ON WEDNESDAY, DECEMBER 14TH. HE IS THE BROTHER OF
- 22 A GOOD FRIEND, DON BROWN, AND HIS SISTER-IN-LAW, CATHY, AND HE
- 23 WILL BE MISSED BY FAMILY AND FRIENDS. ALSO, THAT WE ADJOURN IN
- 24 MEMORY OF A STRONG ADVOCATE IN THE CITY OF LONG BEACH, EMMA
- 25 RUCHAMES. EMMA PASSED AWAY ON DECEMBER 10TH AT THE AGE OF 91



- 1 WITH HER FAMILY AT HER SIDE. SHE WAS A NATIVE OF NEW YORK BUT
- 2 LIVED IN LONG BEACH FOR THE PAST 46 YEARS. ALL HER LIFE, SHE
- 3 GAVE HER TIME AND ENERGY TO ORGANIZATIONS WORKING FOR HUMAN
- 4 RIGHTS. SHE LEAVES AN INSPIRING ETHICAL LEGACY, A BELIEF THAT
- 5 WE ARE OBLIGATED EACH IN OUR OWN WAY TO MAKE THIS WORLD A
- 6 BETTER PLACE FOR ALL. SHE'LL BE MISSED BY HER FAMILY AND HER
- 7 WIDE CIRCLE OF EXTENDED FAMILY AND FRIENDS, NOT ONLY IN THE
- 8 CITY OF LONG BEACH BUT THROUGHOUT THE COUNTY. SHE WAS PRECEDED
- 9 IN DEATH BY HER HUSBAND AND SOUL MATE, MICKEY AND SURVIVED BY
- 10 DAUGHTER, DONNA, HUSBAND, DON, SON, ERIC, AND WIFE, MINDY AND
- 11 GRANDSONS, BENJAMIN AND NATHAN. THOSE ARE MY ADJOURNMENTS.

12

- 13 SUP. ANTONOVICH, MAYOR: SECONDED. WITHOUT OBJECTION, SO
- 14 ORDERED.

15

16 SUP. KNABE: I HAD-- I HELD ITEM 32.

17

18 SUP. ANTONOVICH, MAYOR: YOU SIGNED UP FOR 42? WHICH ONE?

19

20 SUP. KNABE: ITEM 32.

21

22 SUP. ANTONOVICH, MAYOR: 32. ANYONE SIGNED UP?

- 24 SUP. KNABE: THE MEDI-CAL CONTRACT WITH THE STATE. I HAVE SOME
- 25 QUESTIONS FOR...



1

2 SUP. ANTONOVICH, MAYOR: DR. CHERNOFF?

3

- 4 SUP. KNABE: ...CHERNOFF AND THE C.A.O., WHOEVER CAN ANSWER
- 5 THESE THINGS. ALTHOUGH THE MOTION SIMPLY ASKS, YOU KNOW,
- 6 BECAUSE THIS IS OUR LAST MEETING. THE POTENTIALS HERE ARE VERY
- 7 SIGNIFICANT AND, YOU KNOW, WHAT DO WE THINK THE IMPACT, THE
- 8 REDESIGN OF THE MEDI-CAL PROGRAM IS GOING TO BE IN TERMS OF
- 9 SERVICE TO OUR RESIDENTS, NUMBER 1? LET'S START WITH THAT ONE.

- 11 GARY WELLS: GOOD MORNING, MR. MAYOR AND-- ACTUALLY, GOOD
- 12 MORNING, MR. MAYOR AND MEMBERS OF THE BOARD. GARY WELLS FROM
- 13 THE L.A. COUNTY DEPARTMENT OF HEALTH SERVICES. SUPERVISOR
- 14 KNABE, WE HAD ADVISED THE BOARD IN SEPTEMBER AND THEN UPDATED
- 15 IN NOVEMBER THAT OUR CURRENT PROJECTIONS FOR MEDI-CAL REDESIGN
- 16 INDICATE THAT WE WILL PROBABLY BE ABOUT \$73 MILLION BETTER OFF
- 17 THIS YEAR UNDER MEDI-CAL REDESIGN THAN WE HAD ANTICIPATED WHEN
- 18 WE ADOPTED THE BUDGET. WE ALSO REPORTED INCREASED AMOUNTS
- 19 THROUGH ALL OF OUR 5 FORECASTING YEARS. IN OUR NOVEMBER
- 20 REPORT, WE INDICATED A TOTAL OF ABOUT 500 MILLION. NOW, WE
- 21 ALSO INDICATED THAT THERE ARE SOME TRIGGERS WITHIN THE MEDI-
- 22 CAL REDESIGN LEGISLATION THAT COULD CAUSE THINGS TO GO SOUTH
- 23 ON US. WE DON'T KNOW THAT THEY WILL, BUT THERE ARE SOME
- 24 FORMULAS THAT-- ONE EXPIRES AFTER THE FIRST YEAR AND HAS TO BE
- 25 RENEGOTIATED, ANOTHER ONE EXPIRES AFTER THE SECOND YEAR AND



- 1 HAS TO BE RENEGOTIATED BUT WE HAVE NO INFORMATION NEW AT THIS
- 2 POINT THAT WOULD CHANGE THOSE CURRENT PROJECTIONS.

3

- 4 SUP. KNABE: WELL, UNDER THE MEDI-CAL REDESIGN, AS YOU SEE IT
- 5 RIGHT NOW, WOULD THE NUMBER OF MEDI-CAL RECIPIENTS GO DOWN,
- 6 WHICH WOULD INCREASE THE NUMBER OF UNINSURED PATIENTS BOTH THE
- 7 COUNTY, THE PUBLIC HOSPITALS AS WELL AS THE PRIVATES WE'D HAVE
- 8 TO TREAT?

- 10 GARY WELLS: I DON'T BELIEVE SO. IN FACT, THE STATE HAS MADE IT
- 11 SORT OF A CORNERSTONE OF THEIR REPRESENTATION OF THIS DEAL
- 12 THAT THEY'RE NOT CUTTING ELIGIBILITY AND THEY'RE NOT CUTTING
- 13 BENEFITS. THEY WOULD LIKE-- THE STATE ADMINISTRATION WOULD
- 14 LIKE TO PUT THE SENIORS AND PERSONS WITH DISABILITY
- 15 MANDATORILY INTO MANAGED CARE BUT THE LEGISLATURE WAS
- 16 UNWILLING TO GO ALONG WITH THAT, WHEN SB-1100 WAS PASSED IN
- 17 SEPTEMBER, WHICH WAS THE IMPLEMENTING LEGISLATION FOR THE
- 18 FEDERAL WAIVER, ALTHOUGH WE DO HEAR THAT THE ADMINISTRATION
- 19 WILL POTENTIALLY RAISE THAT AGAIN WHEN THE LEGISLATURE
- 20 RECONVENES AFTER THE FIRST OF THE YEAR. WE'RE IN THE PROCESS
- 21 OF TRYING TO ASSESS WHAT THAT IMPACT MIGHT BE ON THE COUNTY.
- 22 IN FACT, WE MET WITH DR. CHERNOF A FEW DAYS AGO TO GO OVER
- 23 SOME PRELIMINARY NUMBERS AND ASSUMPTIONS. HE'S ASKED US TO
- 24 REDIRECT A FEW OF THE ASSUMPTIONS BUT WE ARE WORKING ON TRYING



- 1 TO COME UP WITH A VERY PRELIMINARY ESTIMATE AS TO WHAT THE
- 2 IMPACT OF THAT MIGHT BE SHOULD THE LEGISLATURE PASS THAT.

3

- 4 SUP. KNABE: AND I KNOW WE'RE UP AGAINST THE WALL ON THE
- 5 LEGISLATION AND EVERYTHING ELSE BUT, YOU KNOW, I MEAN, THIS
- 6 IS, I THINK, SOMEWHAT ABNORMAL IN THE SENSE THAT WE'RE SORT OF
- 7 AUTHORIZING AN EXECUTION AND NEGOTIATION OF AN AGREEMENT THAT
- 8 REALLY COULD HAVE, YOU KNOW, POTENTIAL PROBLEMS FOR US. AND
- 9 SO, I MEAN, AT THE END OF THE DAY, I MEAN, DO YOU THINK THIS
- 10 REDESIGN IS GOING TO HELP OR HURT THE COUNTY FINANCIALLY?

- 12 GARY WELLS: WELL, UNFORTUNATELY, I THINK, LIKE EVERY OTHER
- 13 SOLUTION THAT WE'VE IDENTIFIED TO OUR FINANCIAL CHALLENGES, IT
- 14 WILL STAND IN THE GAP FOR A FEW YEARS AND WE'VE GOT TO
- 15 CONTINUE TO BE IN THE HUNT TO LOOK AT, YOU KNOW, IF THIS THING
- 16 NEEDS PROPPING UP AT A POINT IN TIME, WE NEED TO BE PREPARED
- 17 TO DO THAT. IF WE NEED TO BE LOOKING FOR OTHER ALTERNATIVES,
- 18 WE NEED TO BE DOING THAT AND WE ARE. SO, I MEAN, WE JUST NEED
- 19 TO KEEP PAYING ATTENTION AND KEEP BEING PART OF THE EFFORT,
- 20 ALONG WITH THE OTHER PUBLIC HOSPITALS IN THE STATE TO SEE THAT
- 21 WE CONTINUE TO GET THE FUNDING WE NEED TO DRIVE OUR PROGRAMS.
- 22 AND WHAT THIS ACTION BASICALLY DOES IS SB-1100 REQUIRES THAT
- 23 MEDI-CAL CONTRACTS BE MAINTAINED BY THOSE PROVIDERS THAT
- 24 PARTICIPATE IN GETTING THESE MEDI-CAL FUNDS. THE BASIC CHANGE
- 25 IS, IS THAT, OVER THE LAST SEVERAL YEARS IN OUR MEDI-CAL



- 1 CONTRACT, WE'VE HAD A BASE PER DIEM PAYMENT RATE. THAT'S NOW
- 2 BEING CHANGED TO A COST REIMBURSEMENT OR CERTIFIED PUBLIC
- 3 EXPENDITURE-BASED REIMBURSEMENT AND THOSE TERMS NEED TO CHANGE
- 4 OR ELSE THE STATE WILL NOT BE ABLE TO START PAYING US
- 5 HOPEFULLY EARLY NEXT YEAR.

6

7 SUP. KNABE: THANK YOU. I DON'T HAVE ANY OTHER QUESTIONS.

8

9 SUP. ANTONOVICH, MAYOR: SUPERVISOR BURKE.

10

- 11 SUP. BURKE: DOES CMAC STILL NEGOTIATES SOME OF THE RATES OR
- 12 ARE THEY OUT OF THE LOOP NOW?

- 14 GARY WELLS: WELL, CMAC IS IN A NEGOTIATING RATE WITH THE
- 15 PRIVATE SECTOR. THE WAY THE PUBLIC SECTOR PART OF SB-1100 HAS
- 16 BEEN STRUCTURED IS IT REALLY IS A FORMULA-DRIVEN REIMBURSEMENT
- 17 SYSTEM AND, ACTUALLY, THAT'S SOMETHING THAT WE SOUGHT BECAUSE
- 18 THE PREDICTABILITY OF FORECASTING WHEN YOU HAVE TO GO BACK
- 19 EVERY YEAR AND RENEGOTIATE YOUR DEAL IS PRETTY PERILOUS. THE
- 20 PROBLEM IS, THE FORMULA IS STILL BEING DEFINED, TO A CERTAIN
- 21 EXTENT, BECAUSE THE TERMS AND CONDITIONS THAT WERE NEGOTIATED
- 22 WITH THE FEDERAL GOVERNMENT LEFT BLANK BASICALLY WHAT A-- WHAT
- 23 THE DEFINITION OF A CERTIFIED PUBLIC EXPENDITURE IS GOING TO
- 24 BE AND WHAT METHODOLOGY IS GOING TO BE EMPLOYED. WE HAVE, FOR
- 25 THE LAST FEW MONTHS, BEEN WORKING WITH THE STATE AND THE



- 1 CALIFORNIA ASSOCIATION OF PUBLIC HOSPITALS TO TRY TO DEFINE
- 2 THAT IN A MANNER THAT WILL BE ACCEPTABLE TO C.M.S. AT THE
- 3 FEDERAL LEVEL. BUT C.M.A.C., WE HAVE TO HAVE A C.M.A.C.
- 4 CONTRACT FOR THE LEGISLATION BUT IT'S KIND OF PERFUNCTORY IN
- 5 THE SENSE THAT THE REIMBURSEMENT IS GOING TO BE FORMULA-DRIVEN
- 6 IN THE FINAL ANALYSIS.

7

- 8 SUP. BURKE: IS THERE SOME POSSIBILITY THAT THERE WILL BE
- 9 DIFFERENT DEFINITIONS WITH DIFFERENT STATES ON WHAT'S A PUBLIC
- 10 EXPENDITURE?

11

- 12 GARY WELLS: IT'S POSSIBLE BUT I THINK THE CURRENT
- 13 ADMINISTRATION IN C.M.S. IS GOING TO DO EVERYTHING THEY CAN TO
- 14 TRY TO KEEP THAT FROM HAPPENING.

15

- 16 SUP. ANTONOVICH, MAYOR: OKAY? SO WE HAVE A MOTION. SO MOVED BY
- 17 YAROSLAVSKY. SECONDED. WITHOUT OBJECTION, SO ORDERED. THANK
- 18 YOU. SUPERVISOR KNABE.

19

20 SUP. KNABE: THAT'S ALL I HAVE. THANK YOU.

- 22 SUP. ANTONOVICH, MAYOR: I WOULD LIKE TO MOVE THAT WE ADOPT
- 23 THIS REWARD MOTION TODAY. BETWEEN SATURDAY, DECEMBER 17TH AND
- 24 SUNDAY, DECEMBER 18TH, NUMEROUS ITEMS, INCLUDING THE DOORS,
- 25 SCREENS, HARDWARE, PLAYGROUND EQUIPMENT WERE DAMAGED AT THE



- 1 GETHSEMANE LUTHERAN CHURCH IN LA CRESCENTA. GRAFFITI WAS
- 2 LOCATED THROUGHOUT THE CHURCH PREMISES. THE SHERIFF'S
- 3 DEPARTMENT IS SEEKING INFORMATION TO LOCATE AND APPREHEND THE
- 4 SUSPECTS RESPONSIBLE FOR THIS VANDALISM, WHICH INCLUDED MANY
- 5 SATANIC AND HATEFUL SLOGANS. I THEREFORE MOVE THAT THE BOARD
- 6 OFFER A REWARD FOR \$10,000 FOR INFORMATION LEADING TO THE
- 7 ARREST AND CONVICTION OF SUSPECTS RESPONSIBLE FOR DAMAGING
- 8 NUMEROUS ITEMS, INCLUDING THE DOORS, SCREENS, HARDWARE,
- 9 PLAYGROUND EQUIPMENT AT GETHSEMANE LUTHERAN CHURCH IN LA
- 10 CRESCENTA AND REQUEST THE HATE CRIMES TASK FORCE TO ASSIST
- 11 WITH THE SHERIFF'S INVESTIGATION FOR POSSIBLE HATE CRIME AND
- 12 REOUEST THE DISTRICT ATTORNEY TO CONSIDER PROSECUTING THE
- 13 MATTER AS A HATE CRIME. SECONDED BY BURKE. WITHOUT OBJECTION,
- 14 SO ORDERED.

- 16 SUP. BURKE: I HAD A REWARD MOTION THAT I DON'T HAVE IN FRONT
- 17 OF ME. I CAN DESCRIBE IT. LAST WEEKEND, A NINE-YEAR-OLD WAS
- 18 STRUCK BY AN AUTOMOBILE ON-- AT RODEO NEAR MARTIN LUTHER KING
- 19 BY A HIT-AND-RUN DRIVER. THEY HAVE A GOOD DESCRIPTION OF THE
- 20 CAR, A BURGUNDY FORD OR LINCOLN WITH A WHEEL ON THE BACK SO
- 21 THAT IT SHOULD BE POSSIBLE FOR SOMEONE TO COME FORWARD IF
- 22 THERE IS A REWARD THAT'S OFFERED. WE WERE TO HAVE ONE
- 23 PREPARED, BUT I DON'T HAVE IT RIGHT HERE, BUT I WOULD MOVE
- 24 THAT AN APPROPRIATE REWARD BE OFFERED, AND I THINK I HAVE THE
- 25 RIGHT TO DO A 5,000, RIGHT? FOR INFORMATION LEADING TO THE



- 1 ARREST AND CONVICTION OF THE PERSON WHO IS RESPONSIBLE FOR
- 2 THAT HIT-AND-RUN.

3

- 4 SUP. ANTONOVICH, MAYOR: MOTION BY BURKE. SECONDED. WITHOUT
- 5 OBJECTION, SO ORDERED. I'D ALSO LIKE TO MOVE WE ADJOURN TODAY
- 6 IN MEMORY OF ENRIQUE HERNANDEZ, WHO IS A RETIRED LIEUTENANT
- 7 WITH THE LOS ANGELES POLICE DEPARTMENT. HE PIONEERED A
- 8 SOPHISTICATED PRIVATE SECURITY METHODS AND DEVELOPED AN
- 9 INTERNATIONAL REPUTATION AS THE FOUNDER OF THE PASADENA-BASED
- 10 INTER-CON SECURITY SYSTEMS INCORPORATED. HE PASSED AWAY AT THE
- 11 AGE OF 74.

12

13 SUP. MOLINA: I'D LIKE TO JOIN WITH YOU ON THAT.

- 15 SUP. ANTONOVICH: HE LIVES HIS FOUR CHILDREN, ROLAND, YVONNE,
- 16 BERTHA AND AMELIA, AND HIS WIFE, BERTHA AND GLORIA AND
- 17 SUPERVISOR KNABE WANT TO BE ON THAT AS WELL. LEO STENSETH, WHO
- 18 WAS A FORMER SERGEANT IN THE UNITED STATES MARINE CORPS AND
- 19 SERVED AS A LOS ANGELES COUNTY SHERIFF FOR THE PAST 24 YEARS,
- 20 WHO PASSED AWAY. WENDIE JO SPERBER, THE ACTRESS WHO STARRED
- 21 ALONGSIDE TOM HANKS ON THE TELEVISION SHOW "BOSOM BUDDIES" AND
- 22 THE FILM, "BACHELOR PARTY" WHO WAS DIAGNOSED WITH BREAST
- 23 CANCER IN '97. IN 2001, SHE FOUNDED WESPARK CANCER SUPPORT
- 24 CENTER, WHICH OFFERS CLASSES, THERAPY AND FUN EVENTS FOR



- 1 CANCER VICTIMS FREE OF CHARGE. SHE PASSED AWAY AT HER HOME AT
- 2 THE AGE OF 47.

3

4 SUP. MOLINA: JOIN ON THAT ONE.

5

- 6 SUP. ANTONOVICH, MAYOR: SIDNEY FACTOR, NATIONAL BUSINESSMAN
- 7 AND PHILANTHROPIST, PASSED AWAY ON THE 15TH. NORMA AND
- 8 MARGARET VORDERSTRASSE, BOTH LONG-TIME RESIDENTS OF TUJUNGA,
- 9 ACTIVE MEMBERS OF THE LA CRESCENTA GETHSEMANE LUTHERAN CHURCH
- 10 PASSED AWAY. LOIS SCOVERN OF THE ANTELOPE VALLEY WHO WAS THE
- 11 OPERATOR OF SCOVERN MORTUARY IN THE GLENDALE AREA PASSED AWAY.
- 12 DONALD WUCETICH OF SAN GABRIEL VALLEY AND THERESA SPALLA OF
- 13 PALMDALE, WHO PASSED AWAY AT THE AGE OF 85. SECONDED BY
- 14 MOLINA, WITHOUT OBJECTION, SO ORDERED. WHAT ITEMS DO WE HAVE
- 15 LEFT? OKAY. ITEM 34. WE HAVE DR. CLAVREUL. WE HAVE 37, 40, 61,
- 16 38.

- 18 DR. GENEVIEVE CLAVREUL: GOOD AFTERNOON, BOARD OF SUPERVISORS.
- 19 GENEVIEVE CLAVREUL. YOU KNOW MY CONCERN ABOUT SOLE- VENDOR
- 20 CONTRACTS, YOU KNOW, I WAS HOPING, AT THE END OF THE YEAR, WE
- 21 WOULD NOT HAVE SO MANY. I OBJECT TO THIS BECAUSE IT IS A SOLE
- 22 VENDOR CONTRACT AND CONTRARY TO WHAT WAS PRESENTED IN THE
- 23 HEALTH DEPUTY \_\_\_\_\_ AS YOUR SYSTEM IN THE U.S. OF THE SAME
- 24 EQUIVALENT. I THINK ALSO IT'S A CONFLICT OF INTEREST BECAUSE
- 25 A.S.K. IS ONE OF THE GROUPS WHO HAVE BEEN SPONSORING THAT



- 1 PROGRAM AND ALSO REPRESENT MULTIPLE HOSPITALS IN THIS COUNTY,
- 2 SO I THINK YOU SHOULD LOOK AT IT. THANK YOU.

3

- 4 SUP. ANTONOVICH, MAYOR: OKAY. MOVED. SECONDED BY KNABE.
- 5 WITHOUT OBJECTION, SO ORDERED. ITEM NUMBER 37. EXCUSE ME. ITEM
- 6 NUMBER 40. DR. CLAVREUL, ITEM NUMBER 40.

7

- 8 DR. GENEVIEVE CLAVREUL: PERSONALLY, I DON'T THINK THAT DR.
- 9 CHERNOF SHOULD GET THAT INCREASE IN PAY. FIRST OF ALL,
- 10 ACCORDING TO YOUR OWN MOTION, HE WAS NOT SUPPOSED TO TAKE HIS
- 11 POSITION UNTIL JANUARY 6TH. SO WHY ARE WE PAYING HIM NOW?
- 12 WELL, ANYWAY, ON-- HUH?

13

- 14 C.A.O. JANSSEN: IT'S EFFECTIVE UPON THE APPOINTMENT, JANUARY
- 15 16TH.

16

- 17 DR. GENEVIEVE CLAVREUL: YEAH, OKAY, BUT TODAY, ON THE
- 18 TELEPROMPTER, THEY WERE PUTTING THAT HE WAS ALREADY THE ACTING
- 19 DIRECTOR SO AND, IN PRINCIPLE, I DON'T THINK HE'S QUALIFIED TO
- 20 GET THAT INCREASE BECAUSE I SAW SOME OF HIS WORK. NOT
- 21 IMPRESSIVE.

- 23 SUP. ANTONOVICH, MAYOR: OKAY. I'LL MOVE. SECONDED BY KNABE.
- 24 WITHOUT OBJECTION, SO ORDERED. NEXT ITEM, 61. PETER BAXTER.
- 25 AND 38? WHO IS SIGNED UP FOR 38?



- 2 PETER BAXTER: MR. CHAIRMAN, MEMBERS OF YOUR HONORABLE BOARD,
- 3 MR. JANSSEN, LADIES AND GENTLEMEN, MY NAME IS PETER BAXTER AND
- 4 I LIVE IN LOS ANGELES. IT IS RESPECTFULLY SUBMITTED THAT THIS
- 5 AGENDA ITEM IS A RECOMMENDATION FROM THE REGISTRAR-
- 6 RECORDER/COUNTY CLERK TO APPROVE AND INSTRUCT THE MAYOR TO
- 7 SIGN CERTAIN CONTRACTUAL MATTERS. PLEASE TAKE NOTICE THAT THE
- 8 REGISTRAR OF VOTERS IS THE COUNTY OFFICER WHO PRESIDES OVER
- 9 THE TABULATION OF THE VOTES WHICH ARE CAST IN THIS COUNTY IN
- 10 THE SEVERAL ELECTIONS WHICH ARE HELD IN THIS COUNTY FROM TIME
- 11 TO TIME. AS SUCH REGISTRAR OF VOTERS, THE REGISTRAR MUST
- 12 MAINTAIN A STRICT POLICY OF NEUTRALITY IN TERMS OF THE
- 13 PERSONAL VIEWS OF THE REGISTRAR CONCERNING ELECTIONS WHICH ARE
- 14 PENDING OR WHICH MAY OCCUR IN THE FUTURE. SUCH A POSSIBLE,
- 15 PERHAPS PROBABLE ELECTION IS ONE FOR THE OFFICE OF MAYOR OF
- 16 THE COUNTY OF LOS ANGELES. BY USING THE TITLE OF THE OFFICE OF
- 17 MAYOR IN THIS AGENDA ITEM, THE OFFICE OF THE REGISTRAR MAY BE
- 18 CONSTRUED AS FORMALLY ENDORSING OR RECOGNIZING THAT THERE IS A
- 19 CONCEPT OF A MAYOR FOR THE COUNTY OF LOS ANGELES WHICH IS
- 20 FORMALLY NOTICED AND RECOGNIZED BY THE CHIEF ELECTIONS OFFICER
- 21 IN THIS COUNTY. IT IS MY OWN SENSE THAT THE ORIGINAL WORDING
- 22 OF THE AGENDA ITEM FROM THE OFFICE OF THE REGISTRAR CARRIED NO
- 23 SUCH REFERENCE TO THE PROSPECT OF AN OFFICE OF THE MAYOR FOR
- 24 THE COUNTY OF LOS ANGELES. THAT'S JUST MY GUESS BECAUSE THE
- 25 REGISTRAR IS SO SQUEAKY CLEAN CAREFUL ABOUT WHAT SHE DOES AND



- 1 WHAT SHE DOESN'T DO, AND HERE SHE IS APPARENTLY ENDORSING WHAT
- 2 IS A CAMPAIGN BEING CONDUCTED FOR THE OFFICE OF MAYOR. AND WE
- 3 HAVE ON THIS VERY SAME BOARD A SUPERVISOR FOR THE THIRD
- 4 DISTRICT WHO CLAIMS THAT HE IS THE CHAIRMAN PRO TEM. HE'S NOT
- 5 THE MAYOR PRO TEM AND HE IS THE ONLY ONE, AS FAR AS I KNOW,
- 6 WHO HAS ACTUALLY OBJECTED TO THE USE OF THE TERM "MAYOR."
- 7 HOWEVER, IT IS UNCLEAR FROM THE AGENDA ITEM STANDING ALONE THE
- 8 FACT THAT THE CONCEPT OF A MAYOR FOR THE COUNTY IS ENTERED
- 9 INTO THIS AGENDA ITEM BY THE REGISTRAR-RECORDER SURELY CALLS
- 10 FOR A CLARIFICATION AS TO WHAT THIS ENTRY BY THE REGISTRAR-
- 11 RECORDER/COUNTY CLERK SIGNIFIES. IS IT RIDICULOUS, IS IT
- 12 SILLY, IS IT WHAT SUPERVISOR YAROSLAVSKY TALKED ABOUT "YOUR
- 13 EXCELLENCY, " WHICH SOUNDS SOMETHING LIKE A DANNY KAYE MOVIE OR
- 14 IS IT SOMETHING WHICH IS AN OPENING STANDARD, OPENING FOR A
- 15 CAMPAIGN? BECAUSE I REMEMBER THE LATE, THE FORMER SUPERVISOR,
- 16 PETER F. SCHABARUM, HE WAS VERY MUCH IN FAVOR OF IT, ALL OF
- 17 WHICH IS RESPECTFULLY SUBMITTED AND I THANK YOU, MR.
- 18 PRESIDENT-- MR. CHAIRMAN.
- 20 SUP. ANTONOVICH, MAYOR: THANK YOU, MR. BAXTER. SO MOVED.
- 21 SECONDED BY SUPERVISOR BURKE. SECONDED. WITHOUT OBJECTION, SO
- 22 ORDERED. JENNY YANG. ITEM NUMBER 38.
- 24 **JENNY YANG:** I'M BACK. HELLO AGAIN.

25

23



1 SUP. ANTONOVICH, MAYOR: HELLO.

- 3 JENNY YANG: WELL, WE WANTED TO COMMENT ON ITEM 38 AND THIS IS
- 4 WITH REGARDS TO A CONTRACT FOR THE MEDICAL RECORD CODING AND
- 5 ABSTRACTING SERVICES. IT'S PRETTY MUCH, YOU KNOW, THE SAME
- 6 STORY THAT WE'VE HEARD EARLIER EXCEPT IN THIS CASE IT IS
- 7 ALREADY A ONE-YEAR EXTENSION AND IT IS RECOGNIZING THAT
- 8 THEY'RE TRYING TO SEEK A NEW R.F.P. PROCESS, WHICH WE
- 9 ENCOURAGE, YOU KNOW, BUT WE DO WANT TO POINT OUT THIS IS THE
- 10 TENTH AMENDMENT AND CLEARLY, YOU KNOW, AS YOU'VE REMARKED, THE
- 11 SYSTEM HAD NOT BEEN CORRECT AND WE'RE TRYING TO MOVE TOWARDS
- 12 THAT DIRECTION. WE'D ENCOURAGE THAT THIS R.F.P., WHICH THEY
- 13 ARE CONSIDERING, AND OTHER R.F.P. PROCESSES FOR THESE
- 14 TEMPORARY CONTRACTS BE REISSUED UNDER PROPOSITION A SO THAT WE
- 15 ENCOURAGE A HIGHER STANDARD OF COST EFFECTIVENESS, AND SO I'M
- 16 NOT SURE WHAT THAT REQUIRES OF YOU TODAY AS SUPERVISORS, GIVEN
- 17 THAT WE'VE ALREADY PASSED THE MOTION UNDER 31 AND 37 BUT, YOU
- 18 KNOW, I JUST WANTED TO BRING TO YOUR ATTENTION THAT THE ISSUE
- 19 OF MEDICAL RECORD CODERS AS WELL AS OTHER MEDICAL PERSONNEL
- 20 AND CLASSIFICATIONS, YOU SEE THE SAME PATTERN OVER AND OVER
- 21 AGAIN OF EXTENSIONS AND INCREASED CONTRACTS WITHOUT INCREASED
- 22 COST EFFECTIVENESS OR REDUCED UTILIZATION. AND, IN THIS CASE,
- 23 WE'D ACTUALLY URGE THAT MEDICAL RECORD CODERS BE INCLUDED IN A
- 24 REPORT BACK IN A FUTURE DATE SO THAT WE ALSO DRAW DOWN THE
- 25 NUMBER OF-- TRACK THE DRAWING DOWN OF THE NUMBER OF MEDICAL



- 1 RECORD CODERS UTILIZED VIA THE CONTRACT REGISTRIES AND
- 2 INCREASE THE RETENTION AND RECRUITMENT. AS YOU SEE ON THE
- 3 ORDINANCE TODAY, THERE IS A RECLASSIFICATION ACTION ITEM ON
- 4 THE MEDICAL RECORD CODERS AND THAT IS A STAR AND THAT'S BEEN A
- 5 PROCESS LONG COMING. WE'RE ALSO UNDER NEGOTIATION TO INCREASE-
- 6 TO IMPROVE, YOU KNOW, THE COMPENSATION PACKAGES FOR THE
- 7 MEDICAL RECORD CODERS, SO THIS IS ALL HAPPENING IN CONCERT,
- 8 AND WE'D ENCOURAGE YOU TO ADD THIS PIECE OF ACCOUNTABILITY
- 9 WHETHER IT'S ISSUING THE PROPOSITION "A" OR, YOU KNOW, HAVING
- 10 SOME KIND OF SORT OF TRACKING OF REDUCTION IN THE UTILIZATION
- 11 OF THESE REGISTRY WORKERS. SO, YOU KNOW, I MEAN, I'M NOT
- 12 REALLY SURE IF ANY OF YOU ARE PREPARED TO SORT OF ADD THAT TO
- 13 THE TABLE TODAY BUT, YOU KNOW, 660 WOULD ENCOURAGE THE RECORD
- 14 CODERS AS WELL ON THE TABLE FOR, YOU KNOW, MORE VIGILANT
- 15 TRACKING OF THE CONTRACTING OUT.

17 SUP. ANTONOVICH, MAYOR: MR. JANSSEN.

19 C.A.O. JANSSEN: WELL, I THINK THE DEPARTMENT OUGHT TO RESPOND

- 20 TO THAT BUT I DON'T SEE IN THE TRACKING THAT THERE'S ANY
- 21 PROBLEM WITH THAT TO THE PREVIOUS BOARD MOTION. I'M NOT SURE
- 22 ABOUT THE PROP "A" BUT CERTAINLY THE TRACKING.
- 24 **JENNY YANG:** RIGHT. IT'S A REPORT BACK.

25

23

16



1 C.A.O. JANSSEN: UTILIZATION, RIGHT, REPORT BACK.

2

- 3 SUP. ANTONOVICH, MAYOR: THANK YOU. SO MOVED. SECONDED BY
- 4 YAROSLAVSKY. WITHOUT OBJECTION, SO ORDERED. ITEM NUMBER 87, WE
- 5 HAVE TO SWEAR IN THOSE THAT ARE GOING TO TESTIFY.

6

- 7 CLERK VARONA-LUKENS: ALL THOSE WHO PLAN TO TESTIFY ON ITEM
- 8 NUMBER 87, PLEASE STAND, RAISE YOUR RIGHT HAND TO BE SWORN IN.

9

- 10 SUP. ANTONOVICH, MAYOR: ANYBODY IN THE AUDIENCE WHO WISHES TO
- 11 TESTIFY ON ITEM NUMBER 87? IF NOT, MOTION BY MOLINA. SECONDED.
- 12 WITHOUT OBJECTION, SO ORDERED.

13

- 14 CLERK VARONA-LUKENS: AND MR. MAYOR, MAY I JUST BRIEFLY READ
- 15 THIS INTO THE RECORD, THE HEARING ON PROPOSED AMENDMENTS TO
- 16 TITLE 8, CONSUMER PROTECTION AND BUSINESS REGULATIONS TO
- 17 ESTABLISH A NEW COMMERCIAL SEX VENUE PUBLIC HEALTH FACILITY
- 18 PERMIT TO RECOVER THE COSTS ASSOCIATED WITH OUARTERLY
- 19 INSPECTIONS. ALSO THERE'S THE ORDINANCE AMENDING TITLE 8
- 20 CONSUMER PROTECTION AND BUSINESS REGULATIONS OF THE LOS
- 21 ANGELES COUNTY CODE TO ESTABLISH A PERMIT FEE RELATED TO THE
- 22 COMMERCIAL SEX VENUE PUBLIC HEALTH FACILITY PERMIT. THANK YOU.

- 24 SUP. ANTONOVICH, MAYOR: SO ORDERED. ANY PUBLIC COMMENT? NO
- 25 PUBLIC COMMENT? BEFORE WE GO INTO EXECUTIVE SESSION, WE JUST



1 WANT TO WISH EVERYBODY A MERRY CHRISTMAS AND A HAPPY HANUKKAH.

- 2 AS I SAID EARLIER, THEY BOTH FALL ON DECEMBER 25TH THIS YEAR
- 3 AND ALSO A VERY HAPPY NEW YEAR AND THE ROSE PARADE WILL BE ON
- 4 THE 2ND AND ROSE BOWL GAME WILL BE ON JANUARY 4TH, WHERE THE
- 5 TWO BEST FOOTBALL TEAMS IN THE NATION THIS YEAR WILL BE
- 6 PLAYING FOR THAT TITLE, UNIVERSITY OF SOUTHERN CALIFORNIA AND
- 7 TEXAS. SO...

8

- 9 CLERK VARONA-LUKENS: IN ACCORDANCE WITH BROWN ACT
- 10 REQUIREMENTS, NOTICE IS HEREBY GIVEN THAT THE BOARD OF
- 11 SUPERVISORS WILL CONVENE IN CLOSED SESSION TO DISCUSS ITEM CS-
- 12 1. ITEM CS-2 WAS TAKEN OFF CALENDAR. THEN THE NEXT MEETING OF
- 13 THE BOARD WILL BE HELD ON TUESDAY, JANUARY 10, 2006, AT 9:30
- 14 A.M. THANK YOU.

15

16

17

18

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24



1	REPORT OF ACTION TAKEN IN CLOSED SESSION ON DECEMBER 20, 2005
2	
3	
4	
5	CS-1. CONFERENCE WITH LEGAL COUNSEL EXISTING LITIGATION
6	(Subdivision (a) of Government Code Section 54956.9 County of
7	Los Angeles, et al. v. City of Los Angeles, et al., Riverside
8	Superior Court Case No. RIC 426822 (consolidated) City of
9	Inglewood, et al. v. U.S. Department of Transportation, et
10	al., Federal Ninth Circuit Court of Appeals Case No. 05-74051
11	
12	These cases involve challenges to the state and federal
13	environmental documentation for the Los Angeles International
14	Airport Master Plan expansion project.
15	
16	Continued to January 10, 2006.
17	
18	
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20	
21	
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23	
24	
25	



1	
2	I, JENNIFER A. HINES, Certified Shorthand Reporter
3	Number 6029/RPR/CRR qualified in and for the State of
4	California, do hereby certify:
5	That the transcripts of proceedings recorded by the
6	Los Angeles County Board of Supervisors December 20, 2005
7	were thereafter transcribed into typewriting under my
8	direction and supervision;
9	That the transcript of recorded proceedings as
10	archived in the office of the reporter and which
11	have been provided to the Los Angeles County Board of
12	Supervisors as certified by me.
13	I further certify that I am neither counsel for, nor
14	related to any party to the said action; nor
15	in anywise interested in the outcome thereof.
16	IN WITNESS WHEREOF, I have hereunto set my hand this
17	22nd day of December 2005 for the County records to be used
18	only for authentication purposes of duly certified transcripts
19	as on file of the office of the reporter.
20	
21	JENNIFER A. HINES
22	CSR No. 6029/RPR/CRR
23	